

ROCK ISLAND-MILAN SCHOOL DISTRICT #41
Board of Education Meeting

May 26, 2026

Sharon Williams, Ed. D.
Superintendent





AGENDA

1. 5Essentials School Recognitions
2. Superintendent's Advisory Council Recognition
3. Committee of the Whole: Technology Use/Social Media/Bullying

5Essentials School Recognitions

Jeff Dase, Ed. S., Deputy Superintendent



5Essentials School Recognitions

The 5Essentials Survey identifies five indicators that lead to improved outcomes for all students, including improved attendance and larger test score gains.

The five indicators that positively affect school success are:

1. Effective Leaders
2. Collaborative Teachers
3. Involved Families
4. Supportive Environments
5. Ambitious Instruction

Research derived from the Five Essentials for School Success has proven that schools strong on at least **three** of the 5Essentials are **10 times** more likely to improve student outcomes.



5Essentials School Recognitions

Well-Organized School

Denkmann
Elementary School



5Essentials School Recognitions

Well-Organized School

Thomas Jefferson
Elementary School



Superintendent's Advisory Councils Recognition

Sharon Williams, Ed. D., Superintendent



Superintendent's Advisory Councils

The superintendent's advisory council provides a platform for open communication and feedback between the superintendent and Scholars, Families, Staff and Teachers, aiming to improve school practices and address issues by providing a forum for insights and ideas.



Superintendent's Teacher Advisory

Melissa Barton	Earl Hanson Elementary School
Kelly Beale	Frances Willard Elementary School
Chris Beierlein	Administration Center
Carissa Boyd	Frances Willard Elementary School
Jose Burgos Vasquez	Rock Island High School
Stephanie Dieudonne	Rock Island High School
Sarah Engstrom	Rock Island High School
Kathleen Hernandez	Horace Mann Early Learning Center
Lisa Kuffler	Horace Mann Early Learning Center
Stacy Lofgren	Rock Island Center for Math and Science
Dionne Lohmann	Administration Center
Beth McKinley	Washington Junior High School



Superintendent's Teacher Advisory

Catherine Napwori	Rock Island Academy Elementary School
Katherine Nelson	Washington Junior High School
Angie Paprocki	Denkman Elementary School
Brynn Pauwels	Frances Willard Elementary School
Beth Raygor	Earl Hanson Elementary School
Jamie Ruberg	Rock Island Academy Elementary School
Mariann Stanforth	Washington Junior High School
Amanda Weber	Edison Junior High School



Superintendent's Staff Advisory

Brooke Bennett	Thomas Jefferson Elementary School
John Campbell	Rock Island High School
Tonya Davis	Rock Island High School
Tuesday Few	Administration Center
Yolanda Grandberry-Pugh	Rock Island High School
Gretchen Hampsey	Administration Center
Cory Hollway	Administration Center
Amy Jahn	Edison Junior High School



Superintendent's Staff Advisory

Beth MacKenna	Administration Center
Jennifer Moa	Earl Hanson Elementary School
Teresa Pepping	Rock Island Academy Elementary School
Monica Poe	Earl Hanson Elementary School
Todd Poe	Rock Island Center for Math and Science
Monta Ponsetto	Rock Island - Milan Education Foundation
Ramsey Vesey Jr.	Thurgood Marshall Learning Center
Selena Wellington	Rock Island Academy Elementary School
Joseph Woods	Thurgood Marshall Learning Center



Superintendent's Family Advisory

Amy Conner	Washington Junior High School
Karen Davis	Thomas Jefferson Elementary School
Melissa Greenwood	Washington Junior High School
Rachel Gustafson	Rock Island High School
Mia Holliday	Eugene Field Elementary School
Ashley Madison	Rock Island High School
Melanie Rice	Washington Junior High School
Mackenzie Roessler	Rock Island High School
Jamie Ruberg	Rock Island High School
Joel Ruberg	Rock Island High School
Josh Spaulding	Earl Hanson Elementary School
Sharan Witcraft	Rock Island Academy Elementary School
Raquel Witschen	Rock Island Center for Math and Science



Superintendent's High School Advisory

Farah Alhamdan

Rock Island High School

Elliot Batz

Rock Island High School

Ryan Conner

Rock Island High School

TJ Bridges

Rock Island High School

Caligina Burton-Botten

Rock Island High School

Charles Cooley

Rock Island High School

Elijah Hodgett

Rock Island High School

John Htoo

Rock Island High School

Ryielle Jones

Rock Island High School

Florance Irasubiza

Rock Island High School

Sheer Ler

Rock Island High School



Superintendent's High School Advisory

Marley Reyes	Rock Island High School
Chelsie Thomas	Rock Island High School
Janiah Wallace	Rock Island High School
Isai Zetina	Rock Island High School
Nytrell Bommon	Thurgood Marshall Learning Center
Nora Clark	Thurgood Marshall Learning Center
Hailey Rosenbaum	Thurgood Marshall Learning Center
Spencer Smallwood	Thurgood Marshall Learning Center
JaKayla Walsh	Thurgood Marshall Learning Center



Superintendent's JHS Advisory

Brooklyn Bea	Washington Junior High School
Jase Blackwood	Washington Junior High School
Hudson Dean	Edison Junior High School
Laylah Grandberry-Robinson	Washington Junior High School
Jordan Gray	Edison Junior High School
Aelle Harris	Edison Junior High School
Velissa Jackson	Edison Junior High School
Veliciah Lopez	Thurgood Marshall Learning Center
A'zavion McGee	Edison Junior High School
Jordan McMurray	Edison Junior High School
Maliyah McQueen	Washington Junior High School



Special thanks to Katherine Nelson (WJHS) and Melanie Martinez (EJHS), JHSs Sponsors



Superintendent's JHS Advisory

Olivia Moa	Washington Junior High School
Serenity Nelson	Edison Junior High School
Derriasia Nephew	Washington Junior High School
Thaliyah Nimmers	Edison Junior High School
Jade Overton	Washington Junior High School
Marc Polite	Washington Junior High School
Asma Rahimi	Washington Junior High School
Bralan Reynolds	Washington Junior High School
Fatima Rivera Sanchez	Washington Junior High School
Shining Star	Edison Junior High School
Victoria Woods	Washington Junior High School
Houston Zepeda	Washington Junior High School



ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Committee of the Whole: Technology Use Social Media & Bullying



Superintendent's JHS Advisory Council Action Project

Sharon Williams, Ed. D., Superintendent



Action Project

What is one area of the satisfaction survey results to address?

- **Bullying**
- School Environment
- Academic Support and Improvement

Bullying is unwanted, aggressive behavior that involves a real or perceived power imbalance. To be considered bullying, the action must be intentional, repeated over time (or highly likely to be repeated), and meant to cause physical or psychological harm.



Connection to Board Policy and District Procedures

Scholar Handbook

The Rock Island-Milan School District 41 Scholar Handbook provides a comprehensive guide to school policies, procedures, and resources. It includes important information on attendance, academics, student services, and daily operations, helping scholars and families stay informed and supported throughout the school year.

Scholar Handbook

Dari
Karen
Kinyarwanda
Spanish
Swahili

Code of Conduct

The Rock Island-Milan School District 41 Code of Conduct outlines the expectations for scholar behavior and the standards necessary to maintain a safe, respectful, and orderly school environment. It defines appropriate conduct, explains corrective actions procedures, and emphasizes accountability, responsibility, and positive decision-making for specific stakeholders roles with the RIMSD41 community.

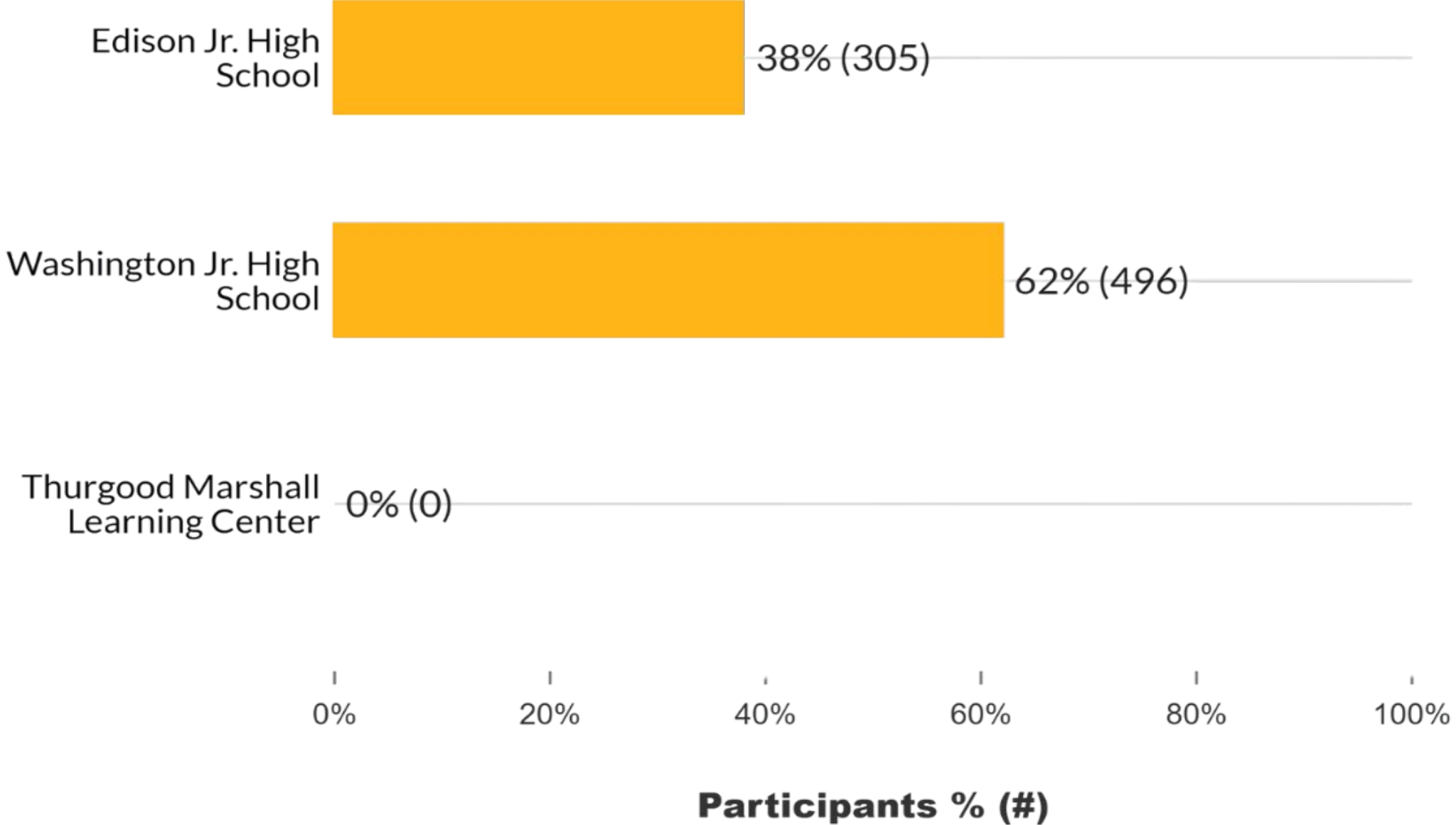
Code of Conduct

Dari
Karen
Kinyarwanda
Spanish
Swahili



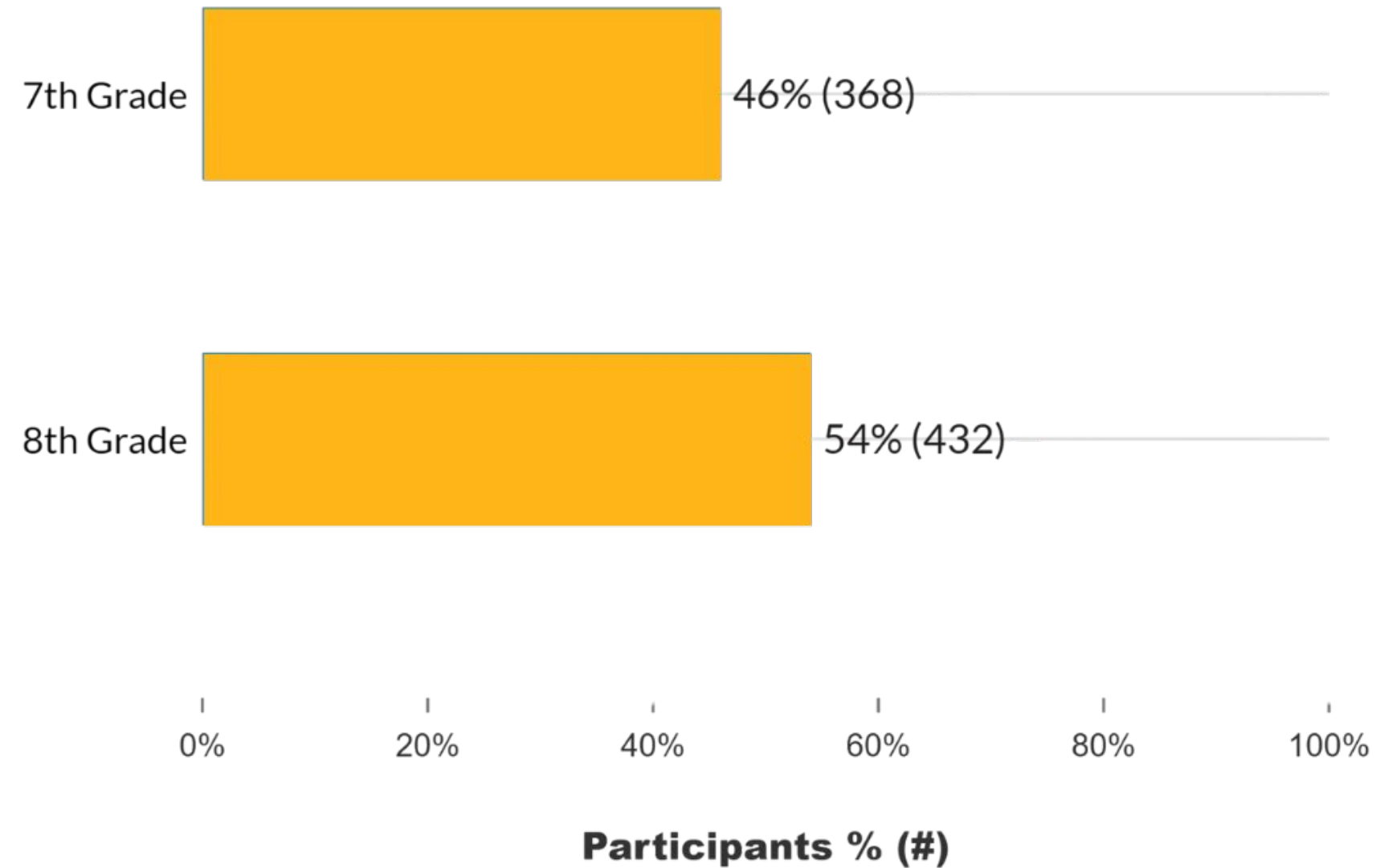
Survey Results

What school are you enrolled in?



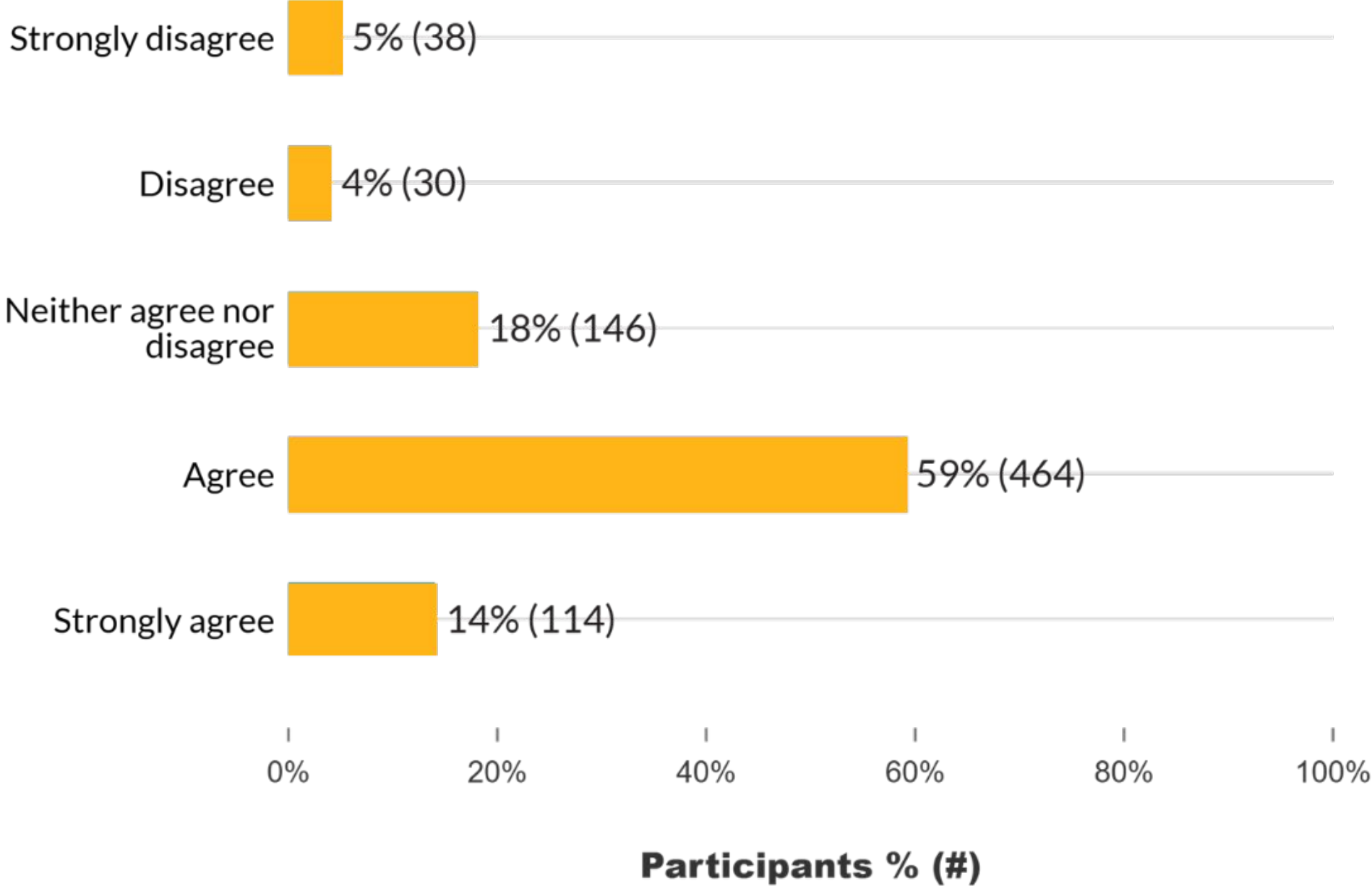
Survey Results

What grade are you in?



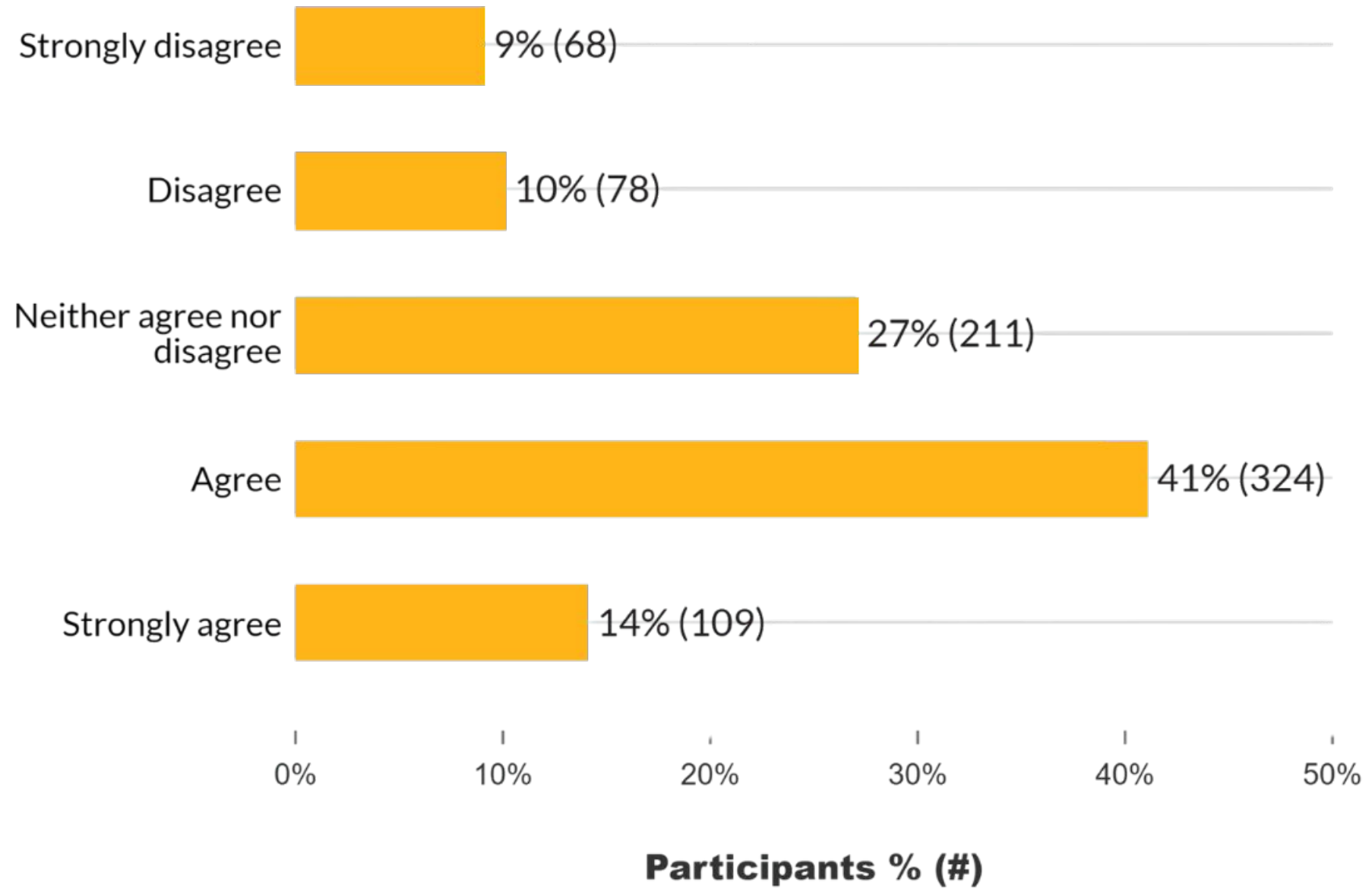
Survey Results

I feel safe in my school.



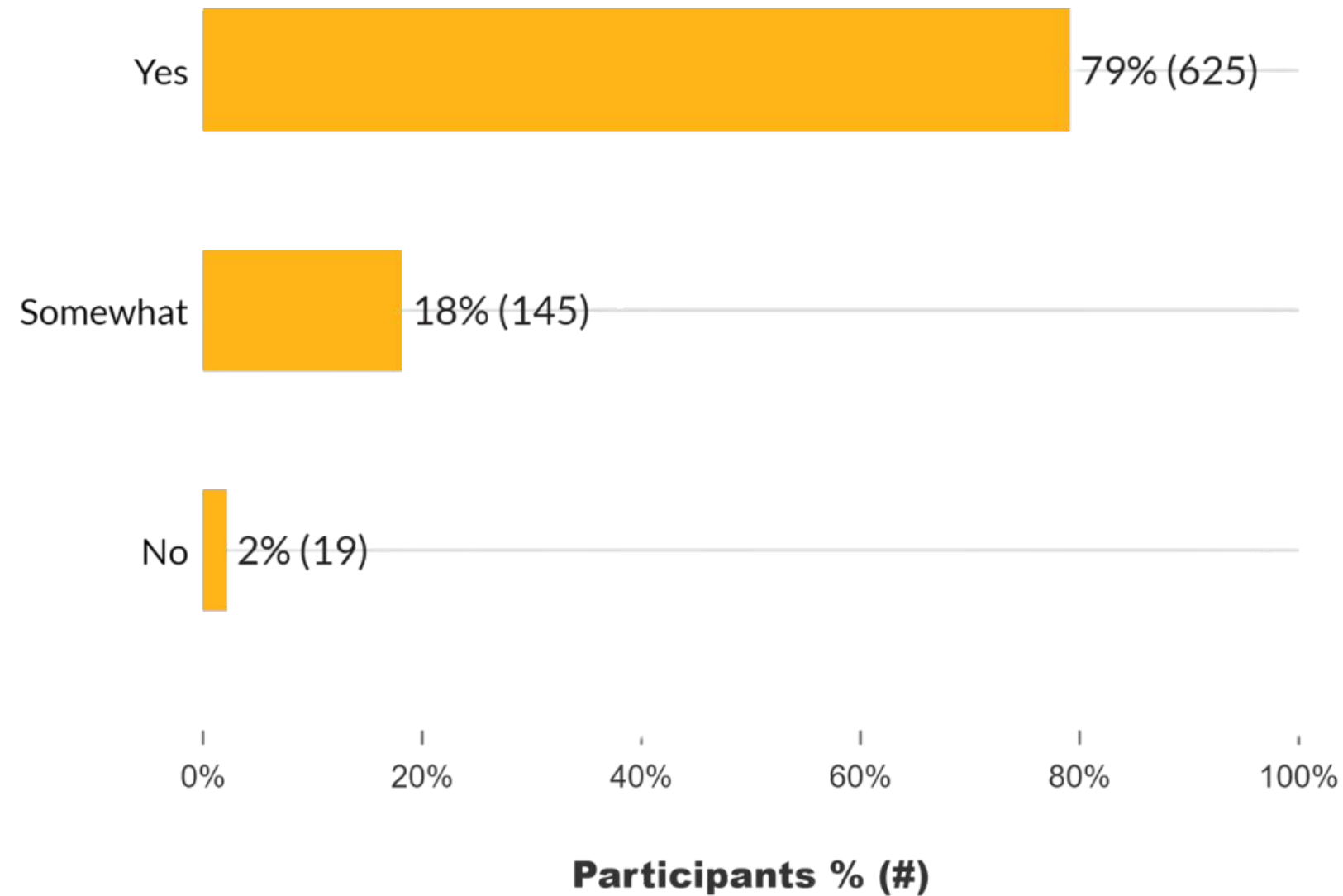
Survey Results

I do not experience bullying or disrespect by other students at school.



Survey Results

I understand the school's expectations and consequences for student behavior.



Survey Results

If you experience bullying or disrespect, in what ways do you feel disrespected?

- Verbal Abuse
- Physical Abuse
- Cultural and Identity Disrespect
- Boundary Violations
- General Rudeness



Survey Results

What is one change that would improve the school experience for students?

- Behavior and Respect
- Teaching and Learning
- Facilities and Resources
- Discipline and Safety
- Student Autonomy and Engagement



Our Recommendations for Leadership Action

Mental Health Support

- Provide more resources for scholars and staff regarding mental health systems and strategies.
- Increase staffing and time for mental health and counseling support.
 - Example: counselor weekly visits to health/gym
- Develop anonymous reporting methods.
- Develop mediation protocols.
- Provide mental health breaks.



Our Recommendations for Leadership Action

Learning Environment: School Building/Classrooms, Nutrition, Equipment

- Improve devices (Chromebooks) and connectivity.
- Improve choices and portions for meals.
- Make restroom and facility improvements.
 - Water fountains
 - AC in gyms
- Increase staff for hallway monitoring.
- Provide safe places for students to calm down.



Our Recommendations for Leadership Action

Learning Environment: Academics and School Culture

- Provide equitable funding for academic materials and programs between schools.
- Encourage more participation in school activities.
- Improve award systems - make students feel appreciated.
- Improve elective choices.
- Provide relevant classwork and homework.
- Ensure equity in consequences for misbehavior (less bias - more equity).
- Provide more time for students to talk to each other.
- Improve behavior and discipline systems.
- Provide fun activities that more students can enjoy.



Committee of the Whole Discussion Prompts

- Share your thoughts on how cyberbullying and online harassment are affecting scholars in our schools and community.
- Discuss ways the district and families can work together to promote responsible and safe social media use.
- What role should schools play when social media conflicts impact the school environment?
- Reflect on whether current district policies and practices related to bullying, harassment, and technology use are meeting scholar needs.
- Discuss how we can better teach and reinforce digital citizenship and positive online behavior.



Committee of the Whole Discussion Prompts

- In what ways can technology be used to strengthen student engagement, learning, and school safety?
- Discuss what supports or training staff may need to better respond to cyberbullying and online behavior concerns.
- Share suggestions for creating a school culture where students feel safe reporting bullying or harmful online behavior.
- What additional steps can the district take to balance the benefits of technology with student safety and well-being?
- Share ideas for supporting students' mental health as they navigate social media pressures and online conflict.



BOARD OF EDUCATION

ROCK ISLAND MILAN

SCHOOL DISTRICT #1

