

**Manor Independent School District**  
**Board of Trustees Meeting Agenda Item**  
*June 22, 2026*

<b>ACTION ITEM SHEET</b>
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**RE:** Consideration and Action regarding Employee Level III Grievance

**Supporting Documents:**

1. Employment Contract
2. Performance Documents
3. Board Meeting Minutes

**District Goals:**

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly effective staff through an environment of equitable opportunity, growth & innovation.

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**Background Information:**

A Level I grievance was filed on March 6, 2026. The conference was held on March 26, 2026. The Level I Hearing Officer provided a response on April 13, 2026. On April 28th, a Level II Grievance was filed. A Level II conference was held on May 8th, and the response was sent on May 18th. A Level III Grievance was filed timely.

**Administrative Recommendation:**

**Motion Language**

I move that the board \_\_\_\_\_.

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Ana Cortez, Board President

**Contact Person**

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Dr. Robert Sormani

**Approved by Superintendent**