

**PRESIDENT'S REPORT**

REGULAR BOARD OF TRUSTEES MEETING

CAMPUS POLICE REPORT



## Monthly Crime Log and Police Activities Report

Laredo College Police Department January 1st - January 31st 2026

### Detailed Activity Reports

Services Rendered	
Service	Quantity
Alarms	15
Assist other Agency	2
Call for Service	132
Foot Patrol	Done on Daily Basis
Patrol off Campus	1
License/Registration	27
Meetings	0
Monitor Events	0
Other Inquiries	6
Student Inquiry	8
Unsecured Buildings/	3
Vehicle Maintenance	12
Motorist Assist	16
Professional Development	0
<b>Total Services Rendered:</b>	<b>222</b>

Citations Issued	
Citation Type	Quantity
Non-Traffic	0
Parking	0
Smoking Warnings	0
Traffic	3
Warnings	10
Criminal Trespass	0
Other	3
<b>Total Citations</b>	<b>16</b>

Reports Written	
Report	Quantity
Accident	1
Arrest	2
Crisis Intervention	0
Incident	8
Offense	2
Traffic Stop	2
Unsecured Building	0
Lost and Found	12
<b>Total Reports</b>	<b>27</b>

### Detailed Crime Log

Case #	Officer (Badge)	Nature (Classificatio	Date/Time Reported	Date/Time Occurred	General Location	Disposition
LC2026-006	Sgt. A. Ramirez # 100	Theft (property) C/C	01/15/26 - 4:30 PM	01/15/26 - 4:30 PM	ACC Bldg., Sendero Coffee Station	Arrest by Citation
LC2026-008	Off. J. Ayala # 104	Driving with an Invalid DL & No Insurance - C/B	01/27/26 - 10:37 AM	01/27/26 - 10:37 AM	Victoria / Lamar RD	Arrested



## Monthly Crime Log and Police Activities Report

Laredo College Police Department February 1st - February 28th 2026

### Detailed Activity Reports

Services Rendered	
Service	Quantity
Alarms	13
Assist other Agency	7
Call for Service	135
Foot Patrol	Done on Daily Basis
Patrol off Campus	0
License/Registration	26
Meetings	2
Monitor Events	2
Other Inquiries	5
Student Inquiry	2
Unsecured Buildings/	0
Vehicle Maintenance	3
Motorist Assist	7
Professional Development	0
<b>Total Services Rendered:</b>	<b>202</b>

Citations Issued	
Citation Type	Quantity
Non-Traffic	0
Parking	0
Smoking Warnings	1
Traffic	6
Warnings	11
Criminal Trespass	0
Other	2
<b>Total Citations</b>	<b>20</b>

Reports Written	
Report	Quantity
Accident	1
Arrest	2
Crisis Intervention	0
Incident	17
Offense	5
Traffic Stop	2
Unsecured Building	0
Lost and Found	15
<b>Total Reports</b>	<b>42</b>

### Detailed Crime Log

Case #	Officer (Badge)	Nature (Classification)	Date/Time Reported	Date/Time Occurred	General Location	Disposition
LC2026-014	Sgt. M. Ugarte # 203	Theft (property) C/B	02/04/26 at 1:49 PM	02/02/26 8:30 AM - 02/03/26 6:00 PM	Maravillo Gym	Active
LC2026-016	Off. G. Medrano # 102	Theft (property) C/C	02/04/26 at 2:13 PM	02/04/26 8:00 AM - 02/04/26 2:26 PM	Maravillo Gym	Active
LC2026-017	Off. J. Ayala # 104	Credit & Debit Card Abuse SJF / Theft (property) C/C	02/04/26 at 1:13 PM	02/04/26 10:00 AM - 02/04/26 11:30 AM	Maravillo Gym	Active
LC2026-035	Off. J. Trevino # 108	Warrant Served / Poss. CS PG 1 <1G SJF	02/13/26 at 10:28 PM	02/13/2026 at 10:28 PM	Hudson RD	Arrested
LC2026-030	Off. J. Trevino # 108	Warrant Served / Poss. of Drug Paraphernalia C/C	02/18/26 at 11:23 PM	02/18/26 at 11:23 PM	Hudson RD	Arrested

**PRESIDENT'S REPORT**

REGULAR BOARD OF TRUSTEES MEETING

PERSONNEL REPORT

**Laredo College**  
**FY 2026 Personnel Action Summar Report**  
**Jan-26**

**New Employees**

No.	Position Title	Department	Effective Date
1	Enrollment Coach	Office of Recruitment and Dual Enrollment	1/5/2026
2	Academic Intervention Specialist	BAS In Organizational Leadership Program	1/5/2026
3	Electrical Technical Instructor	Industrial and Electronic Technologies	1/5/2026
4	Enrollment Coach	Office of Recruitment and Dual Enrollment	1/5/2026
5	Staff Assistant	Development	1/5/2026
6	Academic Advisor	Advising Center	1/5/2026
7	Coordinator - Health Careers	Workforce Development Continuing Education	1/5/2026
8	Career Development Coordinator	Career Services and Innovation Center	1/5/2026
9	Plumber Technician	Plant Operations and Maintenance	1/5/2026
10	Physical Therapist Assistant Instructor/Program Lead	Allied Health - Physical Therapist Assistant	1/5/2026

**Retirement**

No.	Position Title	Department	Effective Date
1	Property Inventory Specialist	Property Inventory	1/16/2026

**Termination/Resignation**

	Position Title	Department	Effective Date
1	Associate Professor of Speech	Fine Arts and Communication - Speech	1/4/2026
2	Police Operations Coordinator	Laredo College Police	1/6/2026
3	Patrol Officer	Laredo College Police	1/9/2026
4	Administrative Assistant I	Office of the Dean of Arts and Sciences	1/14/2026
5	Teacher Assistant	Camilo Prada Child Development Center	1/16/2026
6	Associate Professor of Mathematics	Mathematics	1/30/2026
7	Assistant Professor of Electrical Technology	Construction and Industrial Technologies - Electrical Technology	1/31/2026

**End of Contract**

	Position Title	Department	Effective Date
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**Laredo College  
FY 2026 Status Change Report  
Jan-26**

**Change in Hourly Rate**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Pay Adjustments**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Promotions**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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1	eLearning Instructional Design Specialist	eLearning & Instructional Innovation Center	Provost/VP of Academic Affairs	1/1/2026	LEAD Instructional Design Specialist	eLearning & Instructional Innovation Center
2	Circulation Supervisor	Library Services	Provost/VP of Academic Affairs	1/1/2026	Library Systems and Digital Access Coordinator	Library Services

**Transfers & Reassignments**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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1	LEAD Center Counselor	Student Health Services and Wellness	VP of Student Success & Compliance	1/1/2026	Counselor	Student Health Services and Wellness
2	Professor of Psychology/Department Chair	Behavioral Sciences	Provost/VP of Academic Affairs	1/16/2026	Professor of Psychology	Behavioral Sciences
3	Professor of Psychology/Sociology Assessment Coordinator	Behavioral Sciences	Provost/VP of Academic Affairs	1/16/2026	Professor of Psychology/Sociology	Behavioral Sciences

**Reclassifications**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
1	Nursing Laboratory Assistant and Clinical/Skills Instructor for Vocational Nursing	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	1/1/2026	Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory Assistant	Nursing-Vocational Nursing

**Reorganizations**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Laredo College**  
**YTD Personnel Actions Summary Report**  
**Fiscal Year 2026**  
**As of January 2026**

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
1	Administrative Assistant I	Dean of Workforce Education	Provost/VP of Academic Affairs	Transfer /Reassignment	9/1/2025	Instructional Assistant	Computer Sciences and Technology
2	Assistant Professor of Vocational Nursing and Program Director	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	Pay Adjustment	9/1/2025		
3	Associate Professor of Biology	Natural Sciences	Provost/VP of Academic Affairs	Promotion	9/1/2025	Associate Professor of Biology/Natural Sciences Department Chairperson	Natural Sciences
4	Associate Registrar	Office of the Registrar	VP of Student Success & Compliance	Transfer /Reassignment	9/1/2025	Associate Registrar/Interim College Registrar	Office of the Registrar
5	Associate Vice President of Enrollment Management/Interim College Registrar	Enrollment Management	VP of Institutional Advancement	Reclassification	9/1/2025	Associate Vice President of Enrollment Management	Enrollment Management
6	Environmental Science Center Director	LBV Environmental Science Center	VP of Institutional Advancement	Reclassification	9/1/2025		
7	HVAC Technician	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	9/1/2025		
8	Information Literacy Librarian	Library Services	Provost/VP of Academic Affairs	Transfer /Reassignment	9/1/2025	Interim Director of Library Services	Library Services
9	Instructional Assistant - Engr/Design/Const/Mgmt/	Homeland Security & Emergency Management Studies	Provost/VP of Academic Affairs	Reorganization	9/1/2025	Instructional Assistant - Homeland Security & Emergency Management Studies	Homeland Security & Emergency Management Studies
10	Instructional Assistant - Homeland Security & Emergency Management Studies	Homeland Security & Emergency Management Studies	Provost/VP of Academic Affairs	Promotion	9/1/2025	Intervention Specialist	Computer Sciences and Technology
11	Instructional Assistant - Transportation Technology	Transportation Technology	Provost/VP of Academic Affairs	New Employee	9/1/2025		
12	Interim Director of Library Services	Library Services	Provost/VP of Academic Affairs	Reclassification	9/1/2025	Technical & Digital Services Librarian	Library Services
13	Intervention Specialist	BAS in Organizational Leadership	Provost/VP of Academic Affairs	Reclassification	9/1/2025		
14	Lieutenant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
15	Natural Sciences Department Chair/Professor of Biology	Natural Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	9/1/2025	Professor of Biology	Natural Sciences
16	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Pay Adjustment	9/1/2025		
17	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
18	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
19	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
20	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
21	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
22	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
23	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
24	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
25	Payroll Specialist	Payroll	VP of Finance and Administration	Reclassification	9/1/2025	Senior Payroll Specialist	Payroll
26	Police Chief	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
27	Professor of Associate Degree Nursing and Clinical Coordinator	Nursing - Associate Degree Nursing	Provost/VP of Academic Affairs	Pay Adjustment	9/1/2025		
28	Professor of Biology	Natural Sciences	Provost/VP of Academic Affairs	Pay Adjustment	9/1/2025		
29	Professor of Child Development/Interim Department Chair	Child Development	Provost/VP of Academic Affairs	Pay Adjustment	9/1/2025	Professor of Child Development/Department Chair	Child Development
30	Professor of Kinesiology/Director fo Kinesiology	Kinesiology	Provost/VP of Academic Affairs	Reclassification	9/1/2025	Professor of Kinesiology/Department Chair	Kinesiology
31	Research Programmer/Analyst	Institutional Research and Planning	VP of Student Success & Compliance	Reclassification	9/1/2025	Institutional Data & Archival Solutions Analyst	Institutional Research and Planning
32	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
33	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
34	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
35	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
36	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
37	Sergeant/Investigator	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
38	Sergeant/Investigator	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
39	Telecommunications Operator	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
40	Television Assistant	LCTV Studio Productions	VP of Finance and Administration	Reclassification	9/1/2025	LCTV Studio Productions	Television Production Assistant
41	General Technician	Plant Operations and Maintenance	VP of Finance and Administration	New Employee	9/8/2025		
42	Academic Advisor	Advicing Center	VP of Student Success & Compliance	Resignation	9/12/2025		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
43	Staff Assistant Student Health Services and Wellness	Student Health Services and Wellness	Provost/VP of Academic Affairs	New Employee	9/15/2025		
44	Wildlife Technician	LBV Environmental Science Center	VP of Institutional Advancement	Promotion	9/15/2025	Wildlife Education Coordinator	LBV Environmental Science Center
45	Associate Professor of Vocational Nursing Skills/Clinical and Nursing Laboratory Assistant/Clinical Coordinator	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	Pay Adjustment	9/16/2025	Associate Professor of Vocational Nursing and Nursing Laboratory Assistant/Clinical Coordinator	Nursing-Vocational Nursing
46	CDL Testing Compliance Specialist	Continuing Education	Provost/VP of Academic Affairs	Transfer /Reassignment	9/16/2025	CDL Testing Compliance Specialist	Continuing Education
47	Diesel Engine Mechanics Technical Instructor	Transportation Technology - Diesel	Provost/VP of Academic Affairs	New Employee	9/16/2025		
48	Intervention Specialist	BAS in Organizational Leadership	Provost/VP of Academic Affairs	Reclassification	9/16/2025		
49	Professor of Vocational Nursing Skills/Clinical and Nursing Laboratory Assistant	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	Reclassification	9/16/2025	Professor of Vocational Nursing and Nursing Laboratory Assistant	Nursing-Vocational Nursing
50	Senior Workforce Development Coordinator	Continuing Education	Provost/VP of Academic Affairs	Promotion	9/16/2025	Assistant Director of Continuing Education	Continuing Education
51	General Technician	Plant Operations and Maintenance	VP of Finance and Administration	New Employee	9/22/2025		
52	Instructional Assistant - Instructional Technology Center	Instructional Technology Center	Provost/VP of Academic Affairs	Promotion	9/22/2025	Technology Support Specialist	Instructional Technology Center
53	Administrative Assistant I	Human Resources	Office of the President	Reorganization	9/29/2025	Administrative Assistant II	Human Resources
54	Administrative Assistant IV	Office of the President	Office of the President	Reorganization	9/29/2025	Administrative Assistant to the President	Office of the President
55	Administrative Assistant IV	Office of the President	Office of the President	Reorganization	9/29/2025	Executive Assistant to the Board of Trustees and President	Office of the President
56	Compensation Specialist	Human Resources	Office of the President	Reorganization	9/29/2025		
57	Human Resources Records Specialist	Human Resources	Office of the President	Reorganization	9/29/2025	Human Resources Records and Systems Specialist	Human Resources
58	Human Resources Support Specialist	Human Resources	Office of the President	Reorganization	9/29/2025	Human Resources Operations Assistant	Human Resources
59	Training Specialist	Human Resources	Office of the President	Reorganization	9/29/2025	Training and Compliance Specialist	Human Resources
60	Career Navigator	Adult Education	Provost/VP of Academic Affairs	Termination	9/30/2025		
61	Full Stack Developer/Programmer	Information Technology - Technology Operations and Support	VP of Finance and Administration	Retirement	9/30/2025		
62	Instructional and Professional Development Coordinator	Adult Education	Provost/VP of Academic Affairs	Termination	9/30/2025		
63	Assessment and QEP Coordinator	Planning and Institutional Effectiveness	VP of Student Success & Compliance	Reorganization	10/1/2025		
64	Assistant Director of Human Resources	Human Resources	Office of the President	Reorganization	10/1/2025	Associate Director of Human Resources	Human Resources
65	Associate Provost/Strategic & Collaborative Partnerships	Academic Affairs	Provost/VP of Academic Affairs	Reorganization	10/1/2025	Associate Provost/South Campus Administrator	

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
66	Associate Vice President of Compliance	Office of the VP of Compliance and Risk Management	VP of Student Success & Compliance	Reorganization	10/1/2025	Associate Vice President of Compliance and Risk Management	Office of the VP of Student Success and Compliance
67	Benefits & Leave Specialist	Human Resources	Office of the President	Reorganization	10/1/2025	Benefits & Leave Analyst	Human Resources
68	Café Manager	Office of Vice President of Finance and Administration	VP of Finance and Administration	New Employee	10/1/2025		
69	Career Navigator	Adult Education & Literacy	Provost/VP of Academic Affairs	Transfer /Reassignment	10/1/2025	Workforce Transition Coordinator	Adult Education & Literacy
70	Computer Sciences and Technology Technical Instructor	Computer Sciences and Technology	Provost/VP of Academic Affairs	Pay Adjustment	10/1/2025	Computer Sciences and Technology Instructor	Computer Sciences and Technology
71	Data Entry/Administrative Clerk	Adult Education & Literacy	Provost/VP of Academic Affairs	Transfer /Reassignment	10/1/2025	Data Entry/Office Assistant	Adult Education & Literacy
72	Director of Property Inventory and Central Receiving Department	Property Inventory and Central Receiving Department	VP of Finance and Administration	Reorganization	10/1/2025	Director of Property Inventory	Property Inventory
73	Employment Services Coordinator	Human Resources	Office of the President	Reorganization	10/1/2025		
74	Employment Services Specialist	Human Resources	Office of the President	Reorganization	10/1/2025		
75	Human Resources Compensation Analyst	Human Resources	Office of the President	Reorganization	10/1/2025		
76	Human Resources Compliance Coordinator	Human Resources	Office of the President	Reclassification	10/1/2025		
77	Human Resources Coordinator	Human Resources	Office of the President	Reorganization	10/1/2025		
78	Institutional Research & Planning Director	Institutional Research & Planning	VP of Student Success & Compliance	Reorganization	10/1/2025		
79	Instructional and Quality Assurance Coordinator	Adult Education & Literacy	Provost/VP of Academic Affairs	Transfer /Reassignment	10/1/2025	Workforce Transition Coordinator	Adult Education & Literacy
80	Instructor/Transitions Coordinator	Adult Education & Literacy	Provost/VP of Academic Affairs	Transfer /Reassignment	10/1/2025	Workforce Transition Coordinator	Adult Education & Literacy
81	Staff Accountant - Development	Development	VP of Institutional Advancement	New Employee	10/1/2025		
82	Vice President of Compliance and Risk Management, Interim Vice President of Student Success	Compliance and Risk Management and Student Success & Enrollment	VP of Student Success & Compliance	Reorganization	10/1/2025	Vice President of Student Success and Compliance	
83	Workforce Development Center Director	Associate Provost	Provost/VP of Academic Affairs	Reorganization	10/1/2025	Career Services and Innovation Center Director	Associate Provost
84	Sergeant/Investigator	Campus Police	VP of Student Success & Compliance	Resignation	10/3/2025		
85	Teacher Assistant	Office of Safety and Risk Management	VP of Student Success & Compliance	Promotion	10/16/2025	Environmental Health & Safety Coordinator	Office of Safety and Risk Management
86	Teacher Assistant PT	Camilo Prada C.D.C.	Provost/VP of Academic Affairs	Promotion	10/27/2025	Teacher Assistant	Camilo Prada C.D.C.
87	Director of Enrollment Systems	Enrollment Management	VP of Student Success & Compliance	New Employee	11/1/2025		
88	Administrative Assistant I	Workforce Education	Provost/VP of Academic Affairs	New Employee	11/3/2025		
89	Instructional Assistant/Lab Coordinator	Global Logistics Center	Provost/VP of Academic Affairs	Resignation	11/7/2025		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
90	Custodian	Plant Operations and Maintenance - Custodial Services	VP of Finance and Administration	Termination	11/12/2025		
91	Sergeant	Campus Police	VP of Student Success & Compliance	Promotion	11/16/2025	Assistant Director of Student Discipline/Title IX Deputy Coordinator	Office of Student Discipline/Title IX
92	Sergeant	Campus Police	VP of Student Success & Compliance	Resignation	11/19/2025		
93	Patrol Officer	Laredo College Police	VP of Student Success & Compliance	New Employee	12/8/2025		
94	LEAD Activity Director	Title V LEAD	Provost/VP of Academic Affairs	Resignation	12/10/2025		
95	Patrol Officer	Laredo College Police	VP of Student Success & Compliance	New Employee	12/15/2025		
96	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP of Student Success & Compliance	Resignation	12/17/2025		
97	Engineering Instructor/Program Coordinator	Natural Sciences and Engineering - Engineering Technology	Provost/VP of Academic Affairs	Resignation	12/31/2025		
98	Professor of Biology	Natural Sciences and Engineering - Biology	Provost/VP of Academic Affairs	Retirement	12/31/2025		
99	Circulation Supervisor	Library Services	Provost/VP of Academic Affairs	Promotion	1/1/2026	Library Systems and Digital Access Coordinator	Library Services
100	eLearning Instructional Design Specialist	eLearning & Instructional Innovation Center	Provost/VP of Academic Affairs	Promotion	1/1/2026	LEAD Instructional Design Specialist	eLearning & Instructional Innovation Center
101	LEAD Center Counselor	Student Health Services and Wellness	VP of Student Success & Compliance	Transfer /Reassignment	1/1/2026	Counselor	Student Health Services and Wellness
102	Nursing Laboratory Assistant and Clinical/Skills Instructor for Vocational Nursing	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	Reclassification	1/1/2026	Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory Assistant	Nursing-Vocational Nursing
103	Associate Professor of Speech	Fine Arts and Communication - Speech	Provost/VP of Academic Affairs	Resignation	1/4/2026		
104	Academic Advisor	Advising Center	VP of Student Success & Compliance	New Employee	1/5/2026		
105	Academic Intervention Specialist	BAS In Organizational Leadership Program	Provost/VP of Academic Affairs	New Employee	1/5/2026		
106	Career Development Coordinator	Career Services and Innovation Center	Provost/VP of Academic Affairs	New Employee	1/5/2026		
107	Electrical Technical Instructor	Industrial and Electronic Technologies	VP of Student Success & Compliance	New Employee	1/5/2026		
108	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP of Student Success & Compliance	New Employee	1/5/2026		
109	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP of Student Success & Compliance	New Employee	1/5/2026		
110	Physical Therapist Assistant Instructor/Program Lead	Allied Health - Physical Therapist Assistant	Provost/VP of Academic Affairs	New Employee	1/5/2026		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
111	Plumber Technician	Plant Operations and Maintenance	VP of Finance and Administration	New Employee	1/5/2026		
112	Staff Assistant	Development	VP of Institutional Advancement	New Employee	1/5/2026		
113	Workforce Development Coordinator - Health Careers	Continuing Education	Provost/VP of Academic Affairs	New Employee	1/5/2026		
114	Police Operations Coordinator	Laredo College Police	VP of Student Success & Compliance	Resignation	1/6/2026		
115	Patrol Officer	Laredo College Police	VP of Student Success & Compliance	Resignation	1/9/2026		
116	Administrative Assistant I	Office of the Dean of Arts and Sciences	Provost/VP of Academic Affairs	Termination	1/14/2026		
117	Professor of Psychology/Department Chair	Behavioral Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	1/16/2026	Professor of Psychology	Behavioral Sciences
118	Professor of Psychology/Sociology Assessment Coordinator	Behavioral Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	1/16/2026	Professor of Psychology/Sociology	Behavioral Sciences
119	Property Inventory Specialist	Property Inventory	VP of Finance and Administration	Retirement	1/16/2026		
120	Teacher Assistant	Camilo Prada Child Development Center	Provost/VP of Academic Affairs	Resignation	1/16/2026		
121	Associate Professor of Mathematics	Mathematics	Provost/VP of Academic Affairs	Resignation	1/30/2026		
122	Assistant Professor of Electrical Technology	Construction and Industrial Technologies - Electrical Technology	Provost/VP of Academic Affairs	Resignation	1/31/2026		

**PRESIDENT'S REPORT**

REGULAR BOARD OF TRUSTEES MEETING

TRAVEL REPORT

**LAREDO COLLEGE  
TRAVEL REPORT SUMMARY  
JANUARY 31, 2026**

**GENERAL OPERATING FUND**

**PURPOSE:** To attend the 28th Annual TWC Conference  
in Corpus Christi, TX  
December 3-5, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Brenda Martinez	\$0.00	\$245.30	\$102.00	\$550.00	\$0.00	\$897.30

**PURPOSE:** To attend the Texas Presidents & Trustees Collaborative  
in Corpus Christi, TX  
December 3-5, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Erica Benavides Garcia	\$1,000.96 Airfare	\$0.00	\$166.00	\$0.00	\$0.00	\$1,166.96
Esteban Rangel	\$510.97 Airfare	\$316.61	\$230.00	\$149.95	\$0.00	\$1,207.53
Dr. Minit Ramirez	\$870.97 Airfare	\$0.00	\$60.50	\$0.00	\$72.26	\$1,003.73

**PURPOSE:** To attend the 2025 SACSCOC Annual Meeting  
in Nashville, TN  
December 6-9, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Dr. David V. Arreazola	\$423.69 Airfare	\$774.54	\$232.00	\$730.00	\$189.96	\$2,350.19
Ana C. Proa	\$421.28 Airfare	\$774.54	\$232.00	\$730.00	\$80.00	\$2,237.82
Dr. Veronica Martinez	\$421.28 Airfare	\$774.54	\$232.00	\$730.00	\$80.00	\$2,237.82
Linda Gamez	\$423.69 Airfare	\$774.54	\$232.00	\$730.00	\$80.00	\$2,240.23
Andrea Lopez	\$423.69 Airfare	\$774.54	\$254.00	\$730.00	\$80.00	\$2,262.23
Dr. Minita Ramirez	\$902.37 Airfare	\$975.89	\$217.08	\$690.00	\$240.90	\$3,026.24

**PURPOSE:** To attend the 2025 THECB Higher Edge Conference  
in Austin, TX  
December 8-10, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Dr. Laura L. Ramirez Cruz	\$176.70 Rental	\$405.32	\$134.00	\$395.00	\$72.56	\$1,183.58
Dr. Horacio Salinas, Jr.	\$176.70 Rental	\$405.32	\$102.00	\$395.00	\$96.00	\$1,175.02
Erica Benavides Garcia	\$269.52 Mileage	\$607.98	\$294.00	\$395.00	\$114.00	\$1,680.50
Esteban Rangel	\$269.52 Mileage	\$607.98	\$294.00	\$395.00	\$153.38	\$1,719.88
Cindy Liendo	\$269.52 Mileage	\$607.98	\$294.00	\$395.00	\$114.00	\$1,680.50

**PURPOSE:**

To attend the 2627 High School Workshops - Zapata High School  
in Zapata, TX  
December 16, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Ernestina Perez	\$0.00	\$0.00	\$19.00	\$0.00	\$0.00	\$19.00
Oscar Perez	\$95.52 Rental	\$0.00	\$19.00	\$0.00	\$0.00	\$114.52
Rosa Santos	\$0.00	\$0.00	\$19.00	\$0.00	\$0.00	\$19.00
<b>General Operating Fund DECEMBER Total</b>						<u><u>\$22,192.08</u></u>
<b>General Operating Fund Total</b>						<u><u>\$22,192.08</u></u>