

Drug Free Schools

Jackson County Schools Drug Screening Proposal

Drug Free Schools is a full-service drug screening company located in Cordova, TN. Our services include urine testing, hair testing, oral fluid testing, random selection, medical review officers, alcohol testing, rapid drug screening products, and nicotine testing. Drug Free Schools has a solid reputation of excellent customer care and quality services. We can format your school's drug testing panel to reflect the drugs of abuse in your area. We are here to make your drug testing program economical, efficient, and effective.

DRUG FREE SCHOOLS ONLY USES THE BEST SCREENING LABORATORIES IN THE DRUG TESTING INDUSTRY:

1. Quest Diagnostics – they have established a reputation as the national leader in workplace drug testing and test millions of samples every year. Laboratory certifications and inspections are another way to help ensure reliable testing. Each of their laboratories is Substance Abuse and Mental Health Services Administration (SAMHSA) certified to perform regulated drug testing.
2. Cordant Health Solutions – processes thousands of urine samples a day for private-practice physicians, treatment agencies, drug courts, correctional facilities, schools, businesses requiring pre-employment drug screens, professional health programs, clinical labs, hospital-based labs and more.
3. Omega Laboratories – a state-of-the art advanced specimen testing laboratory offering Hair Drug Testing and Oral Fluid Testing with FDA-cleared screening tests, industry-leading turnaround times, advanced technology with reporting solutions, forensic testing accredited to the ISO-IEC 17025 standards
4. Confirm Bio Sciences – supplies industry leading rapid screening devices for urine drug testing, alcohol urine screening, and nicotine screening.

Drugs screened: Methamphetamine, Amphetamine, Barbiturates, Benzodiazepines, Cocaine Metabolites, Marijuana Metabolites, Methadone, MDMA, Opiates, Phencyclidine, PCP, Propoxyphene, Alcohol, Nicotine, Synthetic Marijuana, and Synthetic Stimulants Testing.

Drug Free Schools provides the most efficient certified staff members that will be providing the collection procedure at your school. Our staff members can screen 60-100 students per hour depending upon the number of staff members needed. Specializing in public and private high schools and athlete testing at community colleges and universities.

CONFIDENTIALITY

Drug Free Schools acknowledges that the information gathered or collected pursuant to this agreement will be considered student educational records subject to the confidentiality requirements of the Family Education Rights and Privacy Act (FERPA), as well as the confidentiality requirements of the Health Insurance Portability and Accountability Act (HIPPA). Accordingly, Drug Free Schools agrees not to disclose any information gathered

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pursuant to this agreement except to the school and other persons authorized by law. Drug Free Schools shall protect any such information in at least a manner as it protects its own confidential or proprietary information from disclosed to third parties.

RANDOM SELECTION PROCESS - The school will provide our company a list of students/ID numbers to be entered into the software random selection process to select the students to be tested on the testing dates

ON-SITE COLLECTION PROCEDURE

Drug & Alcohol Testing Industry Association Certified for D.O.T. Collections

The specimens will be collected at the location provided

The donor will be positively identified with identification

Collector will review instructions with donor

Donor removes/releases any unnecessary outer clothing, briefcase, purse, or personal belonging

Collector instructs donor to empty his/her pockets

Donor takes collection cup into area for providing specimen

Donor gives specimen to the collector

Collector checks temperature

Collector conducts post collection inspection of restroom

Specimen is examined for unusual color, odor, or other signs of adulteration

Specimen is sealed

Donor fills in formation on the chain of custody form

Collector applies rapid screening device to sample

Collector seals specimen in transport bag to the laboratory

In the event of a non-negative screen the sample will be FedEx shipped to the laboratory for further testing

The specimens are then transported to our laboratory

The laboratory will process the results to Drug Free Schools

HAIR TESTING ON-SITE COLLECTION PROCEDURE

The collector will clean the scissors with an alcohol wipe before collection

The student's hair is cut near the rear of the crown and as close to the scalp as possible

A sample of 100 strands and 1 inch is required

The hair is placed in a foil that is folded lengthwise and the sample placed inside an envelope with the root-ends to the left

The envelope is sealed and placed in the laboratory transport bag along with the chain of custody form and transported via courier to Omega Laboratories for testing

Omega Laboratories will process results to Drug Free Schools

MEDICAL REVIEW OFFICER – First Choice Occupation based in Little Rock, AR

The Medical Review Officer Company will contact the parent who received a non-negative result and will verify with the medical facility to confirm medications prescribed

This process eliminates the possibility of a false positive

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PRICING PER TEST

Urine Drug Screen

Test 70 – 100 Students \$25.00 each

Test 50 Students \$35.00 each

Test 30 Students \$45.00 each

Hair Drug Screen \$53.50 each

Delta 8, Delta 9, CBD Screen \$50.00 each

Only if requested

Medical Review Officer \$25.00 each

Assistance with prescriptions only if requested

NO ADDITIONAL CHARGES WILL BE ADDED ON

It is agreed that Drug Free Schools will provide the following terms

- Invoicing on Net 30 terms
- Duration of agreement August 2026 – June 2027

This agreement shall be non-exclusive and may be cancelled by either party upon thirty (30) days prior written notice to the other. The termination or cancellation of this agreement by either party shall not affect the confidentiality provisions of this agreement which shall survive indefinitely.

By signature below, to Vardaman Attendance Center agrees to the terms as set forth in the agreement with Drug Free Schools.

Authorized Signatures: Drug Free Schools

Jackson County Schools

BY: _____

BY: _____

Scott C. Smith
TITLE: Owner

TITLE:

Drug Free Schools