

Browning Public Schools  
**Board Agenda Request**  
 Meeting to Be Held: September 9, 2025



- Recognition:**     Students                       Staff                       Parents
- Information:**    Building Report             Old Business             Superintendent's Report
- Action:**         Resignation                       Hiring                       Contract Service Agreements
- Travel Out-of-State             Travel In State             Approvals
- Termination                       Legal Matters             Other:
- This action request pertains to     Elementary (only)             High School/District Wide

**Date:**        09/02/25

**To:**            Rebecca Rappold  
 Superintendent

**From:**        Bev Sinclair  
 Title:        HR Director

**Subject: Contract Modification: Salary Change 2025-2026**

**Description:** Recommend modification to Amy DeRoche's 2025-2026 teaching contract. Amy has completed the educational requirements to move from a BA to a BA+10 on the 2025-2026 Certified Salary Schedule.

<b>Now</b>	<b>Was</b>
BA+10/9; \$64,852.00	BA/9; \$61,491.00

**Financial Impact: \$3,361.00**

**Funding Source:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Contract Modification

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

**Board Action:**    N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_

**Browning Public Schools**  
**SCHOOL DISTRICT NO. 9**



**MODIFICATION**  
**EMPLOYMENT CONTRACT (2025-2026)**  
**(Salary)**

THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated March 25, 2025 between **Amy DeRoche** (“Employee”) and the Board of Trustees, Glacier County School District No. 9, Browning, Montana (“School District”).

The Employee’s salary is incremented as follows:

	<b>Salary</b>	<b>Experience</b>
Was	\$61,491.00	BA/9
Now	\$64,852.00	BA+10/9

All other terms, conditions, and provisions of the 2025-2026 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 9<sup>th</sup> day of September, 2025.

**EMPLOYEE**

**SCHOOL DISTRICT NO. 9**

By: \_\_\_\_\_

By: \_\_\_\_\_  
Chair, Board of Trustees

Address: \_\_\_\_\_

**ATTEST:**

By: \_\_\_\_\_  
District Clerk  
P. O. Box 610  
129 First Avenue S. E.  
Browning, MT 59417  
Tel: 406-338-2715/FAX: 406-338-3200