

Work-Based Learning

NCSD 2025-2026

Funded by a \$152,000 Congressional Appropriations grant and \$6,303 OWINN subgrant

One part-time staff member oversaw 39 students working for ten community partners, including Spring Mountain MotorSports, VEA, NCSD Maintenance and FD Candy

\$13/hr + worker's comp and Medicare coverage

Participants completed applications, interviews, pre-employment drug testing and Safe Schools training

Employers complied with background check requirements

HIGHLIGHTS:

- ▶ Participants represented a diverse cohort including students receiving specialized academic supports and those experiencing housing instability. All maintained at least a 2.0 GPA to be eligible.
- ▶ Real World experience: interviews, teamwork, time management, accountability, initiative and the FIRST PAYCHECK!
- ▶ VEA offered summer internships to the graduates who worked for them
- ▶ One business owner remarked it helped them establish a formal onboarding program
- ▶ Students could pick their interests: medical, accounting, culinary, customer service, marketing, etc
- ▶ Program was highlighted by *Pahrump Valley Community News* article
- ▶ Beyond employment experience, students gained confidence and independence
- ▶ Seventeen students accepted employment beyond the terms of the grant (summer and permanent)

Will the program continue?

Another grant request has been submitted to Senators Rosen and Cortez Masto

A grant application has been submitted to the Frank Fertitta Family Foundation