

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

March 23, 2026

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met for a Regular Board Meeting on Monday, March 23, 2026, at 6:04 p.m., at the Administration Building with the following Board members present.

PRESENT: Mr. James “Jim” Campisi, President; Mr. Richard Clem, Vice President; Mrs. Tiffany Guy, Secretary; Mr. Mercedes Renteria III; Mr. Howard Sampson; and Mrs. Helen Berrott-Tims

ABSENT: Mr. Jessie Martinez, Assistant Secretary

OPENING EXERCISES

Assistant Superintendent of Technology Matt Flood assisted with the Opening Exercises and Recognitions and Acknowledgements.

The opening exercises for the March 23, 2026, Board of Trustees meeting were provided by students from Stephen F. Austin Elementary School. The prayer was led by Board Member Helen Berrott-Tims. The Pledges of Allegiance to the United States and Texas flags were recited by students Jacee McKeown and Evangeli Dominguez.

The following students performed the songs, “Amanitupe” and “Dancin’ on the Rooftops:”

Kendra Andrade, Abigail Cervantes, Charles Bryson Chapman, Evangeli Dominguez, Adrianna Fabian, Gael Foster, Logan Fullbright, Arielle Gudino, Aria Hill, Jacee McKeown, Madelyne Serrano, Alina Servin Makayla Silva, and Abigail Yepez

The students were under the direction of Choir Director Wanda Verdun and Principal Heather Alarcon.

CITIZENS PARTICIPATION

The following citizens registered and addressed the Board of Trustees:

- Nicholas Rice – Reminder of upcoming Citizens for Strong Education meeting
- Amelia McClure – Honoring the death of a student at Sterling High School
- Kim Kosteck – Senate Bill 11 (Prayer in Schools) and the library materials book list on the consent agenda

RECOGNITIONS AND ACKNOWLEDGEMENTS

Special Olympics recognition

Amanda Barria Ojeda with Special Olympics presented a certificate recognizing **Goose Creek CISD** for its continued support and involvement in Special Olympics. This certificate expressed Special Olympics' appreciation for Goose Creek CISD's commitment to supporting student-athletes and inclusive programming.

Pathways Academy Recognition

The Pathways Academy, led by Area Executive Directors and Curriculum & Instruction Directors, is a leadership program for educators with a master's degree aspiring to administrative roles. Participants were selected through a competitive process including a résumé, essay responses, and principal recommendation. The program provided training in campus leadership, covering Strong Leadership and Planning, Strategic Staffing, Positive School Culture, High-Quality Instruction, and Observation and Feedback. Each participant also completed a mock interview with targeted feedback to support growth.

PUBLIC HEARING – 2024-2025 Texas Academic Performance Report (TAPR)

The Public Hearing on the 2024–2025 Texas Academic Performance Report (TAPR) was called to order at 6:33 p.m. Director of Assessment and Accountability James Husband presented the 2024–2025 TAPR. During public comments, Jeff Minson and Kim Kosteck addressed the Board and asked questions. The Public Hearing was adjourned at 7:01 p.m.

APPROVAL OF MINUTES

Mrs. Berrott-Tims moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE FEBRUARY 23, 2026, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion

DISCUSSION ITEMS

Superintendent's Reports:

1. FDA(LOCAL): Admissions Interdistrict Transfers
Deputy Superintendent of Curriculum & Instruction Dr. Susan Jackson and Director of Student Services Carrie Smith presented a PowerPoint on Board Policy FDA (LOCAL): Admissions: Interdistrict Transfers. They discussed next steps, including revisions of the District of Innovation (DOI) Plan and local policy.
2. Human Resources Update
Assistant Superintendent of Human Resources Dr. Matt Bolinger, Monica Juarez (Elementary) and Lisa Steele (Secondary) presented on the following: Teacher Demographics & District Profile, Strategic Plan Goals and Strategies, Retention Initiatives, and Contracts in GCCISD.

The Board took a break at 7:46 p.m. and reconvened at 7:56 p.m.

3. Monthly Academic Update

Deputy Superintendent of Curriculum & Instruction Dr. Susan Jackson, Area Executive Director Kevin Foxworth, Area Executive Director Karen Thomas, and Principals Earnest Brooks, Luis Muñoz, and Paige Burt presented information regarding Campus Updates – Domain 1, including a Principal Report.

4. Monthly Financial and Budget Update

Chief Financial Officer Bridgitte Clark, Assistant Superintendent of Human Resources Dr. Matt Bolinger, and Director of Finance LeAna Price presented the Monthly Financial & Budget Update.

5. Turnaround Plan (TAP) Update

Director of Assessment & Accountability James Husband presented the Turnaround Plans for Ashbel Smith and Carver Elementary. Mr. Husband provided an update on the following: district turnaround campuses, reviewed implementation of improvement plans, highlighted monitoring systems, shared early progress indicators and outlined next steps.

ACTION ITEMS

9628. CONSIDERATION OF CONSENT AGENDA

- 1. Library Materials Book List**
- 2. Resolution to Declare a Good Cause Exception for House Bill 3 - Armed Security Officer Requirement**
- 3. Fourth Option to Extend Request for Proposal (RFP) for Food Service Management Services and Delegate Authority to the Superintendent to Sign and Finalize All Renewal Documents Required by the Texas Department of Agriculture (TDA)**
- 4. Award for First Option to Extend RFP for Turnkey Solution for Graduation Production**
- 5. Property Foreclosures**
- 6. Budget Amendments**

Items 1 and 2 were pulled from consent.

Mrs. Guy moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS THREE THROUGH SIX AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

3. Fourth Option to Extend Requested for Proposal (RFP) for Food Service Management Services & Delegate Authority to the Superintendent to Sign and Finalize All Renewal Documents Required by the Texas Department of Agriculture (TDA)

The Board approved the Fourth Option to Extend Requested for Proposal (RFP) for Food Service Management Services & Delegate Authority to the Superintendent to Sign and Finalize all Renewal Documents Required by the Texas Department of Agriculture (TDA).

4. Award for First Option to Extend RFP for Turnkey Solution for Graduation Production

The Board approved the First Option to extend RFP #25-011 for Turnkey Solution for Graduation Production: Sound, Visuals, and Staging for (1) one year, with the option to renew for (3) three additional years.

5. Property Foreclosures

The Board approved the properties to be placed for resale through public auction at the suggested minimum opening bid to stimulate competitive bidding resulting in the property being purchased and returning the property to productive status on the active tax roll.

1. 800 Wheatley Street – Cause No.: 2021-31678; Minimum Bid \$15,000.00
2. 0 South Alexander Drive – Cause No.: 2022-11792; Minimum Bid \$7,000.00
3. 3114 Cedar Street – Cause No.: 2022-25486; Minimum Bid \$5,000.00
4. 321 E. Humble Avenue – Cause No.: 2022-46124; Minimum Bid \$5,000.00
5. 222 E. Hunnicutt Street – Cause No.: 2023-81635; Minimum Bid \$8,000.00
6. 0 West Main Street – Cause No.: 2024-13288; Minimum Bid \$4,000.00
7. 0 Johnston Street – Cause No.: 2022-37843; Minimum Bid \$5,000.00
8. 200 East Francis Avenue – Cause No.: 2022-11549; Minimum Bid \$12,000.00

6. Budget Amendments

The Board approved Budget Amendment No. 11 - 12 as stated in Section 23.47 of the Texas Education Code and reflected the amendments in the official minutes of the Board of Trustees.

Amend the 2025-26 General Fund Budget as follows:

- Reallocation between functions
- Allocate funds for legal expenses

1. Library Materials Book List

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE LIBRARY MATERIALS BOOK LIST AS PRESENTED.**

After discussion, Superintendent Dr. Rodriguez recommended temporarily removing the books in question pending further review.

Mr. Clem requested that his motion be voted down.

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE LIBRARY MATERIALS BOOK LIST AS PRESENTED**. The motion failed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting against the motion.

The motion failed, and no other motion was made.

2. Resolution to Declare a Good Cause Exception for House Bill 3-Armed Security Officer Requirement

Mrs. Berrott-Tims moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE ADOPTION OF A RESOLUTION DECLARING A GOOD CAUSE EXCEPTION FOR HOUSE BILL 3 - ARMED SECURITY OFFICER REQUIREMENT AND ALTERNATIVE STANDARD PLAN FOR GCCISD**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

9629. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

FUTURE BOARD AGENDA ITEMS

- Less Superintendent Reports
- Internal Audit requested by Mr. Renteria

BOARD UPDATES

- Governance Camp 2026 – Board Members Richard Clem, Howard Sampson, and President James “Jim” Campisi gave highlights of the conference and shared their experience.

BOARD MEETINGS

- April 6, and May 4, 2026, Regular Board Meetings
- March 30, 2026, Top Ten Reception at the Professional Development Center, 2610 N Alexander Dr, Baytown, 5:00 p.m. - 6:30 p.m. followed by a Budget Workshop.

CLOSED MEETING

At approximately 9:44 p.m., President James “Jim” Campisi recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of Texas Open Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to

receive information or to ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against personnel; 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness; 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

BOARD RECONVENED INTO REGULAR SESSION

At approximately 11:51 p.m., the Board reconvened into Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

9630. CONSIDERATION OF PERSONNEL

Mrs. Berrott-Tims moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE FOUR (4) TEACHER NEW HIRES AND ACCEPT THE EIGHT (8) RESIGNATIONS/ RETIREMENTS AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Approved Teacher New Hires:

1. Jennifer Ellison, teacher, assigned to San Jacinto Elementary School.
2. Claire Guarnere, teacher, assigned to Ross S. Sterling High School.
3. Michele Monrose-Lindo, teacher, assigned to Highlands Junior School.
4. Shauna Punch, teacher, assigned to Gentry Junior School.

Accepted Resignations and Retirements:

1. **Harry Barber**, art teacher at George Washington Carver Elementary School, is retiring effective May 26, 2026. Mr. Barber is in his 20th year of experience with the District.
2. **Sarah Bridges**, fourth grade teacher at Dr. Antonio Bañuelos Elementary School, is resigning effective May 26, 2026.
3. **Ernest Bryson**, world history teacher at Stuart Career Tech High School, is resigning effective May 26, 2026.
4. **Jordyn Burks**, special education – life skills teacher at Robert E. Lee High School, is resigning effective May 26, 2026.
5. **Amy Cobbley**, third grade teacher at Highlands Elementary School is retiring effective May 26, 2026. Ms. Cobbley is in her 3rd year of experience with the District.

6. **Mikhail Jackson**, English Language Arts teacher at Goose Creek Memorial High School, is resigning effective May 26, 2026.
7. **Eva Martinez**, third grade teacher at Highlands Elementary School, is resigning effective May 26, 2026.
8. **Diana Mitchell**, mathematics teacher at IMPACT Early College High School, is retiring effective May 26, 2026. Ms. Mitchell is in her 12th year of experience with the District.

Administrative New Hire

Mr. Sampson moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF KIMBERLY MITCHELL AS COUNSELOR AT GOOSE CREEK MEMORIAL HIGH SCHOOL.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

9631. CONSIDER AND TAKE POSSIBLE ACTION CONCERNING LEVEL THREE PARENT GRIEVANCE APPEAL

Mrs. Guy moved and Mr. Sampson seconded the motion **THAT THE BOARD DENY THE LEVEL THREE PARENT GRIEVANCE APPEAL AND UPHOLD THE ADMINISTRATION DECISION.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion. Mr. Renteria voted against.

9632. CONSIDERATION AND POSSIBLE APPROVAL OF A RESOLUTION DECLARING 2615 VIRGINIA STREET BAYTOWN, TEXAS AS SURPLUS REAL PROPERTY

Mr. Renteria moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE TO ADOPT A RESOLUTION DECLARING 2615 VIRGINIA STREET, BAYTOWN, TEXAS AS SURPLUS REAL PROPERTY.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

ADJOURNMENT

Board President James “Jim” Campisi adjourned the Regular Board Meeting at 11:56 p.m.