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NEGOTIATIONS GOALS - PRIORITY OBJECTIVES

The term "negotiations" generally refers to any discussion between two or more parties for the purpose of settling some matter or otherwise reaching agreement. For the purpose of this policy, however, "negotiations" is defined as bilateral bargaining, i.e. formal discussions between two parties for reaching agreement.

The Board of Trustees will negotiate in good faith on appropriate concerns. It will deal with staff negotiating units openly and fairly and will sincerely endeavor to reach agreement on items being negotiated that are proper for negotiation. Nothing in negotiations will abridge the Board's legal responsibilities, nor will any staff member's rights and privileges under state statutes be impaired.

It is the intent of the Board of Trustees to utilize negotiations procedures, which achieve the following goals:

- To guarantee employees **of negotiating units** that they will receive a thorough study of their proposals, as well as full considerations in reaching decisions related thereto, and
- To meet all legal requirements of this state's statutes.

Reviewed: August 13, 2013

Adopted: May 21, 1997

Revised:

NEPN/NSBA Classification: HA

Legal Reference: NRS Chapter 288