

UNUSED SICK LEAVE

Employees covered by negotiated agreements must refer to the negotiated agreement. For all other employees, unused sick leave may be accumulated from year to year without limit. However, the cap on payment of unused sick leave is detailed below.

An employee who has a minimum of ten (10) years of employment with the Nye County School District who retires or resigns (or his estate) shall be entitled to payment for unused sick leave at the rate of twenty-five percent (25%) of his current daily salary times the number of days accumulated up to a maximum of **one hundred and five (105)** ~~ninety (90)~~ days.

An employee who has a minimum of **seventeen (17)** ~~twenty (20)~~ years of employment with the Nye County School District who retires or resigns (or his estate) shall be entitled to payment for unused sick leave at the rate of thirty-five percent (35%) of his current daily salary times the number of days accumulated up to a maximum of **forty (140)** ~~twenty (120)~~ days.

~~Each~~ **A District Non-Exempt** employee who uses three (3) days or less of sick leave in the preceding year may sell back up to five (5) days of unused sick leave at the rate of \$100 per day. Each employee who uses five (5) days or less of sick leave in the preceding year may sell back up to three (3) days of unused sick leave at the rate of \$90 per day. Requests must be submitted in writing after July 1 and before August 31 effective with the 2006-07 school year.

A District Exempt employee who uses five (5) days or less of sick leave in the preceding year may sell back up to seven (7) days of unused sick leave at the rate of \$160 per day. Each employee who uses seven (7) days or less of sick leave in the preceding year may sell back up to five (5) days of unused sick leave at the rate of \$160 per day. Requests must be submitted in writing after July 1 and before August 31 effective with the 2017-18 school year.

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Revised:

Reviewed: July 30, 2013

NEPN/NSBA Classification:

Legal Reference: