

Keller Independent School District

Keller-Harvel Elementary School

2009-2010 Performance Objectives

Accountability Rating: Exemplary



Mission Statement

Our mission at Keller-Harvel Elementary is to create an optimal learning experience where all children can be successful. We believe our students, teachers, parents, and community are a team and share the responsibility for the lifelong process of learning. We provide a safe, positive school environment that promotes mutual respect and self-esteem and allows for each student's individuality. KHES Expects Success.

Vision

Keller ISD - An exceptional district in which to learn, work, and live.

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of KHES teachers are trained and utilize best practice teaching strategies 90% of the time, then students' achievement will increase in all academic areas

Summative Evaluation: as measured by Schoolview walkthroughs, TPRI, CBA's, released TAKS test, AIMSweb, TAKS assessments.

Performance Objective 2: If 100% of KHES students have access to meaningful integration of technology with learning and with the students utilizing technology 20% of the time in their class, then student academic achievement will increase

Summative Evaluation: as measured by lesson plans, time in computer lab, use of COWS, walkthroughs, I-Station log, Fast Math, SuccessMaker, and student products.

Performance Objective 3: If 100% of at-risk students are identified early in the year and the staff provides a highly systematic intervention service at least 90% of the time, then at-risk student achievement will increase

Summative Evaluation: as measured by data collected from daily classroom grades, classroom observations, TPRI, CBA, released TAKS tests, AIMSweb, benchmarks, I-Station, Successmaker logs, and TAKS tests.

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If 100% of KHES staff consistently implements campus and district key management processes 100% of the time, then KHES will be effective, efficient, and accountable

Summative Evaluation: as measured by % of KHES staff members that are compliant with campus handbook, district's administrative regulations, board policy, and district handbook.

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If KHES identifies, recruits, and retains a 100% highly qualified staff that is representative of our diverse student population, then KHES will gain the benefit of a diverse, highly qualified staff,

Summative Evaluation: as measured by 100 % of teachers who meet highly qualified measurement of NCLB.

Performance Objective 2: If 100% of KHES staff actively participate in required district and campus professional development, then KHES will benefit from a staff that is continuously learning

Summative Evaluation: as measured by % of teachers who actively participate in required professional development and % of paraprofessional who actively participate in required professional development.

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If 100% of KHES communication is informative and timely and utilizes multiple communication tools, then positive stakeholder relations will be established

Summative Evaluation: as measured by % of campus newsletters in print and online, % of stakeholders describing communication as informative, % of staff accessing information from K-Connect on a daily basis, % of stakeholders describing district communication as timely, % of calendar events and announcements posted on campus website.

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If 100% of students are held accountable to the student code of conduct and 100% of employees comply with the district and campus safety expectations, then 95% of campus safety issues will be resolved

Summative Evaluation: as measured by % of campus discipline referrals, % of nurse visits requiring an injury report, and % of parent safety concerns.

Performance Objective 2: If 100% of KHES staff implement campus student management processes 95% of the time, then KHES students will be provided with a secure, safe, and nurturing environment,

Summative Evaluation: as measured by % of staff implementing Character Education, % of discipline referrals, % of positive comments from parent survey.

2009-2010 Performance Objectives 1

Goals 3

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