

The Board of Trustees of the Midway Independent School District held a meeting on March 24, 2026 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt. Brad Alford was absent.

1. Call to Order

President Vick called the meeting to order.

7:00 p.m.

2. Welcome and District Mission Statement

The District Mission statement was presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by Chapel Park Elementary School Archery Team members.

5. Recognitions

5A. March Recognition Days

Dr. Allen acknowledged March as Texas History Month, Women’s History Month, Music in Schools Month, Theatre in our Schools Month, and National Youth Art Month.

5B. PTA State Reflections

The Board recognized students from several Midway campuses who received state-level recognition in the Texas PTA Reflections Program. Chapel Park Elementary: Sophia Smith, Caroline Talbert, Callie Ellis, Maggie Hellam, and Finley Dunaway; South Bosque Elementary: Stella Kendrick and James Lalani; Park Hill Elementary: Chloe Wong; River Valley Middle School: Sofia Lavado; Midway High School: Cory McCormick, Ivy Hynan, and Bao Phan.

5C. TAFE State Competition & National Qualifiers

The Board congratulated the following students who competed at the Texas Association of Future Educators (TAFE) State Competition. They are Victoria De Lara Perez, Mariah Rogers, Kathryn Rogers, Zoe Martinez, Ava Weatherly, Kiera Tinker, Makayla Stucky, Bianca Phillips and Juliyza Denny. The following students qualified to advance to the national competition: Biana Phillips, Juliyza Denny, Morgan Rahcels, Samantha Dodd, Clene Cruz, Jordyn Kliever, Caleb Barron and Oliver Bias. They are led by teacher Vanessa Dulock.

5D. CyberPatriot State Competition

The Board recognized MHS students who competed in the CyberPatriot State Competition. Under the leadership of coaches Susan Jones and Jeremy McCarver, the following students participated in the competition: Elias Salibi, Clark Wash, Callum MacGregor, Yusuf Altun, Gabriel Lozano, Zekai Tian, Greyson Cochran, Cameron Kirkpatrick, Mason Lediner, Chris Reid, Aarish Dadwani, Braden Singleton, Drake Doughty, Wyatt Tooch, Jonathan Brodine, Harrison Parker and Kati Sonnenberg.

5E. TSPRA State STAR Awards

The Board acknowledged the Midway ISD Communications Department for their achievements at the 2025 Texas School Public Relations Association State STAR Awards. Congratulations to Emily Parks and Robert Pryor for representing Midway ISD with excellence at the state level.

6. Public Comments

None

7. Information Items

7A. New MHS Club – Hiking Club

A new club is being proposed at Midway High School - The Hiking Club. The purpose of this club is to promote safe, enjoyable, and responsible hiking while encouraging outdoor education, physical fitness, and environmental stewardship.

8. Presentation/Discussion Items

8A. Schematic Design for MHS Gym Addition

Aubrey Moses, Principal with Huckabee, Inc., presented the MHS Athletics Addition schematic design. The project includes a new 23,000 square-foot practice gym, new locker rooms, coaching and meeting spaces, and a mezzanine level for cheer practice. The project cost is estimated under budget by \$627,000 at this stage of design.

8B. Discussion of Real Estate

This agenda item was discussed in closed session.

President Vick announced the board would go into closed session pursuant to Texas Government Code Section 551.072 regarding real estate, 551.071 consultation with board's attorney, and 551.074 regarding personnel.

7:44 p.m.

President Vick reconvened the public meeting and stated no action was taken in closed session.

9:09 p.m.

8C. Monthly Finance Report

Wesley Brooks, Assistant Superintendent for Finance, discussed the deficit budget in the amount of \$2.3 million. Mr. Brooks addressed the declining enrollment, attendance, and budget projections for the current and upcoming fiscal years. The district's snapshot enrollment was 8,715 students, a decrease of over 100 students from the previous year. The current projection for the 2025-2026 budget year shows a deficit of \$2.4 million, compared to the adopted deficit budget of \$3.4 million.

8D. Special Populations Update

Lisa Cochran, Midway ISD Special Education and Section 504 Director, presented an overview of legislative changes impacting the special education department, information regarding changes in the funding system, new community partnerships, updates on the TEFA program, and the overall growth in the SPED program. Lastly, the update also emphasized the success of inclusive programs like Special Olympics, Best Buddies, and Partners PE.

8E. Senate Bill 546 – Seat Belts

Ken Wolf, Director of Operations, discussed the status of all school buses and how many are compliant with SB 546-3 3-Point Seatbelt requirements from the 89th Legislature. The Board must decide and Administration must submit the decision to TEA by the end of the 2025-2026 school year as to the cost to retrofit our current fleet. Midway ISD's goal is to be fully compliant with SB 546 by the beginning of the 2028-2029 school year. The district will utilize 2025 bond allocated funds of \$6,000,000 towards new buses.

8F. 2024-2025 District Annual Report

Dr. Becky Odajima, Assistant Superintendent for Teaching & Learning, highlighted the District's annual report that includes the TAPR along with the following information: PEIMS Financial Standard Report, 2024-25 District Accreditation Status, Campus Performance Objectives, Report on Violent or Criminal Incidents, High School Graduate's Enrollment and Academic Performance in Texas Public Higher Education, Progress of the District and Each Campus toward meeting Board-adopted House Bill 3 Goals. The Annual Report is the "final" report on the 2024-25 school year.

8G. Social Media Addiction Litigation

Dr. Allen discussed the multi-district class action lawsuit filed against social media companies for harm caused to school districts that includes recovery of expenses related to additional mental health services needed to serve students who have been adversely affected by social media platforms. There are no initial fees for the district to join. The attorneys' fees are contingent upon winning the case.

9. Public Hearing for District Annual Report

TEC, §39.306, requires that each district's board of trustees hold a public hearing to discuss the district's annual report within 90 days of receiving the PDF TAPR. Within two weeks following the public meeting, each district must widely publish its annual report, including posting it on the district website and other public places.

President Vick closed the public meeting and opened the public hearing for the District Annual Report.

10:02 p.m.

No one addressed the Board regarding the District Annual Report.

President Vick closed the public hearing and reconvened the public meeting.

10:03 p.m.

10. Consideration Items

10A. Consent Agenda

1. Minutes of the February 17, 2026 Regularly Scheduled Board Meeting
2. Minutes of the March 3, 2026 Special Called Meeting
3. Early Graduation Requests
4. List of Recommended Library Books
5. Acceptance of Certification of Unopposed Candidates for the May 2, 2026 Midway Independent School District Trustee Election (Acepto de Certificacion para Candidatos unicos para of 2 de may de 2026 para la Eleccion de patronatos del Distrito Independiente Escolar de Midway)
6. Consideration of Order of Cancellation to Declare Candidates for Trustee Place I and Place II Unopposed Candidates for the May 2, 2026 Trustee Election and Duly Elected Trustees of the Midway Independent School District (Consideration delete Orden de Cancelacion para Declara Candidatos para Lugar I y Lugar II como Candidatos unico para la Eleccion de Patronato el 2 de may de 2026 para el Distrito Independiente Escolar de Midway)
7. Approve the Contract with Mazanec Construction for MHS Gym & Locker Room Addition and Delegate Authority to the Superintendent to Execute the Contract on Behalf of the Board
8. Approve Procurement Delivery Method and Authorize the Superintendent to Negotiate and Execute Contract for Summer Roofing Projects on Behalf of the Board

- 9. Approve Procurement Delivery Method and Authorize the Superintendent to Negotiate and Execute Contract for South Bosque digital Marquee on Behalf of the Board
- 10. Approve Procurement Delivery Method and Authorize Superintendent to Negotiate and Execute Contract for Spring Valley Flooring Replacement on Behalf of the Board

President Vick asked if anyone wished to remove any item(s) from the consent agenda. A motion was made by Pam Watts and seconded by Jordan Barry to approve Items 1-10 of the consent agenda as presented.

For: Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Brad Alford

10B. Resolution Authorizing Employee Pay

A motion was made by Colin Witt and seconded by Rick Tullis for the Board to approve the resolution authorizing employee pay to compensate staff for time lost during inclement weather earlier in the year as presented.

For: Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Brad Alford

10C. Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General

A motion was made by Jonathan Green and seconded by Pam Watts to accept Administration’s recommendation to approve the resolution as presented.

For: Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Brad Alford

10D. Consideration and Adoption of Contingent Fee Legal Services Agreement with Thompson & Horton, LLP, Eiland & Bonnin, PC and O’Hanlon, Demerath & Castillo, PC

A motion was made by Rick Tullis and seconded by Colin Witt to accept Administration’s recommendation to approve the amendment as presented.

For: Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Brad Alford

10E. Consideration of Personnel

The Board noted the following:

Professional Recommendations:

New Hires:	Administration	Anne Marie Zellers, Support Services Counselor
Separations:	Administration	Annette Odell, Panther Kids Manager Kathleen Minshew, Mentor Coordinator
	Castleman Creek Elementary	Avery Coleman, 1 st Grade Teacher Elizabeth Helpert, Kindergarten Teacher Lannah Kate Webb, 2 nd Grade Teacher
	Chapel Park Elementary	Mary Watson, 3 rd Grade Teacher Ruthanne Morris, 1 st Grade Teacher Stacey Tindell Lumley, Librarian
	Hewitt Elementary	Brenda Mohammed Alvarado, SPED Teacher Megan Overstreet, SPED Teacher Valerie Taylor, 4 th Grade Teacher Virginia Rhodes, 4 th Grade Teacher
	Midway High School	Alexis Smith, CTE Teacher Cheryl Baker, History Teacher Hector Arizmendi, CTE Teacher Ke Qiao, Math Teacher Kimberly Blessing, Science Teacher
	Midway Middle School	Andrew Cantrell, SPED Teacher Danielle Flores, Math Teacher Emily Morrison, Spanish Teacher/Coach Evan Paul, English Teacher Gretchen Lamborn, Art Teacher Haley Andrews, Career Connections Teacher Stuart Haley, Science Teacher/Coach
	Park Hill Elementary	Ashley Bradley, 3 rd Grade Teacher

River Valley Middle School	Chelsea Lippe, Principal Julie Thompson, 5 th Grade Teacher Ann Hudson, Science Teacher Garrett Brendham, Math Teacher Mitchell Guerra, History Teacher Shana Baldwin, Math Teacher
South Bosque Elementary	Caroline Fields, 5 th Grade Teacher Sheri Burns, Principal
Special Education Service	Carlee Hollinger, LSSP Resident Danette McIntyre, 504 Facilitator Ellen Grimes, LSSP Resident Haven Howell, Speech Therapist Janet Holt, Evaluation Specialist Janet Hutcheson, Speech Therapist Julie Wolfe, Speech Therapist Kate Baker, Speech Therapist Kimberly Rankin, SPED Coordinator Patricia Brown, Evaluation Specialist Tammy McCulloch, Evaluation Specialist
Speegleville Elementary	Blake Taggart, Music Teacher Peggy Kilgo, Kindergarten Teacher Robert Glinski, 5 th Grade Teacher
Spring Valley Elementary	Donna Linderman, PDS Site Coordinator Margaret Echols, Dyslexia Interventionist
Woodway Elementary	Amalia Waddle, SPED Teacher Amanda Stewart, 2 nd Grade Teacher

Transfers: Amalia Waddle from SPED Para at Woodway Elementary to SPED Teacher at WWE (Para to Pro)

Paraprofessional:

New Hires:	Chapel Park Elementary River Valley Middle School Woodway Elementary	Clystiah Bordner, SPED Assistant Ezekiel Wilson, Instructional Assistant Heather Bowdoin, Attendance Clerk Liliana Rosario, SPED Assistant
Separations:	Castleman Creek Elementary Midway High School Midway Middle School Park Hill Elementary River Valley Middle School South Bosque Elementary Special Education Service	Zoe Koerth, BU Resident Faith Springman, SPED Assistant Kiersten Tallent, BU Resident Molly Stoddard, BU Resident Ireland Carey, SPED Assistant Samantha Peters, BU Resident Adrienne Barry, Principal Secretary Courtney Alexander, Speech Therapy Assistant

10E1. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

President Vick asked for a motion to accept Board Trustee Rick Tullis' resignation. Jonathan Green made a motion to accept the resignation, and Colin Witt seconded the motion.

For: Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Brad Alford
Abstained: Rick Tullis

10E3. Consideration of 2025-2026 Performance Goals as Part 2 of Superintendent Evaluation

Dr. Allen provided the board with a copy of draft goals that had been adjusted based on prior board direction. The board has added an additional goal which will be on the April Board Agenda for approval.

11. Superintendent Communication

Dr. Allen noted that, based on guidance from Jesse Garn, Executive Director for Technology, the district saved approximately \$650,000 from expediting the purchase of data center equipment ahead of anticipated price increases. He thanked the board for their trust and support in the Administration.

12. Adjournment

President Vick declared the meeting adjourned.

10:13 p.m.

Susan Vick, President

Colin Witt, Secretary