

REGULAR MEETING OF BOARD OF EDUCATION  
Stephenville, Texas

May 18, 2026

The Stephenville Independent School District Board of Education met in Regular Session at 5:30 pm in the Bond Auditorium of the Administration Building, May 18, 2026 with the following members present:

Dr. Robert Barberee, President  
Mr. Donny Hill, Vice President (Board Member Elect)  
Mr. Matt Miller, Secretary  
Dr. Rita Cook  
Mr. Chad Elms  
Mr. Jason Smith (Board Member Elect)

Members Absent: Mr. Doug Young and Mr. Ben McCleery (Board Member Elect)

School Personnel Present: Superintendent Dr. Eric Cederstrom, Mr. Tim Sherrod, Ms. Kathy Hampton, Mr. John Briese, Mrs. Esther Tucker, Mrs. Mica Rudd, Mr. Victor Saucedo, Dr. Josh Holt, Mrs. Stephanie Traweek, Mrs. Renee Goodwin, Mrs. Brenda Perez, Mrs. Michelle McNutt, Mrs. Carey Arthur, Mr. Mike Childs, Mr. Sterling Doty, Mr. Tom Airola, Mrs. Jennifer Salyards, Mrs. Rachel Kammerer, Mr. Koory Arthur, Mrs. Kristi Adams, Ms. Mindy McCleskey, Ms. Liz Stearnes, Ms. D'Anna Green, Ms. Katie Cloud, Ms. Debanhi Mendoza, Ms. Jody Fain, Ms. Katie Cloud, Mr. Kolt Kittley, Mr. Jeremiah Butchee, Ms. Kayla Martin, Mr. Alec Bryant, Mrs. Norma Cervetto.

Others Present: Erath County District Judge Jason Cashion.

Invocation

The Invocation was provided by Mr. Matt Miller.

Recited U.S. and Texas Pledges of Allegiance

The U.S. and Texas Pledges of Allegiance were led by Dr. Rita Cook.

I. Call to Order and Announce Quorum Present

President Barberee called the meeting to order and announced a quorum present.

II. Presentation of Certificates of Election to newly elected school board members and the Statement of Elected Officer and Oath of Office were administered

Certificates of Election were presented to newly elected school board members and Erath County District Judge Jason Cashon administered the Statement of Elected Officers and Oaths of Office to those present.

III. Proclamations/Recognitions

The following Proclamation/Recognitions were presented:

- SISD Teachers of the Year
  - Elementary – Debanhi Mendoza
  - Secondary – Jody Fain
- SHS: Theatrical Design
- SHS: Academics
- SHS: Career Club
- SHS: Track – Yellow Jackets
- SHS: Track – Honeybees
- SHS: HOSA
- SHS: VASE
- SHS: Tennis
- SHS: Band
- SHS: Baseball
- SHS: Bass Club

IV. Closed Session

President Barberee announced to those present that the Board would adjourn into Closed Session pursuant to the provisions of Section 551.071 and/or 551.086 at approximately 6:11 pm.

- Deliberation regarding trustee qualifications for board officer positions, pursuant to Tex. Gov't Code 551.074

V. Open Session

The board reconvened to Open Session at approximately 6:16 pm.

VI. Organization of the Board and Election of Officers for 2026-2027

The motion was made by Dr. Rita Cook and seconded by Mr. Chad Elms that the following slate of officers be approved:

- President – Dr. Robert Barberee
- Vice President – Mr. Donny Hill
- Secretary – Mr. Matt Miller

The following members voted in favor of the motion:

Dr. Robert Barberee  
Mr. Donny Hill  
Mrs. Matt Miller  
Dr. Rita Cook  
Mr. Chad Elms  
Mr. Jason Smith

The following member was absent:

Mr. Ben McCleery

The motion carried.

VII. Approval of Consent Agenda

The motion was made by Mr. Miller and seconded by Mr. Hill to approve the Consent Agenda including:

- Minutes – April 20, 2026 – Regular Meeting
- Minutes – May 13, 2026 – Called Meeting
- Review of Additional Vendors
- Monthly Financial Statements
- TASB Policy CFB (Local) – Second Reading and Approval
- HJH Gym HVAC Replacement
- Application for Expedited and General State Waivers – May 2026
- ESC XI Service Contracts – 2026-2027
- Leon, Alcalá, Morse & Reynolds, PLLC TACS General Legal Services Agreement

The following members voted in favor of the motion:

Dr. Robert Barberee  
Mr. Donny Hill  
Mrs. Matt Miller  
Dr. Rita Cook  
Mr. Chad Elms  
Mr. Jason Smith

The following member was absent:

Mr. Ben McCleery

The motion carried.

VIII. Approval to Delete Action Item IX – Consider Approval of the Purchase of new Bell/PA System at Chamberlin and Hook Elementary

The motion was made by Mr. Hill and seconded by Mr. Elms to delete Action Item IX – Consider Approval of the Purchase of new Bell/PA System at Chamberlin and Hook Elementary.

The following members voted in favor of the motion:

Dr. Robert Barberee  
Mr. Donny Hill  
Mrs. Matt Miller  
Dr. Rita Cook  
Mr. Chad Elms  
Mr. Jason Smith

The following member was absent:

Mr. Ben McCleery

The motion carried.

IX. Approval of Donation from Texas Bank to upgrade the HJH Sound System

The motion was made by Mr. Elms and seconded by Mr. Hill to approve the donation from Texas Bank to upgrade the HJH Sound System.

The following members voted in favor of the motion:

Dr. Robert Barberee  
Mr. Donny Hill  
Mrs. Matt Miller  
Dr. Rita Cook  
Mr. Chad Elms  
Mr. Jason Smith

The following member was absent:

Mr. Ben McCleery

The motion carried.

X. Heard Superintendent's Report

-Communications Update – Jennifer Salyards

XI. Closed Session

President Barberee announced to those present that the Board would adjourn into Closed Session pursuant to the provisions of Section 551.071 and/or 551.086 at approximately 7:07 pm.

- Discuss Personnel Matters and/or Hear Complaints against Personnel (551.074) duties or discipline of contract and/or will employees
- at- -Assistant Principal – Gilbert Intermediate School
- Compensation Plans 2026-2027
- Discuss purchase, exchange, lease, or value of real property (551.072)
- Discuss the deployment, specific occasions for, or implementation of, security personnel or devices (551.076)
- Consider the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups (551.083)

XII. Open Session

The board reconvened to Open Session at approximately 7:59 pm.

XIII. Compensation Plans 2026-2027

The motion was made by Mr. Miller and seconded by Dr. Cook to approve the staff Compensation Plan for the 2026-2027 school year.

The following members voted in favor of the motion:

Dr. Robert Barberee  
Mr. Donny Hill  
Mrs. Matt Miller  
Dr. Rita Cook  
Mr. Chad Elms  
Mr. Jason Smith

The following member was absent:

Mr. Ben McCleery

The motion carried.

XIV. Approval of Gilbert Intermediate Dean of Students

The motion was made by Mr. Miller and seconded by Mr. Elms to approve the Gilbert Intermediate Dean of Students:

Holly Curry  
Effective: July 22, 2026

The following members voted in favor of the motion:

Dr. Robert Barberee  
Mr. Donny Hill  
Mrs. Matt Miller  
Dr. Rita Cook  
Mr. Chad Elms  
Mr. Jason Smith

The following member was absent:

Mr. Ben McCleery

The motion carried.

XV. Personnel

Resignations:

Laci Hunt – 3<sup>rd</sup> Grade Math Teacher – Hook Elementary  
Effective: May 22, 2026

Hallie McFarlin – 3<sup>rd</sup> Grade Teaching Teacher – Hook Elementary  
Effective: May 22, 2026

Taylor Brown – RN – Henderson Junior High School  
Effective: May 22, 2026

Michael Ferguson – Life Skills Teacher – Stephenville High School  
Effective: May 22, 2026

Kaleb Smith – Secondary History/Coach – Stephenville High School  
Effective: May 22, 2026

Lillian Johnson – Special Ed Behavior Aide – Stephenville High School  
Effective: May 21, 2026

Shay Moczygemba – Diagnostician – Special Education Department  
Effective: June 10, 2026

XVI. Adjourn

No further business appearing before the board, the meeting adjourned.

ATTEST: \_\_\_\_\_

\_\_\_\_\_  
Secretary

CORRECT:

President