

**Minidoka County Joint School District #331
Administration Salary Schedule 2026-2027**

EXPERIENCE

1	1.0000
2	1.0200
3	1.0400
4	1.0600
5	1.0800
6	1.0950
7	1.1100
8	1.1250
9	1.1400
10	1.1550
11	1.1650
12	1.1750
13	1.1850
14	1.1950
15	1.2050

RESPONSIBILITY FACTOR

Director, Special Services	0.23
Director, Student Achievement	0.15
Director, School Improvement	0.15
Director, Student Behavior and Wellness	0.15
High School Principal	0.25
Alternative High School Principal	0.20
Middle School Principal	0.20
Elementary School Principal	0.15
Minidoka Jr. High/Preschool Principal	0.13
High School Assistant Principal	0.15
Middle School Assistant Principal	0.14
Elementary School Assistant Principal	0.13
Alternative Summer School Principal	0.13
Migrant Summer School Principal	0.10

EXTRA CURRICULAR – EXTRA TIME

High School Principal/AD	0.05
Assistant High School Principal	0.04
Middle School Principal	0.03
Assistant Middle School Principal	0.02

EDUCATION AMOUNT

M.A.	\$	-
6th Year Specialist	\$	2,000.00
Doctorate	\$	3,500.00

BASE RATE

\$	417.50	
x	-	Days
x	-	Total Factor
\$	-	Base Salary
\$	-	

DAYS EMPLOYED

Director Special Services	196
Director Student Achievement	196
Director School Improvement	196
High School Principal	196
High School Assistant Principal	196
Alternative School Principal	196
Middle School Principal	196
Middle School Assistant Principal	186
Elementary School Principal	186
Elementary School Assistant Principal	175
Minidoka Jr. High/Preschool Principal	186
Alternative Summer School Principal	TBD
Migrant Summer School Principal	TBD

Minidoka County Joint School District #331
Certified Salary Schedule 2026-2027

Idaho Code §33-1004B

	Base Salary	\$2,000 BA+24	\$3,500 MA
R1	\$ 50,252	\$ -	\$ -
R2	\$ 51,302	\$ -	\$ -
R3	\$ 52,352	\$ -	\$ -
P1	\$ 53,402	\$ 55,402	\$ 56,902
P2	\$ 55,239	\$ 57,239	\$ 58,739
P3	\$ 57,077	\$ 59,077	\$ 60,577
P4	\$ 58,914	\$ 60,914	\$ 62,414
P5	\$ 60,752	\$ 62,752	\$ 64,252
AP1	\$ 64,427	\$ 66,427	\$ 67,927
AP2	\$ 66,527	\$ 68,527	\$ 70,027
AP3	\$ 68,627	\$ 70,627	\$ 72,127
AP4	\$ 70,727	\$ 72,727	\$ 74,227
AP5	\$ 72,827	\$ 74,827	\$ 76,327

Loyalty Bonus	
Certified Years of Service	
30+ Years	\$ 1,750.00
*Only if funds are available. Will be determined in May.	

Professional Endorsement Requirements

Has held a certificate for at least 3 years OR has completed an approved interim certificate of 3 years or more.
 Has met performance criteria for 2 of the 3 previous years or the 3rd year.

Criteria:

- Overall rating of proficient or higher, and no components rated as unsatisfactory on the state framework for teaching evaluation.
- Majority of their students have met their measurable student achievement targets or student success indicator targets.
- Has an individualized professional learning plan developed with their district supervisor.

Advanced Professional Endorsement Requirements

Has held a Professional Endorsement for 5 years or more. Has held a renewable certificate for at least 8 years, OR has completed an approved interim certificate of 3+ years and held a renewable certificate for 5+ years.
 Has met professional compensation rung performance criteria for 4 of the 5 previous years OR the 3rd, 4th, and 5th year.

Has met advanced professional compensation performance criteria for 3 of the 5 previous years.

Criteria:

- Overall rating of proficient or higher, no components rated as unsatisfactory or basic, and rated as distinguished overall in Domain II or Domain III on the state framework for teaching evaluation.
- Demonstrating 75% or more of their students have met their measurable student achievement targets or student success indicator targets.
- During 3 of the previous 5 years, has served in an additional building or district leadership role.

Note: Education Allocation credits are different from Admin Index credits

Education Allocation credits for Instructional Staff must be:

- Earned after the degree claimed for funding purposes
- Related to what the individual is certificated for and teaching in (this includes the degree)
- Are transcribed and from an insituation of higher education accredited by a body recongnized by the Idaho State Board of Education (this includes the degree)

**Minidoka County Joint School District #331
Exempt Classified Salary Schedule 2026-2027**

	District Athletic Director			Child Nutrition Director			Maintenance Supervisor			Asst. Maintenance Supervisor		
	Base Salary	\$2,000 BA+24	\$3,500 MA	Base Salary	\$2,000 BA+24	\$3,500 MA	Base Salary	\$2,000 BA+24	\$3,500 MA	Base Salary	\$2,000 BA+24	\$3,500 MA
A	\$ 61,189	\$ 63,189	\$ 64,689	\$ 60,642	\$ 62,642	\$ 64,142	\$ 62,335	\$ 64,335	\$ 65,835	\$ 51,276	\$ 53,276	\$ 54,776
B	\$ 62,413	\$ 64,413	\$ 65,913	\$ 61,855	\$ 63,855	\$ 65,355	\$ 63,582	\$ 65,582	\$ 67,082	\$ 52,302	\$ 54,302	\$ 55,802
C	\$ 63,661	\$ 65,661	\$ 67,161	\$ 63,092	\$ 65,092	\$ 66,592	\$ 64,853	\$ 66,853	\$ 68,353	\$ 53,348	\$ 55,348	\$ 56,848
D	\$ 64,934	\$ 66,934	\$ 68,434	\$ 64,354	\$ 66,354	\$ 67,854	\$ 66,150	\$ 68,150	\$ 69,650	\$ 54,415	\$ 56,415	\$ 57,915
E	\$ 66,233	\$ 68,233	\$ 69,733	\$ 65,641	\$ 67,641	\$ 69,141	\$ 67,473	\$ 69,473	\$ 70,973	\$ 55,503	\$ 57,503	\$ 59,003
F	\$ 67,558	\$ 69,558	\$ 71,058	\$ 66,954	\$ 68,954	\$ 70,454	\$ 68,823	\$ 70,823	\$ 72,323	\$ 56,613	\$ 58,613	\$ 60,113
G	\$ 68,909	\$ 70,909	\$ 72,409	\$ 68,293	\$ 70,293	\$ 71,793	\$ 70,199	\$ 72,199	\$ 73,699	\$ 57,745	\$ 59,745	\$ 61,245
H	\$ 70,287	\$ 72,287	\$ 73,787	\$ 69,659	\$ 71,659	\$ 73,159	\$ 71,603	\$ 73,603	\$ 75,103	\$ 58,900	\$ 60,900	\$ 62,400
I	\$ 71,693	\$ 73,693	\$ 75,193	\$ 71,052	\$ 73,052	\$ 74,552	\$ 73,035	\$ 75,035	\$ 76,535	\$ 60,078	\$ 62,078	\$ 63,578
J	\$ 73,127	\$ 75,127	\$ 76,627	\$ 72,473	\$ 74,473	\$ 75,973	\$ 74,496	\$ 76,496	\$ 77,996	\$ 61,280	\$ 63,280	\$ 64,780
K	\$ 74,589	\$ 76,589	\$ 78,089	\$ 73,922	\$ 75,922	\$ 77,422	\$ 75,986	\$ 77,986	\$ 79,486	\$ 62,505	\$ 64,505	\$ 66,005
L	\$ 76,081	\$ 78,081	\$ 79,581	\$ 75,401	\$ 77,401	\$ 78,901	\$ 77,506	\$ 79,506	\$ 81,006	\$ 63,755	\$ 65,755	\$ 67,255
M	\$ 77,602	\$ 79,602	\$ 81,102	\$ 76,909	\$ 78,909	\$ 80,409	\$ 79,056	\$ 81,056	\$ 82,556	\$ 65,030	\$ 67,030	\$ 68,530
N	\$ 79,154	\$ 81,154	\$ 82,654	\$ 78,447	\$ 80,447	\$ 81,947	\$ 80,637	\$ 82,637	\$ 84,137	\$ 66,331	\$ 68,331	\$ 69,831
O	\$ 80,738	\$ 82,738	\$ 84,238	\$ 80,016	\$ 82,016	\$ 83,516	\$ 82,250	\$ 84,250	\$ 85,750	\$ 67,658	\$ 69,658	\$ 71,158
P	\$ 82,352	\$ 84,352	\$ 85,852	\$ 81,616	\$ 83,616	\$ 85,116	\$ 83,895	\$ 85,895	\$ 87,395	\$ 69,011	\$ 71,011	\$ 72,511
Q	\$ 83,999	\$ 85,999	\$ 87,499	\$ 83,248	\$ 85,248	\$ 86,748	\$ 85,573	\$ 87,573	\$ 89,073	\$ 70,391	\$ 72,391	\$ 73,891
R	\$ 85,679	\$ 87,679	\$ 89,179	\$ 84,913	\$ 86,913	\$ 88,413	\$ 87,284	\$ 89,284	\$ 90,784	\$ 71,799	\$ 73,799	\$ 75,299

2% increase per step.

**Minidoka County Joint School District #331
Transportation Exempt Salary Schedule 2026-2027**

	Transportation Supervisor			Trans. Shop Forman		
	Base Salary	\$2,000 BA+24	\$3,500 MA	Base Salary	\$2,000 BA+24	\$3,500 MA
A	\$ 61,190	\$ 63,190	\$ 64,690	\$ 50,132	\$ 52,132	\$ 53,632
B	\$ 62,414	\$ 64,414	\$ 65,914	\$ 51,135	\$ 53,135	\$ 54,635
C	\$ 63,662	\$ 65,662	\$ 67,162	\$ 52,157	\$ 54,157	\$ 55,657
D	\$ 64,935	\$ 66,935	\$ 68,435	\$ 53,200	\$ 55,200	\$ 56,700
E	\$ 66,234	\$ 68,234	\$ 69,734	\$ 54,264	\$ 56,264	\$ 57,764
F	\$ 67,559	\$ 69,559	\$ 71,059	\$ 55,350	\$ 57,350	\$ 58,850
G	\$ 68,910	\$ 70,910	\$ 72,410	\$ 56,457	\$ 58,457	\$ 59,957
H	\$ 70,288	\$ 72,288	\$ 73,788	\$ 57,586	\$ 59,586	\$ 61,086
I	\$ 71,694	\$ 73,694	\$ 75,194	\$ 58,738	\$ 60,738	\$ 62,238
J	\$ 73,128	\$ 75,128	\$ 76,628	\$ 59,912	\$ 61,912	\$ 63,412
K	\$ 74,590	\$ 76,590	\$ 78,090	\$ 61,111	\$ 63,111	\$ 64,611
L	\$ 76,082	\$ 78,082	\$ 79,582	\$ 62,333	\$ 64,333	\$ 65,833
M	\$ 77,604	\$ 79,604	\$ 81,104	\$ 63,579	\$ 65,579	\$ 67,079
N	\$ 79,156	\$ 81,156	\$ 82,656	\$ 64,851	\$ 66,851	\$ 68,351
O	\$ 80,739	\$ 82,739	\$ 84,239	\$ 66,148	\$ 68,148	\$ 69,648
P	\$ 82,354	\$ 84,354	\$ 85,854	\$ 67,471	\$ 69,471	\$ 70,971
Q	\$ 84,001	\$ 86,001	\$ 87,501	\$ 68,820	\$ 70,820	\$ 72,320
R	\$ 85,681	\$ 87,681	\$ 89,181	\$ 70,197	\$ 72,197	\$ 73,697

2% increase per step.

**Minidoka County Joint School District #331
Business Office Exempt Salary Schedule 2026-2027**

	Business Manager		Human Resources		Payroll/Finance Specialist/Office Assistant			
	BA	MA	BA	MA	Base Salary	AD	BA	MA
A	\$ 80,000	\$ 83,500	\$ 60,000	\$ 63,500	\$ 50,000	\$ 51,600	\$ 52,000	\$ 53,500
B	\$ 81,600	\$ 85,100	\$ 61,200	\$ 64,700	\$ 51,000	\$ 52,600	\$ 53,000	\$ 54,500
C	\$ 83,232	\$ 86,732	\$ 62,424	\$ 65,924	\$ 52,020	\$ 53,620	\$ 54,020	\$ 55,520
D	\$ 84,897	\$ 88,397	\$ 63,672	\$ 67,172	\$ 53,060	\$ 54,660	\$ 55,060	\$ 56,560
E	\$ 86,595	\$ 90,095	\$ 64,946	\$ 68,446	\$ 54,122	\$ 55,722	\$ 56,122	\$ 57,622
F	\$ 88,326	\$ 91,826	\$ 66,245	\$ 69,745	\$ 55,204	\$ 56,804	\$ 57,204	\$ 58,704
G	\$ 90,093	\$ 93,593	\$ 67,570	\$ 71,070	\$ 56,308	\$ 57,908	\$ 58,308	\$ 59,808
H	\$ 91,895	\$ 95,395	\$ 68,921	\$ 72,421	\$ 57,434	\$ 59,034	\$ 59,434	\$ 60,934
I	\$ 93,733	\$ 97,233	\$ 70,300	\$ 73,800	\$ 58,583	\$ 60,183	\$ 60,583	\$ 62,083
J	\$ 95,607	\$ 99,107	\$ 71,706	\$ 75,206	\$ 59,755	\$ 61,355	\$ 61,755	\$ 63,255
K	\$ 97,520	\$ 101,020	\$ 73,140	\$ 76,640	\$ 60,950	\$ 62,550	\$ 62,950	\$ 64,450
L	\$ 99,470	\$ 102,970	\$ 74,602	\$ 78,102	\$ 62,169	\$ 63,769	\$ 64,169	\$ 65,669
M	\$ 101,459	\$ 104,959	\$ 76,095	\$ 79,595	\$ 63,412	\$ 65,012	\$ 65,412	\$ 66,912
N	\$ 103,489	\$ 106,989	\$ 77,616	\$ 81,116	\$ 64,680	\$ 66,280	\$ 66,680	\$ 68,180
O	\$ 105,558	\$ 109,058	\$ 79,169	\$ 82,669	\$ 65,974	\$ 67,574	\$ 67,974	\$ 69,474
P	\$ 107,669	\$ 111,169	\$ 80,752	\$ 84,252	\$ 67,293	\$ 68,893	\$ 69,293	\$ 70,793
Q	\$ 109,823	\$ 113,323	\$ 82,367	\$ 85,867	\$ 68,639	\$ 70,239	\$ 70,639	\$ 72,139
R	\$ 112,019	\$ 115,519	\$ 84,014	\$ 87,514	\$ 70,012	\$ 71,612	\$ 72,012	\$ 73,512

2% increase per step.

**Minidoka County Joint School District #331
Technology Exempt Salary Schedule 2026-2027**

	I.T. Director				I.T. Assistant Director				I.T. Team Member			
	\$1,600	\$2,000	\$3,500		\$1,600	\$2,000	\$3,500		\$1,600	\$2,000	\$3,500	
	AD	BA	MA	Base Salary	AD	BA	MA	Base Salary	AD	BA	MA	Base Salary
A	\$ 67,880.00	\$ 69,880.00	\$ 71,380.00	\$ 52,000.00	\$ 53,600.00	\$ 54,000.00	\$ 55,500.00	\$ 50,000.00	\$ 51,600.00	\$ 52,000.00	\$ 53,500.00	\$ 55,000.00
B	\$ 69,237.60	\$ 70,837.60	\$ 72,337.60	\$ 53,040.00	\$ 54,640.00	\$ 55,040.00	\$ 56,540.00	\$ 51,000.00	\$ 52,600.00	\$ 53,000.00	\$ 54,500.00	\$ 55,500.00
C	\$ 70,622.35	\$ 72,222.35	\$ 74,122.35	\$ 54,100.80	\$ 55,700.80	\$ 56,100.80	\$ 57,600.80	\$ 52,020.00	\$ 53,620.00	\$ 54,020.00	\$ 55,520.00	\$ 56,520.00
D	\$ 72,034.80	\$ 73,634.80	\$ 75,534.80	\$ 55,182.82	\$ 56,782.82	\$ 57,182.82	\$ 58,682.82	\$ 53,060.40	\$ 54,660.40	\$ 55,060.40	\$ 56,560.40	\$ 57,560.40
E	\$ 73,475.50	\$ 75,075.50	\$ 76,975.50	\$ 56,286.47	\$ 57,886.47	\$ 58,286.47	\$ 59,786.47	\$ 54,121.61	\$ 55,721.61	\$ 56,121.61	\$ 57,621.61	\$ 58,621.61
F	\$ 74,945.00	\$ 76,545.00	\$ 78,445.00	\$ 57,412.20	\$ 59,012.20	\$ 59,412.20	\$ 60,912.20	\$ 55,204.04	\$ 56,804.04	\$ 57,204.04	\$ 58,704.04	\$ 59,704.04
G	\$ 76,443.91	\$ 78,043.91	\$ 79,943.91	\$ 58,560.45	\$ 60,160.45	\$ 60,560.45	\$ 62,060.45	\$ 56,308.12	\$ 57,908.12	\$ 58,308.12	\$ 59,808.12	\$ 60,808.12
H	\$ 77,972.78	\$ 79,572.78	\$ 81,472.78	\$ 59,731.65	\$ 61,331.65	\$ 61,731.65	\$ 63,231.65	\$ 57,434.28	\$ 59,034.28	\$ 59,434.28	\$ 60,934.28	\$ 62,434.28
I	\$ 79,532.24	\$ 81,132.24	\$ 83,032.24	\$ 60,926.29	\$ 62,526.29	\$ 62,926.29	\$ 64,426.29	\$ 58,582.97	\$ 60,182.97	\$ 60,582.97	\$ 62,082.97	\$ 63,582.97
J	\$ 81,122.88	\$ 82,722.88	\$ 84,622.88	\$ 62,144.81	\$ 63,744.81	\$ 64,144.81	\$ 65,644.81	\$ 59,754.63	\$ 61,354.63	\$ 61,754.63	\$ 63,254.63	\$ 64,754.63
K	\$ 82,745.34	\$ 84,345.34	\$ 86,245.34	\$ 63,387.71	\$ 64,987.71	\$ 65,387.71	\$ 66,887.71	\$ 60,949.72	\$ 62,549.72	\$ 62,949.72	\$ 64,449.72	\$ 65,449.72
L	\$ 84,400.25	\$ 86,000.25	\$ 87,900.25	\$ 64,655.46	\$ 66,255.46	\$ 66,655.46	\$ 68,155.46	\$ 62,168.72	\$ 63,768.72	\$ 64,168.72	\$ 65,668.72	\$ 67,168.72
M	\$ 86,088.25	\$ 87,688.25	\$ 89,588.25	\$ 65,948.57	\$ 67,548.57	\$ 67,948.57	\$ 69,448.57	\$ 63,412.09	\$ 65,012.09	\$ 65,412.09	\$ 66,912.09	\$ 68,412.09
N	\$ 87,810.02	\$ 89,410.02	\$ 91,310.02	\$ 67,267.54	\$ 68,867.54	\$ 69,267.54	\$ 70,767.54	\$ 64,680.33	\$ 66,280.33	\$ 66,680.33	\$ 68,180.33	\$ 69,680.33
O	\$ 89,566.22	\$ 91,166.22	\$ 93,066.22	\$ 68,612.90	\$ 70,212.90	\$ 70,612.90	\$ 72,112.90	\$ 65,973.94	\$ 67,573.94	\$ 67,973.94	\$ 69,473.94	\$ 70,973.94
P	\$ 91,357.54	\$ 92,957.54	\$ 94,857.54	\$ 69,985.15	\$ 71,585.15	\$ 71,985.15	\$ 73,485.15	\$ 67,293.42	\$ 68,893.42	\$ 69,293.42	\$ 70,793.42	\$ 71,793.42
Q	\$ 93,184.69	\$ 94,784.69	\$ 96,684.69	\$ 71,384.86	\$ 72,984.86	\$ 73,384.86	\$ 74,884.86	\$ 68,639.29	\$ 70,239.29	\$ 70,639.29	\$ 72,139.29	\$ 73,139.29
R	\$ 95,048.39	\$ 96,648.39	\$ 98,548.39	\$ 72,812.55	\$ 74,412.55	\$ 74,812.55	\$ 76,312.55	\$ 70,012.07	\$ 71,612.07	\$ 72,012.07	\$ 73,512.07	\$ 74,512.07

2% increase per step.

Degrees must be in the field of technology/computer science

- A. Education Allocation: Staff holding a associates degree (AD) receive allocation \$1600.00 to base pay
- B. Education Allocation: Staff holding a baccalaureate degree (BA) receive allocation \$2000.00 to base pay
- C. Education Allocation: Staff holding a master degree or doctorate (MA/DR) receive allocation \$3500 to base pay

Core Eligible Certifications

CompTIA A+	Google IT Support Professional Certificate	AWS Certified Cloud Practitioner (CLF-C02)
CompTIA Network+	Microsoft IT Support Specialist	Associate Google Workspace Administrator
CompTIA Security+	FileWave Certified Administrator (FCA)	Intune Microsoft 365 Certified: Endpoint Administrator
Cisco CCNA		

\$1000.00 Certification stipends are limited to certifications listed above and must be directly related to the employee's assigned Technology Department duties.

**Minidoka County Joint School District #331
Classified Salary Schedule 2026-2027**

	1	1.1	1.2	2	2.1	2.2	3	3.1	3.2	4	4.1	4.2	5	5.1	5.2	6	6.1	6.2	7	7.1	7.2	8	8.1	8.2
A	\$14.70	\$15.07	\$15.45	\$15.87	\$16.27	\$16.68	\$17.14	\$17.57	\$18.01	\$18.52	\$18.98	\$19.45	\$20.00	\$20.50	\$21.01	\$21.60	\$22.14	\$22.69	\$23.32	\$23.90	\$24.50	\$25.19	\$25.82	\$26.47
B	\$14.99	\$15.37	\$15.76	\$16.19	\$16.60	\$17.01	\$17.48	\$17.92	\$18.37	\$18.89	\$19.36	\$19.84	\$20.40	\$20.91	\$21.43	\$22.03	\$22.58	\$23.14	\$23.79	\$24.38	\$24.99	\$25.69	\$26.34	\$27.00
C	\$15.29	\$15.68	\$16.08	\$16.51	\$16.93	\$17.35	\$17.83	\$18.28	\$18.74	\$19.27	\$19.75	\$20.24	\$20.81	\$21.33	\$21.86	\$22.47	\$23.03	\$23.60	\$24.27	\$24.87	\$25.49	\$26.20	\$26.87	\$27.54
D	\$15.60	\$15.99	\$16.40	\$16.84	\$17.27	\$17.70	\$18.19	\$18.65	\$19.11	\$19.66	\$20.15	\$20.64	\$21.23	\$21.76	\$22.30	\$22.92	\$23.49	\$24.07	\$24.76	\$25.37	\$26.00	\$26.72	\$27.41	\$28.09
E	\$15.91	\$16.31	\$16.73	\$17.18	\$17.62	\$18.05	\$18.55	\$19.02	\$19.49	\$20.05	\$20.55	\$21.05	\$21.65	\$22.20	\$22.75	\$23.38	\$23.96	\$24.55	\$25.26	\$25.88	\$26.52	\$27.25	\$27.96	\$28.65
F	\$16.23	\$16.64	\$17.06	\$17.52	\$17.97	\$18.41	\$18.92	\$19.40	\$19.88	\$20.45	\$20.96	\$21.47	\$22.08	\$22.64	\$23.21	\$23.85	\$24.44	\$25.04	\$25.77	\$26.40	\$27.05	\$27.80	\$28.52	\$29.22
G	\$16.55	\$16.97	\$17.40	\$17.87	\$18.33	\$18.78	\$19.30	\$19.79	\$20.28	\$20.86	\$21.38	\$21.90	\$22.52	\$23.09	\$23.67	\$24.33	\$24.93	\$25.54	\$26.29	\$26.93	\$27.59	\$28.36	\$29.09	\$29.80
H	\$16.88	\$17.31	\$17.75	\$18.23	\$18.70	\$19.16	\$19.69	\$20.19	\$20.69	\$21.28	\$21.81	\$22.34	\$22.97	\$23.55	\$24.14	\$24.82	\$25.43	\$26.05	\$26.82	\$27.47	\$28.14	\$28.93	\$29.67	\$30.40
I	\$17.22	\$17.66	\$18.11	\$18.59	\$19.07	\$19.54	\$20.08	\$20.59	\$21.10	\$21.71	\$22.25	\$22.79	\$23.43	\$24.02	\$24.62	\$25.32	\$25.94	\$26.57	\$27.36	\$28.02	\$28.70	\$29.51	\$30.26	\$31.01
J	\$17.56	\$18.01	\$18.47	\$18.96	\$19.45	\$19.93	\$20.48	\$21.00	\$21.52	\$22.14	\$22.70	\$23.25	\$23.90	\$24.50	\$25.11	\$25.83	\$26.46	\$27.10	\$27.91	\$28.58	\$29.27	\$30.10	\$30.87	\$31.63
K	\$17.91	\$18.37	\$18.84	\$19.34	\$19.84	\$20.33	\$20.89	\$21.42	\$21.95	\$22.58	\$23.15	\$23.72	\$24.38	\$24.99	\$25.61	\$26.35	\$26.99	\$27.64	\$28.47	\$29.15	\$29.86	\$30.70	\$31.49	\$32.26
L	\$18.27	\$18.74	\$19.22	\$19.73	\$20.24	\$20.74	\$21.31	\$21.85	\$22.39	\$23.03	\$23.61	\$24.19	\$24.87	\$25.49	\$26.12	\$26.88	\$27.53	\$28.19	\$29.04	\$29.73	\$30.46	\$31.31	\$32.12	\$32.91
M	\$18.64	\$19.11	\$19.60	\$20.12	\$20.64	\$21.15	\$21.74	\$22.29	\$22.84	\$23.49	\$24.08	\$24.67	\$25.37	\$26.00	\$26.64	\$27.42	\$28.08	\$28.75	\$29.62	\$30.32	\$31.07	\$31.94	\$32.76	\$33.57
N	\$19.01	\$19.49	\$19.99	\$20.52	\$21.05	\$21.57	\$22.17	\$22.74	\$23.30	\$23.96	\$24.56	\$25.16	\$25.88	\$26.52	\$27.17	\$27.97	\$28.64	\$29.33	\$30.21	\$30.93	\$31.69	\$32.58	\$33.42	\$34.24
O	\$19.39	\$19.88	\$20.39	\$20.93	\$21.47	\$22.00	\$22.61	\$23.19	\$23.77	\$24.44	\$25.05	\$25.66	\$26.40	\$27.05	\$27.71	\$28.53	\$29.21	\$29.92	\$30.81	\$31.55	\$32.32	\$33.23	\$34.09	\$34.92
P	\$19.78	\$20.28	\$20.80	\$21.35	\$21.90	\$22.44	\$23.06	\$23.65	\$24.25	\$24.93	\$25.55	\$26.17	\$26.93	\$27.59	\$28.26	\$29.10	\$29.79	\$30.52	\$31.43	\$32.18	\$32.97	\$33.89	\$34.77	\$35.62
Q	\$20.18	\$20.69	\$21.22	\$21.78	\$22.34	\$22.89	\$23.52	\$24.12	\$24.74	\$25.43	\$26.06	\$26.69	\$27.47	\$28.14	\$28.83	\$29.68	\$30.39	\$31.13	\$32.06	\$32.82	\$33.63	\$34.57	\$35.47	\$36.33
R	\$20.58	\$21.10	\$21.64	\$22.22	\$22.79	\$23.35	\$23.99	\$24.60	\$25.23	\$25.94	\$26.58	\$27.22	\$28.02	\$28.70	\$29.41	\$30.27	\$31.00	\$31.75	\$32.70	\$33.48	\$34.30	\$35.26	\$36.18	\$37.06
	Cook/Cashier Para Educator Special Ed. Aide I School Bus Assistant			College & Career Asst. Daycare Provider Special Ed Aide II Migrant/Eng. Learner Asst. Custodian/Grounds			Behavior Tech. Computer Lab Asst. Librarian Speech Lang. Tech. Prep/Kinder Provider Custodian Foreman			School Secretary Kitchen Manager Migrant Liaison			School Bookkeepers District Office Secretary Head Custodian/Grounds Bus Driver Special Service Office			High School Bookkeeper Maintenance Technician Transportation Mechanic Bus Driver Trainer Food Service Warehouse College & Career			Board Clerk/Secretary Department Bookkeepers			Certified Sign Language Interpreter Maintenance Licensed Journeyman		
Additional Ranges for College Credits and/or Professional Development CEU .1 = 32 Credits or 10 CEUs .2 = 64+ Credits or 20 CEUs *CEUs cannot be older than 5 years Rows: 2% increase per step. Columns: .1 is 2.5% from base salary and .2 is 5% from base salary																								

Flat Hourly Rates

\$14.70	Substitute Food Service	\$ 30.00	Homebound Teachers	\$ 14.70	Transportation Substitute Aide	\$ 25.00	Summer School Secretaries
\$ 30.00	Activity Pay, Per Activity	\$ 30.00	Prep Pay per Prep	\$ 20.00	Transportation Substitute Drivers	\$ 20.00	Summer School Classified
\$ 10.00	Student Employees			\$ 20.00	Transportation Activity/Field Trips	\$ 35.00	Summer School Certified

This salary schedule supersedes all previous salary schedules

**Minidoka County Joint School District #331
Classified +\$3.50 Salary Schedule 2026-2027**

	1	1.1	1.2	2	2.1	2.2	3	3.1	3.2	4	4.1	4.2	5	5.1	5.2	6	6.1	6.2	7	7.1	7.2	8	8.1	8.2
A	\$18.20	\$18.57	\$18.95	\$19.37	\$19.77	\$20.18	\$20.64	\$21.07	\$21.51	\$22.02	\$22.48	\$22.95	\$23.50	\$24.00	\$24.51	\$25.10	\$25.64	\$26.19	\$26.82	\$27.40	\$28.00	\$28.69	\$29.32	\$29.97
B	\$18.49	\$18.87	\$19.26	\$19.69	\$20.10	\$20.51	\$20.98	\$21.42	\$21.87	\$22.39	\$22.86	\$23.34	\$23.90	\$24.41	\$24.93	\$25.53	\$26.08	\$26.64	\$27.29	\$27.88	\$28.49	\$29.19	\$29.84	\$30.50
C	\$18.79	\$19.18	\$19.58	\$20.01	\$20.43	\$20.85	\$21.33	\$21.78	\$22.24	\$22.77	\$23.25	\$23.74	\$24.31	\$24.83	\$25.36	\$25.97	\$26.53	\$27.10	\$27.77	\$28.37	\$28.99	\$29.70	\$30.37	\$31.04
D	\$19.10	\$19.49	\$19.90	\$20.34	\$20.77	\$21.20	\$21.69	\$22.15	\$22.61	\$23.16	\$23.65	\$24.14	\$24.73	\$25.26	\$25.80	\$26.42	\$26.99	\$27.57	\$28.26	\$28.87	\$29.50	\$30.22	\$30.91	\$31.59
E	\$19.41	\$19.81	\$20.23	\$20.68	\$21.12	\$21.55	\$22.05	\$22.52	\$22.99	\$23.55	\$24.05	\$24.55	\$25.15	\$25.70	\$26.25	\$26.88	\$27.46	\$28.05	\$28.76	\$29.38	\$30.02	\$30.75	\$31.46	\$32.15
F	\$19.73	\$20.14	\$20.56	\$21.02	\$21.47	\$21.91	\$22.42	\$22.90	\$23.38	\$23.95	\$24.46	\$24.97	\$25.58	\$26.14	\$26.71	\$27.35	\$27.94	\$28.54	\$29.27	\$29.90	\$30.55	\$31.30	\$32.02	\$32.72
G	\$20.05	\$20.47	\$20.90	\$21.37	\$21.83	\$22.28	\$22.80	\$23.29	\$23.78	\$24.36	\$24.88	\$25.40	\$26.02	\$26.59	\$27.17	\$27.83	\$28.43	\$29.04	\$29.79	\$30.43	\$31.09	\$31.86	\$32.59	\$33.30
H	\$20.38	\$20.81	\$21.25	\$21.73	\$22.20	\$22.66	\$23.19	\$23.69	\$24.19	\$24.78	\$25.31	\$25.84	\$26.47	\$27.05	\$27.64	\$28.32	\$28.93	\$29.55	\$30.32	\$30.97	\$31.64	\$32.43	\$33.17	\$33.90
I	\$20.72	\$21.16	\$21.61	\$22.09	\$22.57	\$23.04	\$23.58	\$24.09	\$24.60	\$25.21	\$25.75	\$26.29	\$26.93	\$27.52	\$28.12	\$28.82	\$29.44	\$30.07	\$30.86	\$31.52	\$32.20	\$33.01	\$33.76	\$34.51
J	\$21.06	\$21.51	\$21.97	\$22.46	\$22.95	\$23.43	\$23.98	\$24.50	\$25.02	\$25.64	\$26.20	\$26.75	\$27.40	\$28.00	\$28.61	\$29.33	\$29.96	\$30.60	\$31.41	\$32.08	\$32.77	\$33.60	\$34.37	\$35.13
K	\$21.41	\$21.87	\$22.34	\$22.84	\$23.34	\$23.83	\$24.39	\$24.92	\$25.45	\$26.08	\$26.65	\$27.22	\$27.88	\$28.49	\$29.11	\$29.85	\$30.49	\$31.14	\$31.97	\$32.65	\$33.36	\$34.20	\$34.99	\$35.76
L	\$21.77	\$22.24	\$22.72	\$23.23	\$23.74	\$24.24	\$24.81	\$25.35	\$25.89	\$26.53	\$27.11	\$27.69	\$28.37	\$28.99	\$29.62	\$30.38	\$31.03	\$31.69	\$32.54	\$33.23	\$33.96	\$34.81	\$35.62	\$36.41
M	\$22.14	\$22.61	\$23.10	\$23.62	\$24.14	\$24.65	\$25.24	\$25.79	\$26.34	\$26.99	\$27.58	\$28.17	\$28.87	\$29.50	\$30.14	\$30.92	\$31.58	\$32.25	\$33.12	\$33.82	\$34.57	\$35.44	\$36.26	\$37.07
N	\$22.51	\$22.99	\$23.49	\$24.02	\$24.55	\$25.07	\$25.67	\$26.24	\$26.80	\$27.46	\$28.06	\$28.66	\$29.38	\$30.02	\$30.67	\$31.47	\$32.14	\$32.83	\$33.71	\$34.43	\$35.19	\$36.08	\$36.92	\$37.74
O	\$22.89	\$23.38	\$23.89	\$24.43	\$24.97	\$25.50	\$26.11	\$26.69	\$27.27	\$27.94	\$28.55	\$29.16	\$29.90	\$30.55	\$31.21	\$32.03	\$32.71	\$33.42	\$34.31	\$35.05	\$35.82	\$36.73	\$37.59	\$38.42
P	\$23.28	\$23.78	\$24.30	\$24.85	\$25.40	\$25.94	\$26.56	\$27.15	\$27.75	\$28.43	\$29.05	\$29.67	\$30.43	\$31.09	\$31.76	\$32.60	\$33.29	\$34.02	\$34.93	\$35.68	\$36.47	\$37.39	\$38.27	\$39.12
Q	\$23.68	\$24.19	\$24.72	\$25.28	\$25.84	\$26.39	\$27.02	\$27.62	\$28.24	\$28.93	\$29.56	\$30.19	\$30.97	\$31.64	\$32.33	\$33.18	\$33.89	\$34.63	\$35.56	\$36.32	\$37.13	\$38.07	\$38.97	\$39.83
R	\$24.08	\$24.60	\$25.14	\$25.72	\$26.29	\$26.85	\$27.49	\$28.10	\$28.73	\$29.44	\$30.08	\$30.72	\$31.52	\$32.20	\$32.91	\$33.77	\$34.50	\$35.25	\$36.20	\$36.98	\$37.80	\$38.76	\$39.68	\$40.56

Cook/Cashier	College & Career Asst.	Behavior Tech.	School Secretary	School Bookkeepers	High School Bookkeeper	Board Clerk/Secretary	Certified Sign Language
Para Educator	Daycare Provider	Computer Lab Asst.	Kitchen Manager	District Office Secretary	Maintenance Technician	Department Bookkeepers	Interpreter
Special Ed. Aide I	Special Ed Aide II	Librarian	Migrant Liaison	Head Custodian/Grounds	Transportation Mechanic		Maintenance Licensed
School Bus Assistant	Migrant/Eng. Learner Asst.	Speech Lang. Tech.		Bus Driver	Bus Driver Trainer		Journeyman
	Custodian/Grounds	Prep/Kinder Provider		Special Service Office	Food Service Warehouse		
		Custodian Foreman		College & Career			

Additional Ranges for College Credits and/or Professional Development CEU

.1 = 32 Credits or 10 CEUs

.2 = 64+ Credits or 20 CEUs

***CEUs cannot be older than 5 years**

Rows: 2% increase per step.

Columns: .1 is 2.5% from base salary and .2 is 5% from base salary

Flat Hourly Rates

\$18.20 Substitute Food Service	\$ 30.00 Homebound Teachers	\$18.20 Transportation Substitute Aide	\$ 25.00 Summer School Secretaries
\$ 30.00 Activity Pay, Per Activity	\$ 30.00 Prep Pay per Prep	\$23.50 Transportation Substitute Drivers	\$ 20.00 Summer School Classified
\$ 10.00 Student Employees		\$ 15.00 Transportation Activity/Field Trips	\$ 35.00 Summer School Certified

This salary schedule supersedes all previous salary schedules

**Minidoka County Joint School District #331
Athletic & Advisor Salary Schedule 2026-2027**

Minico High School				
		# Positions	Tier	Level
Football	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	5	1	B
	JV Coach	1	1	B
	JV Assistant Coach	2	1	C
	9th Grade Coach	1	1	B
	9th Grade Assistant Coach	2	1	C
Volleyball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	1	2	B
	JV Coach	1	2	B
	JV Assistant Coach	1	2	C
	9th Grade Coach	1	2	B
Swimming	Varsity Head Coach	1	3	A
	Varsity Assistant Coach	1	3	B
Cross Country	Varsity Head Coach	1	3	A
	Varsity Assistant Coach	1	3	B
Boys' Soccer	Varsity Head Coach	1	2	A
	Varsity Assistant Coach	1	2	B
Girls' Soccer	Varsity Head Coach	1	2	A
	Varsity Assistant Coach	1	2	B
Girls' Basketball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	1	1	B
	JV Coach	1	1	B
	JV Assistant Coach	1	1	C
	9th Grade Coach	1	1	B
Boys' Basketball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	1	1	B
	JV Coach	1	1	B
	JV Assistant Coach	1	1	C
	9th Grade Coach	1	1	B
Boys' Wrestling	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	3	1	B
	JV Coach	1	1	B
Girls' Wrestling	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	1	1	B
Track	Varsity Head Coach	1	2	A
	Varsity Assistant Coach	5	2	B
Baseball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	2	2	B
	JV Coach	1	1	B
	JV Assistant Coach	1	1	C
Softball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	2	2	B
	JV Coach	1	1	B
	JV Assistant Coach	1	1	C

		# Positions	Tier	Level	
Boys' Golf	Varsity Head Coach	1	3	A	
Girls' Golf	Varsity Head Coach	1	3	A	
Tennis	Varsity Head Coach	1	3	A	
	Varsity Assistant Coach	2	3	B	
Bowling	Varsity Head Coach	1	3	A	
Weight Lifting Sumo	Head Coach	1	3	A	
Cheerleading	Varsity Head Coach (Non-Staff)	1	1	A	
	Varsity Head Coach (Staff - Class During School)		3	A	
	Varsity Assistant Coach (Non-Staff)	1	1	B	
	Varsity Assistant Coach (Staff - Class During School)		3	B	
Dance Team	Varsity Head Coach (Non-Staff)	1	1	A	
	Varsity Head Coach (Staff - Class During School)		3	A	
	Varsity Assistant Coach (Non-Staff)	1	1	B	
	Varsity Assistant Coach (Staff - Class During School)		3	B	
Student Council	Advisor	1	3	A	
Instrumental Band	Advisor	1	3	A	
Vocal/Chorus	Advisor	1	3	A	
Operetta	Advisor	1	3	A	
Annual/Yearbook	Advisor	1	3	A	
Publications ARTEC	Advisor	1	2	C	
School Paper	Advisor	1	3	A	
	Class Advisor	Senior	1	4	A
		Junior	1	4	B
		Sophomore	1	4	B
		Freshman	1	4	B
Voc-Ag/FFA	Advisor	4	2	A	
Service Club	Advisor	1	2	A	
	9th Grade Advisor	1	2	B	
9th Activity Supervisor	Advisor	1	3	A	
Auditorium Events	Coordinator	1	3	A	
Color Guard	Advisor	1	3	C	
Pit Master	Advisor	1	3	C	
Summer Band	Advisor	1	3	C	
Academic	Advisor	2	1	A	
Strings Orchestra	Advisor	1	3	A	
Ski Club	Advisor	1	4	B	
Ticket Takers	Head Ticket Taker	1	2	A	
	Assistant	1	2	B	

Student Council
Football
Volleyball
Cross Country
Girls' Soccer
Boys' Soccer
Girls' Basketball
Boys' Basketball
Boys' Wrestling
Girls' Wrestling
Track
Cheerleading
Dance Team
Student Council
Music - Band
Music - Chorus
Publications
Strings Orchestra
Ski Club

**Minidoka County Joint School District #331
Athletic & Advisor Salary Schedule 2026-2027**

Mt. Harrison High School			
	# Positions	Tier	Level
Advisor	1	3	A

East/West Middle Schools			
	# Positions	Tier	Level
8th Head Coach	1	1	A
8th Assistant Coach	1	1	B
7th Head Coach	1	1	A
7th Assistant Coach	1	1	B
8th Head Coach	1	2	A
7th Head Coach	1	2	A
Head Coach	0.5	3	A
Head Coach	1	2	A
Head Coach	1	2	A
8th Head Coach	1	1	A
7th Head Coach	1	1	A
8th Head Coach	1	1	A
7th Head Coach	1	1	A
8th Head Coach	1	1	A
7th Head Coach	1	1	A
8th Head Coach	1	1	A
7th Head Coach	1	1	A
Head Coach	1	2	A
Assistant Coach	3	2	B
Head Coach (Non-Staff)	1	1	A
Head Coach (Staff - Class During School)		3	A
Head Coach (Non-Staff)	1	1	A
Head Coach (Staff - Class During School)		3	A
Advisor	1	2	A
Advisor	1	2	C
Advisor	1	2	C
Advisor	1	2	A
Advisor	1	3	A
Advisor	1	3	A

High School Schedule				
	I	II	III	IV
Tier 1	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 4,251	\$ 5,005	\$ 5,496	\$ 6,250
B	\$ 2,548	\$ 3,000	\$ 3,298	\$ 3,750
C	\$ 2,129	\$ 2,502	\$ 2,758	\$ 3,130

	I	II	III	IV
Tier 2	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 3,575	\$ 4,202	\$ 4,623	\$ 5,250
B	\$ 2,147	\$ 2,525	\$ 2,773	\$ 3,150
C	\$ 1,780	\$ 2,102	\$ 2,308	\$ 2,630

	I	II	III	IV
Tier 3	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 2,547	\$ 3,007	\$ 3,302	\$ 3,750
B	\$ 1,524	\$ 1,798	\$ 1,976	\$ 2,250
C	\$ 1,284	\$ 1,506	\$ 1,658	\$ 1,880

	I	II	III	IV
Tier 4	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,170	\$ 1,370	\$ 1,510	\$ 1,720
B	\$ 640	\$ 760	\$ 830	\$ 940
C	\$ 550	\$ 650	\$ 710	\$ 810

Middle School Schedule				
	I	II	III	IV
Tier 1	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,799	\$ 2,127	\$ 2,334	\$ 2,650
B	\$ 1,296	\$ 1,520	\$ 1,676	\$ 1,900
C	\$ 855	\$ 998	\$ 1,096	\$ 1,250

	I	II	III	IV
Tier 2	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,635	\$ 1,913	\$ 2,110	\$ 2,400
B	\$ 1,149	\$ 1,360	\$ 1,489	\$ 1,700
C	\$ 748	\$ 885	\$ 964	\$ 1,100

	I	II	III	IV
Tier 3	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,267	\$ 1,483	\$ 1,622	\$ 1,850
B	\$ 892	\$ 1,045	\$ 1,147	\$ 1,300
C	\$ 579	\$ 678	\$ 739	\$ 850

	I	II	III	IV
Tier 4	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 616	\$ 715	\$ 789	\$ 900
B	\$ 446	\$ 523	\$ 574	\$ 650
C	\$ 304	\$ 364	\$ 397	\$ 450

Mic
Position Share
Full MS AD
50% Co-AD
33% Seasonal Share

Middle School Athletic Director				
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	0-2 Years	3-5 Years	6-10 Years	>10 Years
\$	4,250	\$ 4,650	\$ 5,000	\$ 5,250
\$	2,125	\$ 2,325	\$ 2,500	\$ 2,625
\$	1,417	\$ 1,550	\$ 1,667	\$ 1,750