

## TASB Employee Survey Results 2026

1. Background:

In the Spring of each year, Southwest ISD conducts an employee survey to ensure we measure the climate and culture of our organization. We have conducted this survey for the last three years. Surveys are conducted through a vendor, TASB, to ensure data integrity, confidentiality, and anonymity for employees to truly share their opinions, state their concerns, and celebrate their campus successes.

2. Process:

The district provided TASB with all emails for employees, then TASB sent the survey link directly to the employee. Results are compiled by TASB with current and historical data. Survey results were shared with campus leadership and senior leaders. Then shared with all employees through the Monday Message portal.

3. Fiscal Impact:

None.

4. Recommendation:

Item of Information.

5. Required:

None.