

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON APRIL 21, 2026, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer

Absent:

Wayne Woodall

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

Others: Alex Reynolds, Susan Rogers, Noe Ortiz, Rusty Martin, Shannon Davidson, Amanda Anderson, Paula Dannheim, Josie Bayless, Cheryl Wilson, Nicholas Harris, Tracey Borchardt, Hector Limon, Jr., Maggie Aguilar, Anthony Garcia, Jeff Daniels, Nory Leachon, Rita Lopez, and Mary Franco

27567 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

27568 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27569 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by ECISD 18+ Transition Learning Center Student Weston Lenz. Alexander Navarro was not in attendance.

27570 **Invocation:** The Invocation was led by Pastor Grace Kim, First Presbyterian Church.

27571 **Special Presentations:**

Introduction of Reagan Elementary National Spelling Bee Qualifier: Chief Communications Officer Mike Adkins introduced fifth grader Naithik Yankarla, who won this year's regional spelling bee, qualifying him to compete in the Scripps National Spelling Bee. The competition, established in 1925, is the nation's largest and longest-running educational program of its kind and includes students through 8th grade who are no older than 15. Naithik will represent the region in Washington, D.C. later this month. Assigned contestant number 13, he won the regional competition in the 16th round by correctly spelling the word "municipal," prevailing over a field of 20 spellers. The national competition will take place May 26–28.

Recognition of HAYS STEAM Academy Destination Imagination Team: Chief Communications Officer Mike Adkins introduced the students from Hays STEAM Academy who competed in the Destination Imagination State Competition on April 10 after qualifying through their regional tournament performance.

Recognized students included Luis Paiva, August Alvarado, James Miller, Ava Loera, Sawyer Pierce DeShazo, Madeline McGahey, and Maycee Torres. Teacher sponsor Erika Pocaterra was also recognized.

Destination Imagination is a STEAM-based program that promotes creativity, collaboration, and problem-solving through team challenges and live presentations.

Announcement of Career & Technical Education State Qualifier (BPA, Skills USA, FFA) – National Qualifiers: Business Professionals of America (BPA) is a Career and Technical Student Organization that supports business and information technology education through leadership development, workplace skills competitions, and community service opportunities. Students compete at the regional, state, and national levels in more than 50 Workplace Skills Assessment Program events and engage with peers from across Texas and the nation. At the Texas BPA State Leadership Conference held in March, several students qualified for state competition, with two students advancing to the National BPA Conference and Contest:

- Valeria Ramos, Permian High School senior – earned the Ambassador Torch Award representing the State of Texas for her individual performance in Financial Analysis at the state contest.
- Destiny Salas, Permian High School senior – qualified as a national contest alternate in Banking and Finance after placing ninth at the state competition.

These two (2) were not the only students who qualified for the state BPA contest. More than 150 students participated this year in various workplace and career competitions through BPA and other student organizations. Due to the large number of student achievements, a video presentation was shared recognizing participating students.

Introduction of State Qualifying Robotics Team STEM Academy: The STEM Robotics team, Venom Robotics (FTC Team 15491), competed in the UIL Robotics FIRST Division State Championship held in Waco on March 20. The team demonstrated strong performance and exemplary sportsmanship throughout the competition. In recognition of their positive attitude and team spirit, Venom Robotics was awarded the Team Spirit Award. Students in the STEM Robotics program design, build, and program robots to compete in complex seasonal challenges. Working collaboratively in teams, students apply STEM and engineering principles, maintain engineering notebooks, and document the design and development process. Competitions require the application of mechanical design, coding, problem-solving, and strategic thinking skills.

Team members were recognized as follows: sophomores Jayden Harkey, Matthew Baker, Cooper Holman, Kevin Heo, and sixth-grader Max Baker; faculty sponsor is Jeff Vann.

Recognition of Odessa Student Crime Stoppers State Awards: Chief Communications Officer Mike Adkins introduced the Student Crime Stoppers State Awards winners, highlighting the exceptional achievements of Ector County ISD's Student Crime Stoppers program, one of the most decorated in the state. At the 30th Annual Texas Crime Stoppers Campus Conference held earlier this semester; Odessa Student Crime Stoppers received multiple prestigious awards. Recognized included:

- ECISD Chief of Police Jeff Daniels
- Odessa Crime Stoppers Chief Executive Officer Susan Rogers
- Porter Gault, 7th grader at STEM Academy
- Mason Martin, 8th grader at STEM Academy
- Noelia Ybarra, 11th grader at Permian HS

Awards received:

- Productivity Award - Most Dollars Recovered
- Coordinator of the Year - Officer Paul DeLeon
- Student of the Year - Aaron Daniels
- 1st Place Digital Poster Contest
- 1st Place Hand Drawn Poster Contest

Porter Gault was selected as a Texas Crime Stoppers Student Ambassador, joining current Student Ambassadors Mason Martin and Noelia Ybarra. The Texas Crime Stoppers Ambassador Program consists of 12 students statewide who are selected to demonstrate leadership excellence among their peers, serve as role models on their campuses and within their communities, and complete a series of leadership and service projects throughout the calendar year. Of the twelve statewide three students are from ECISD.

One final award, the state's Joe Martino Administrator of the Year Award was presented to Superintendent Dr. Keely Boyer for her dedicated support of the Odessa Student Crime Stoppers program, recognizing the value in empowering students, promoting school safety, and strengthening trust between youth and law enforcement.

27572 **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer reminded Trustees of major events scheduled over the next two weeks, including the AVID Celebration and the Awards for Excellence student awards banquet, marking the beginning of a busy season of end-of-year celebrations.

27573 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Bond 2023

27574 **Bond 2023 Update:** Associate Superintendent of District Operations Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects.

ATLAS Career & Technical Education Center:

- Structural steel erection has begun
- Sewer, electrical, plumbing and foundation work are ongoing
- Masonry work has started

Adela & Gilbert Vasquez Middle School:

- Interior finishes underway (education wing, kitchen, library)
- Athletics field construction in progress
- Scheduled for completion in July; opening planned for August

PHS Auditorium:

- Nearing completion
- Ongoing work: interior drywall & painting, exterior concrete, stage extension, concourse wall paneling
- Exterior MOJO sign to be mounted this week

PHS JROTC Facility:

- Metal panel installation underway
- Exterior brickwork nearing completion
- Electrical, HVAC, and insulation work ongoing
- Projected completion in June

Transition Learning Center:

- Completion scheduled for September
- Underground electrical and plumbing work in progress
- Concrete slab pour expected this week

Agricultural (Ag) Farm Facility:

- Main foundation slabs poured
- Demolition complete
- Excavation started for network infrastructure and conduit

New Transportation Facility:

- Core samples collected and analyzed for geotechnical report
- Results currently under review

Priority 1 & 2 Renovation/Replacement Projects:

- Abatement began in March at Cameron, Sam Houston, Reagan, and Ross Elementary Schools
- Electrical work completed at the Alternative Center
- Plumbing exploration completed at Bonham Middle School

Bond Financial Update:

- Approximately \$131 million (just under one-third) of bond funds remain available
- Remaining funds have been spent or allocated for specific projects

No action required.

27575 **Discussion of and Request for Approval of AIA Document G802-2017 Amendment to the Professional Services Agreement for Parkhill – Permian High School Auditorium:** Moved by Abalos, seconded by Miller to approve the AIA Document G802-2017 Amendment to the Professional Services Agreement for Parkhill – Permian High School Auditorium as presented.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

Action Items

27576 **Discussion of and Request for Approval of Purchases over \$100,000:** Moved by Brown, seconded by Stanley to approve the Purchases over \$100,000 as presented. The items on this month's list are the replacement of kitchen equipment for School Nutrition and Integrated Pest Management services.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27577 **Discussion of and Request for Approval of 2025-2026 Budget Amendment #7:** Moved by Thayer, seconded by Brown to approve the 2025-2026 Budget Amendment #7 as presented.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27578 **Discussion of and Request for Approval of the Award of RFP 26-15 to Complex Community Federal Credit Union:** Moved by Abalos, seconded by Miller to approve the Award of RFP 26-15 to Complex Community Federal Credit Union as presented. This project with Complex Community Federal Credit Union will create a credit union branch inside Odessa High School. Students will be able to gain hands-on experience through internships/work study programs, exposing them to careers in banking and finance, and enhancing financial literacy. There is no expected cost to the school district.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27579 **Consent Agenda**: Moved by Miller, seconded by Thayer to approve the Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Recommendations of Library Materials
- E. Request for Approval of Personal Services by Yvette Abila for AVID Staff Developer Pursuant to Texas Education Code §11.006(c)
- F. Request for Approval of Permian HS Texas Business Professionals of America Students Out-of-State Travel to Nashville, Tennessee
- G. Request for Approval of the Certification of Provision of Instructional Materials Survey 2026-2027
- H. Request for Approval of Services Agreement between Ector County ISD and PlayLab
- I. Request for Approval of Resolution for the ECISD Vehicle Cameras Grant Program 2027 (Criminal Justice Programs Grant)

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

Report/Discussion Items

27580 **Board of Trustees' Continuing Education Report**: Superintendent of Schools, Dr. Keeley Boyer, presented this item for discussion. The State Legislature mandates that school districts publicly report the continuing education credit hours of school board members. Records from the Texas Association of School Boards and the Framework for Governance Leadership were provided in accordance with this requirement. Dr. Boyer reported that three Trustees have not yet completed all required training and have until the end of April to do so. She also noted that the annual Team of Eight training is scheduled for Thursday, April 23, 2026.

No action required.

27581 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]; (Discussion of the 2026-2027 ECISD Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees) and (The Board of Trustees will deliberate on the hiring of Principal for Ross Elementary and Chief Student and School Support Officer); Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in**

Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:

Board President Tammy Hawkins convened to closed session at 6:53 p.m.

Board President Tammy Hawkins reconvened to open session at 7:12 p.m.

27582 Request for Approval of the 2026-2027 ECISD Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees: Moved by Brown, seconded by Miller to approve the 2026-2027 ECISD Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees as presented.

For: Abalos, Brown, Hawkins, Miller, Stanley

Abstained: Thayer

Motion passed.

27583 Request for Approval of Personnel Recommendation to Hire Principal for Ross Elementary: Moved by Stanley, seconded by Brown to approve the Recommendation to hire Amanda Anderson as the Principal for Ross Elementary. Ms. Anderson is currently serving as the interim principal at Ross Elementary. She has three years of experience as an assistant principal and participated in the Holdsworth Aspiring Principal Academy leadership training.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27584 Request for Approval of Personnel Recommendation to Hire Chief Student and School Support Officer: Moved by Miller, seconded by Thayer to approve the Recommendation to hire Jessica Redman as the Chief Student and School Support Officer as presented. Mrs. Redman worked in ECISD as a teacher, counselor, assistant principal, and principal (elementary and middle school). She then served as an executive director of leadership in Midland ISD and most recently as vice president of schools for IDEA Public Schools.

For: Abalos, Brown, Hawkins, Miller, Stanley, Thayer

Motion unanimously approved.

27585 Information Items: The Board of Trustees were provided with the following information items: Financials, Purchases Over \$100,000 Informational Report, Quarterly Donations Informational Report, and Routine Personnel Report.

27586 Closing Remarks by Superintendent: There were no closing remarks.

27587 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at p.m. 7:14 p.m.

Board President
Tammy Hawkins

Board Secretary
Robert Thayer