



STILLWATER PUBLIC SCHOOLS

STILLWATER BOARD OF EDUCATION

PREPARED BY: Superintendent's Cabinet
APPROVED BY: Tyler Bridges, Superintendent
DATE: January 13, 2026

AGENDA ITEM:

Receive SPS Policies and Consider Approval:

- | | |
|------------|---|
| 1) CKAK | Behavioral Threat Assessment |
| 2) CL | Buildings, Equipment, and Grounds |
| 3) COA | Wellness Policy |
| 4) DEC-RIO | Maternity Leave |
| 5) DO | Suspension, Dismissal and Nonreemployment of Teachers |
| 6) EIED | Graduation Requirements |
| 7) FB | Title IX |

BOARD ACTION REQUESTED:

Motion to Review and Approve the revisions of the following SPS policies as presented..

BACKGROUND INFORMATION

The district is in an ongoing process of updating policies and procedures in accordance with Oklahoma law and/or current practices. The Policy Review Committee met on [December 18, 2025](#) to review policy revisions as recommended by the administration. Details regarding these policy revisions are listed below.

Policy / Description

CKAK - Behavioral Threat Assessment- NEW

A new policy from OSSBA to provide guidance and describe the use of Behavioral Threat Assessments by the District. The policy language includes language related to the law requiring the reporting of threats to law enforcement as well as defining threat assessments, threat assessment team, and the steps for conducting a threat assessment.

(Source: Bo Gamble)

CL - Buildings, Equipment, and Grounds

Policy CL language is being revised to include guidance for safety and security of our campuses to align with current practices and expectations.

(Source: Bo Gamble)

COA - Wellness Policy

Policy COA is being updated following an annual review. Updates address child nutrition, physical activity, health education, and general wellness.

(Source: Bo Gamble)

DEC-R10 - Maternity Leave

House Bill 1601 created an amendment to an existing law and provides that school employees may use existing sick leave to extend the duration of maternity leave beyond the six weeks provided by state law. This law isn't adding "new" leave but is allowing employees to use sick leave days carried over from previous school years (OSSBA).

(Source: Dr. Trent J. Swanson)

DO - Suspension, Dismissal and Nonreemployment of Teachers

House Bill 1017 adds a new procedural requirement to law regarding teacher due process. A copy of a recommendation for termination or nonrenewal must be provided to the state Board of Education at the time of such recommendation if a superintendent recommends a teacher be terminated or nonrenewed on the basis of either:

1. Abuse, Neglect, Exploitation, or Sexual Abuse of Child as defined by 21 O.S. Section 843.5; or
2. Knowingly and willfully failing to report suspected child abuse or neglect of a child in violation of 10A O.S. Section 1-2-101 (OSSBA).

(Source: Dr. Trent J. Swanson)

EIED- Graduation Requirements

Description

(Source: Angela Rhoades)

FB - Title IX

The replacement of current OSSBA policy FB Sexual Harassment of Students with Rosenstein, Fist, & Ringold's (RFR) policy Title IX - Sex Discrimination and Sexual Harassment. Upon review, the RFR Title IX policy is more thorough and detailed than the OSSBA policy.

(Source: Dr. Trent J. Swanson)