

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION

Salaries in the District will be differentiated in relationship to duties and responsibilities.

The Superintendent will provide recommendations on salaries and fringe benefits to the Board **each year**.

After receipt of the Superintendent's recommendations, the Board will annuallyThe Board at any time may establish **the salaries and benefits for all employees**, within the budgetary constraints of the District, **the salaries and benefits for all employees necessary for the succeeding year.**

Subject to the terms of employment contracts, the Governing Board at any time may reduce salaries or eliminate certificated teachers in the District in order to effectuate economies in the operation of the District or to improve the efficient conduct and administration of the District's schools. Notice of a general salary reduction shall be given each certificated teacher affected. These provisions do not apply to salary reductions from classroom site fund money.

Adopted: date of **manual**Manual adoption

LEGAL REF.: A.R.S. 15-502**(A)(B)(H)**
 15-503
 15-544
 15-952
 15-977

CROSS REF.: GCF - Professional Staff Hiring