

BRAZOSPORT INDEPENDENT SCHOOL DISTRICT

Regular Meeting of the Board of Trustees

April 20, 2026



BOARD: Consent

SUBJECT: Administrative-Professional-Non-Certified Employment Contract Recommendations

BOARD POLICY: DCA (Legal), DCB (Legal), & DCE (Legal)

DISTRICT GOAL: BISD will recruit, develop, and retain highly effective staff

FISCAL NOTE: General and Federal Funds

Background Information:

- Probationary or Term contracts governed by Chapter 21 of the Education Code shall be provided to: SBEC-certified employees serving full-time as principals, assistant principals, teachers, counselors, diagnosticians, librarians, athletic directors, full-time nurses (RN), and positions that require certification by the district.
- Non-Chapter 21 Contracts are utilized for positions that do not require a Chapter 21 contract.

Administrative Considerations:

- The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.
- The Board retains final authority for the employment of contractual personnel.
- The administration recommends that the Board of Trustees approve the employment contract recommendations.

Communication Deployment:

- Board Meeting Minutes
- Human Resource Department

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Respectfully submitted,

Jennifer Nabors
Chief Human Resources Officer

Our Vision: Brazosport ISD.....Setting the Standard for Educational Excellence