



Special School Board Meeting of the LJSD Board of Trustees

Wednesday, June 10, 2026 6:00 PM
Administrative Offices,
15506 N. Washington Street,
Rathdrum, ID 83858

A. **Call Meeting to Order at 6:00 p.m.**

The meeting was officially called to order at 6:07 p.m by Chair Thompson.

In Attendance:

Board of Trustees: Chair Thompson, Vice-Chair Grissom (via remote connection), and Trustee Brodhead.

Lakeland Education Association: President Jason Bradbury, Randy Boyd, Bill Rider, and Connie Wilkerson.

District Admin: Interim Superintendent Jake Massey, CFO Jessica Grantham, HR Director Brook Cunningham and Federal Programs Director Kelsie Badger.

B. **Welcome Visitors / Pledge of Allegiance**

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. **IBB Negotiations with the LEA**

- Chair Thompson turned the meeting over to Interim Superintendent Jake Massey.
- Pupil Services Language - Mr. Massey asked to update the language regarding pupil service staff's placement on the career ladder. Unanimous approval for the addition of the language to the negotiated agreement salary schedule provisions.
- Salary Schedule - All sides discussed the current reality of funding within all of Idaho. While all sides agree freezing the salary schedule is not a desirable outcome, the current funding situation leaves no room for alternative options. The District Office team reviewed the steps it will be taking over the next school year to determine where the District can make changes to account for the forecasted stagnation in school funding. The L.E.A spent the last week communicating with its membership and were willing to proceed with proposed salary schedule #3, with the shadow schedule opened up and a plan to reconvene in the fall once support units for the year have been established, the additional \$15 per month towards benefits was also on the table. After some discussion, the L.E.A voted to move forward with the suggested option with one yes and three neutral positions. The District Office proceeded with four neutral positions and the Trustees had three neutral positions (with Trustee Grissom's vote being provided via text due to remote attendance).
- Trustee Grissom left the meeting at 7:12 pm.
- Dual Enrollment Stipends - The District Office provided three potential options for disbursement of dual enrollment stipends. It was unanimously agreed to not proceed on the topic until the District Office can provide additional information.
- Extracurricular Stipend Structure - The negotiation team reviewed the documents from the 2024-25 school year negotiations. The pros and cons of the current stipend structure were discussed and all parties agreed to not proceed on the topic until Trustee Quimby is able to be a part of the discussion.

The IBB Negotiations will reconvene on Monday, June 22, 2026 with a second meeting scheduled for June 23, 2026, should negotiations continue.

There being no further business, the Special Board Meeting for IBB Negotiations adjourned at 8:12 p.m.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Sara Broderius, Clerk of the Board