

MINUTES

Lyon County School District Board of Trustees

A meeting of the Board of Trustees of Lyon County School District was held on July 28, 2026, beginning at 6:30 PM at Professional Learning Center, PLC, located on the SSES Campus, 3800 W. Spruce St., Silver Springs, NV 89429.

1. CALL TO ORDER

President Hendrix called the meeting to order at 6:30 pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Trustee Bull.

3. WELCOME OF GUESTS

President Hendrix welcomed the guests and staff in attendance.

Board members included

President Tom Hendrix

Clerk Dawn Carson via Zoom

Trustee Elmer Bull

Trustee Kallie Day

Trustee Sherry Parsons

Trustee James Whisler

Trustee Darin Farr absent

Executive Cabinet in attendance included:

Superintendent Tim Logan

Deputy Superintendent Stacey Cooper

Executive Director of Human Resources BillieJo Hogan

Executive Director of Operations Harman Bains

Executive Director of Education Services Heather Moyle

Executive Director of Education Services James Gianotti

Don Lattin, CAPRO Skyler Tremaine, CFO Lilliana Camacho-Polkow, Margaret Heim, Andrew Merritt, Michael Moore, Eric Nelson

4. APPROVAL OF AGENDA

Trustee Bull made a motion to approve the meeting's agenda as presented.

Trustee Parsons seconded.

With no further discussion, the motion carried 6-0.

5. APPROVAL OF MINUTES

Trustee Parsons made a motion to approve the minutes as written.

Trustee Bull seconded.

With no further discussion, the motion carried 6-0.

6. BOARD MEMBER REPORTS

Trustee Parsons reported a unique find during school construction, a 55-year-old document hidden in a wall at Fernley Elementary, formerly Fernley High, with historical school news. Trustee Whisler has been helping with summer activities at the BGC, and coaching baseball. Trustee Parsons recommended putting time capsules in metal containers for preservation.

Trustee Carson has been traveling during her summer break.

Trustee Day attended a Student Attendance Advisory Board (SAAB) meeting and is looking forward to the approval of Policy JED: Attendance.

Trustee Bull spent some time with new Yerington Elementary Principal Fortier. Enjoyed getting to know him and is optimistic about the future.

President Hendrix attended the Nevada Department of Education meeting to discuss options for high school students, Nevada Association of Career and Technical Education (NACTE) conference. He congratulated Director Jim Gianotti as the new president-elect of NACTE.

7. ATTITUDE OF GRATITUDE

The Board read notes of gratitude written by students from across the various schools.

8. SUPERINTENDENT REPORT

Superintendent Logan shared his hopes that teachers and staff enjoy a refreshing summer break. Administrative teams return next week, while summer construction projects remain underway and on schedule. He invited the board to attend the leadership days in August. He recommended that the board look into the new federal scholarship tax credit where people can donate to schools and receive tax credit.

9. **PUBLIC PARTICIPATION:** At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President.

The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action. Comments submitted electronically will be included in the minutes of the meeting.

No public comment.

10. **CONSENT AGENDA (FOR POSSIBLE ACTION):** Per LCSD Board Policy BDD: Board Meeting Procedures, all matters listed under the consent agenda are considered routine and may

be acted upon by the Board of School Trustees with one action and without discussion. During this meeting, any member of the Board may request that an item be removed from the consent agenda, discussed, and acted upon separately.

Trustee Parsons commented on the travel requests, recalling that teachers expressed interest in attending conferences.

Teachers are encouraged to ask their principals if there are conferences they would like to attend. The travel requests listed in the board packet currently are for administrative trainings.

Trustee Bull made a motion to approve the consent agenda as presented.

Clerk Carson seconded.

With no further discussion, the motion carried 6-0.

- A. Trustee Questions & Answers
- B. Quarterly Enrollment Report
- C. Personnel Reports
- D. Emergency Operations Plan (Confidential)
- E. Approval of Simerson Construction Settlement (Confidential)
- F. Annual AB56 Aversive Interventions Report
- G. Annual Sportsmanship Violation Report
- H. Annual Child Assault Prevention MOU
- I. WNC and UNR Course List
- J. Travel
- K. District Financial Report
- Vouchers 1409, 1410, 1414, 1415, 1417, 1418, 1433, 1434, 1437, 1438, 1441
- Total \$5,144,645.69

11. ACCEPTANCE OF DONATIONS

President Hendrix read the donations.

Trustee Parsons made a motion to accept the donations made to our schools.

President Hendrix seconded.

With no further discussion, the motion carried 6-0.

12. **(For Possible Action)** Discussion and possible action regarding the annual Board of Trustees and Superintendent Evaluation processes including LCSD Policies BK: Evaluation of Board Operational Procedures, and BCD: Board-Superintendent Relationship. This item is being presented by Board Member Kallie Day.

Trustee Kallie Day introduced revisions to LCSD Policies BK: Evaluation of Board Operational Procedures, and BCD: Board-Superintendent Relationship for several reasons, including to make evaluations more meaningful and provide better context for ratings. Clear instructions for processing were added in the revision. The biggest change would be to give additional context when rating "needing improvement", and the provision of a stakeholder survey as an additional tool for gaining input as a board.

There was debate, with some agreeing that past evaluations have been ineffective and improvements could be made, whereas others were concerned about the proposed survey, government interference, more procedures to follow in policy, and potential conflict between the board.

They discussed splitting the two policies and bringing them back for a first reading at the next

board meeting after reworking the language.

Public comment was made by Eric Nelson, who commented that student achievement and outcomes should be primary to the board, not how a policy is filled out. He suggested that staff surveys would not bring an accurate measurement of public opinion.

Trustee Day made a motion to bring the two policies back separately next month as a first reading, with revised language.

Trustee Bull commented that an example of a survey would be helpful as well. This can be included as attachments. It was reiterated that the evaluations could be improved.

Trustee Whisler seconded.

With no further discussion, the motion carried 5-1. Trustee Parsons opposed.

13. **(For Possible Action)** Discussion and possible action regarding the implementation and process of LCSD Policy KL: Processing Public Complaints. This item is being presented by Board President Tom Hendrix.

President Hendrix brought up the LCSD Policy KL: Processing Public Complaints to clear up questions. Firstly, if a board wanted to question staff or teachers on how an investigation was handled, how would that be done?

Legal Counsel, Mr. Don Lattin said the policy is not well drafted. The board could put into policy a process for conducting their own investigation, keeping in mind that there are many considerations in the collective bargaining agreement (CBA) and laws.

President Hendrix asked what legal basis the policy has, if any.

It was drafted by POOLPACT many years ago and since then, laws have changed. The policy warrants a thorough review. One section mandates that the board allow everyone to be present, but current laws may contradict this, and other things should be added for compliance with the law.

Under the policy as currently written, the board's role is strictly limited to affirming that the proper administrative process was followed. It explicitly precludes the board from conducting its own investigations or questioning staff/teachers directly.

Concerns were shared about board overreach. The discussion was to clarify the board's role. No motion was made.

14. **(For Possible Action)** Discussion and possible action regarding new LCSD Policy INIB: Video Recording in Substitute Teacher Classrooms as a first reading. This item is being presented by Deputy Superintendent Stacey Cooper.

The board discussed the implementation of new LCSD Policy INIB, which introduces video recording in substitute teacher classrooms to enhance safety and improve classroom management. Regular teachers do not have active recording enabled by default, as the Collective Bargaining Agreement (CBA) requires teacher consent for classroom recording. The board generally favored this but also stressed that video footage should be accessed only when a specific incident or investigation initiated it.

Regular teachers may request recording if they choose and some have already reached out. It is a topic in dialogue with teacher union, as more teachers may be choosing this protection. Our district approved recording in special education classrooms in 2019.

District leadership will clarify language regarding the formal IT request process for access.

There was discussion about this request, noting that IT would not have the capacity to pull a high volume of minor incidents. Footage is stored on a server maintained in the school's main

office and is retained for 60 days, based on current server capacity. At this time, administrators don't have immediate access, but go through IT.

Trustee Whisler made a motion to approve the new LCSD Policy INIB: Video Recording in Substitute Teacher Classrooms as a first reading.

Public comment was made by Michael Moore who asked about cameras, budgeting, storage and SRO involvement.

Superintendent Logan explained that Audio Enhancement cameras are already installed in classrooms. Teachers can initiate recording and notify their administrator quickly in case of an emergency. SROs as law enforcement personnel, have access rights to educational footage.

Trustee Whisler amended the motion to approve the new LCSD Policy INIB: Video Recording in Substitute Teacher Classrooms with the addition of language to require formal IT request process as a first reading.

Trustee Kallie Day seconded.

With no further discussion, the motion carried 6-0.

15. **(For Possible Action)** Discussion and possible action regarding revisions of the following LCSD policies as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to Policies GBBA: Prevention of Sexual Misconduct Toward Student, GBAA: Coaching Athletics, GBAB: Volunteers, GDC: Student Teachers, GDD: Substitute Teachers are made to eliminate confusion about prohibiting of employees from engaging in romantic relationships with students. This establishes clear language in all of these policies that this will not be allowed, regardless of age.

Trustee Bull made a motion to approve the revisions to policies GBBA: Prevention of Sexual Misconduct Toward Student, GBAA: Coaching Athletics, GBAB: Volunteers, GDC: Student Teachers, GDD: Substitute Teachers as a first reading.

Trustee Whisler seconded.

With no further comment, the motion carried 6-0.

- A. Policy GBBA: Prevention of Sexual Misconduct Toward Students, Mandatory Reporting of Child Abuse or Neglect, and Corporal Punishment
- B. Policy GBAA: Coaching Athletics
- C. Policy GBAB: Volunteers
- D. Policy GDC: Student Teachers
- E. Policy GDD: Substitute Teachers

16. **(For Possible Action)** Discussion and possible action regarding the following LCSD policies as a second and final reading. No changes were made to these policies after the first reading. Any member of the Board may request that a policy be removed to be discussed and acted on separately.

President Hendrix made a motion to approve the revisions of Policies GBBPA: Social Networking, JED: Attendance, KK: Public Guest and Spectator Civility, as a second and final reading.

Trustee Day seconded.

With no further discussion, the motion carried 6-0.

- A. Policy GBBPA: Social Networking
- B. Policy JED: Attendance

C. Policy KK: Public Guest and Spectator Civility

17. **(For Possible Action)** Discussion and possible action on agenda items for future board meetings and/or information item requests, including a summary by the superintendent. This item is being presented by Board President Hendrix and Superintendent Tim Logan.

The next meeting will be August 25, 2026 at Sutro Elementary School in Dayton.

Dayton Area School Principals' Highlights and Goals

Policy revisions

Policies BK BCD first reading

18. **PUBLIC PARTICIPATION:** At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President.

The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action.

Comments submitted electronically will be included in the minutes of the meeting.

Public comment was made by Michael Moore who asked about the safety training.

19. **ADJOURN:**

Adjourned at 8:48 pm.

The notice for this meeting was posted on July 22, 2026, at Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

Lyon County School District Statement of Nondiscrimination and Accessibility

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at mheim@lyoncsd.org; or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.