

Gresham-Barlow SD 10

Code: BHD
Adopted: 5/01/97
Revised/Readopted: 2/04/99; 5/02/02; 6/06/13;
5/04/17
Orig. Code: BHD

~~Board Member Compensation Stipends and Expense Reimbursements~~

{Board members likely have a potential conflict of interest when voting on this policy, as this decision “could be to the private pecuniary benefit or detriment of the Board member.” The adoption of this policy does not mean that a stipend or reimbursement will be paid: any stipend or reimbursement is contingent upon further action of the Board. In order to comply with a potential conflict of interest, Board members must declare the potential conflict of interest at each Board meeting in which this policy is being considered and can then participate in the discussion and vote. Declarations of conflicts should be included in the minutes of the meeting.}

Board members may receive a stipend for their service in accordance with state law and the Board-adopted district budget.¹ [The amount of the stipend is limited to the amount included in the budget.²] [The stipend amount will be approved by resolution of the Board.³] Board members may choose not to accept the stipend by notifying the business office. Stipends will be issued [monthly] and may be pro-rated for service for incomplete months. Stipends will be paid in accordance with the district’s business practices. {⁴} Board members are responsible for any tax obligations resulting from the stipends.

~~No Board member will receive any compensation for services.~~ Board members shall be reimbursed for approved expenses actually incurred on district business. Such expenses may include the cost of attendance at meetings, conferences or visitations when such attendance has been approved by the Board [chair]. Reimbursement includes, but is not limited to, transportation, meals, lodging and miscellaneous expenses. Expenses for entertainment, alcohol, or spouses are not reimbursable.

The superintendent will establish and communicate procedures regarding submission of expenses for reimbursement.

~~Board members may be reimbursed, when~~ When paid admission is required of the ~~general~~ public, Board members may be reimbursed for attending district athletic events and other activities ~~when as part of their attendance is consistent with board responsibilities and of being informed about~~ district operations. The district will establish accounting procedures consistent with this policy.

END OF POLICY

¹ After declaring an actual conflict of interest during meetings in which the budget is being discussed, Board members are allowed to discuss and vote on the district’s budget that includes providing compensation of benefits to themselves or relatives in accordance with Senate Bill 983 (2025).

² The maximum amount [of the monthly stipend] will be limited to the total amount budgeted, divided by the total number of Board members[, divided by 12]. Stipend amounts are also limited by ORS 332.018(3).

³ Because Board members likely have an conflict of interest when approving an annual resolution, the Board may need to approve multiple resolutions, each applying to fewer than a quorum of the Board.

⁴ {Districts are encouraged to work with business professionals regarding the procedures and tax implications of providing stipends.}

Legal Reference(s):

[ORS 244.020](#)

[ORS 244.040](#)

[ORS 332.018](#)

OR. GOV'T STANDARDS AND PRACTICES COMM'N, STAFF OPINION 02S-015 (May 20, 2002).

OR. GOV'T STANDARDS AND PRACTICES COMM'N, STAFF OPINION 03S-015 (Sept. 11, 2003).

Senate Bill 983 (2025)

Gresham-Barlow SD 10

Code: **FF**

Adopted: 7/11/94

Revised/Readopted: 5/02/02; 1/09/14; 5/06/21

Orig. Code: FF

Naming of New Facilities

The Board shall be responsible for naming any building, site or other facility which is the property of the district.

In considering names for facilities, the board will use an equity framework and give preference to names associated with the community. Names of historical persons, places and events may be considered. Names of living persons will not be considered.

Pursuant to OAR 581-021-0047, facilities will not use names associated with or significant to a Native American Tribe unless the school district enters into an approved written agreements with that federally recognized Native American Tribe in Oregon.

Recommendations from parent groups, students and residents of the district will be considered. The superintendent will, upon request of the Board, prepare a list of possible names for new facilities.

The Board may establish a committee for screening, reviewing and suggesting names. END OF

POLICY

Legal Reference(s):

[ORS 332.107](#)

[OAR 581-021-0047](#)

DRAFT - Naming of New Facilities

The Board shall be responsible for naming any building, site or other facility which is the property of the district.

In considering names for facilities, the board will use an equity framework and give preference to names associated with the community. Names of historical persons, places and events may be considered. ~~Names of living persons will not be considered.~~ **Names of persons who are living or have been deceased for less than three years will not be considered.**

Pursuant to OAR 581-021-0047, facilities will not use names associated with or significant to a Native American Tribe unless the school district enters into an approved written agreements with that federally recognized Native American Tribe in Oregon.

Recommendations from parent groups, students and residents of the district will be considered. The superintendent will, upon request of the Board, prepare a list of possible names for new facilities. The Board may establish a committee for screening, reviewing and suggesting names.

Naming of Areas or Spaces in a School or District Facility

Areas or spaces in a school or district facility (ie: library, gym, cafeteria, field) may be named after an individual with approval from the Board for a period of 5 years. Names of persons who are living or have been deceased for less than three years will not be considered. At the end of the approved period, the Board may approve an extension of the named space for an additional 5 years if the purpose of naming the area remains relevant and in alignment with school & district priorities. Such requests will identify the area/space to be named, the purpose, and will be provided to the Superintendent or Board of Directors in writing for consideration.

Special Honorary Plaque

A plaque in honor of an individual's special contribution or accomplishment may be placed in a school or district facility with approval from the Board for a period of 5 years. At the end of the approved period, an extension of an additional 5 years may be granted if the recognition remains relevant and in alignment with school & district priorities. Plaques may honor living or deceased persons. Such requests will identify the location of the plaque, the reason for the recognition, and will be provided to the Superintendent or Board of Directors in writing for consideration.

Gresham-Barlow SD 10

Code: IKJ

Adopted:

Artificial Intelligence

~~{The purpose of this policy is to facilitate actions regarding artificial intelligence. Many OSBA members have developed statements, policies, or positions, or have responsible use agreement language that includes related content; this policy is not intended to replace that language.}~~

The Board believes that artificial intelligence (including generative artificial intelligence) is a useful tool. The Board also recognizes that generative artificial intelligence involves risk, including input and output bias, inaccuracies, and hallucinations. As such, it is critical that staff and student use is conducted responsibly.

Independent Student Use

Specific rules for the independent use of generative artificial intelligence for assigned student work may be developed by the teacher and communicated to students. Teachers should consider the following in establishing these rules:

1. Accessibility of programs and technology for all students outside of school;[†]
2. Student awareness of bias and inaccuracies and student ability to responsibly address those concerns; and
3. The teacher's ability to detect usage accurately and consistently.

Failure to follow these rules may result in incomplete credit or disciplinary action.

Student Use as Part of Class

Teachers may use generative artificial intelligence as part of instruction to further course objectives. Only applications approved ~~by the district's [IT Department]~~ through Gresham-Barlow School District's app approval process will be allowed to be used as part of the class. All Terms of Use will be followed, along with any additional rules established by the ~~[IT Department]~~ Technology Services department or the teacher. Students are not allowed to share logins or passwords.

~~[Prior to allowing students to use generative artificial intelligence as part of a class the teacher will provide notice to parents with an explanation of its use.] [The [district] [school] will provide notice to parents regarding student use of generative artificial intelligence as part of classes.]~~

[†] ~~For example, do all students have access to computers and internet away from school; does the age of the students affect their ability to access generative artificial intelligence?~~

Staff Use

District staff are authorized to use generative artificial intelligence to perform various work functions. Staff are responsible for ensuring their use complies with all laws, including, but not limited to copyright and privacy laws.

Staff Professional Development

The district will seek out professional development opportunities for staff to learn how to use generative artificial intelligence for various work functions.

FERPA and Confidentiality

All laws regarding student records, confidentiality, privacy, and student internet use will be followed at all times. District staff are prohibited from sharing personally identifiable information (PII)² with any generative artificial intelligence application **without explicit approval by the Technology Services department.**

Violations

Students and staff in violation of policy or related rules may be subject to discipline and may be referred to law enforcement.

END OF POLICY

Legal Reference(s):

² See Board policy JOB – Personally Identifiable Information for additional information.

[ORS 332.107](#)

Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12133.

Children's Internet Protection Act (CIPA), 47 U.S.C. §§ 254(h) and (l); 47 C.F.R. § 54.520.

Children's Online Privacy Protection Act of 1998, 15 U.S.C. §§ 6501–6505

Family Educational Rights and Privacy Act (FERPA) of 1974, 20 U.S.C. § 1232g; 34 C.F.R. § 99.

Protection of Pupil Rights, 20 U.S.C. § 1232h.

Gresham-Barlow SD 10

Code: JOA
Adopted: 7/11/94
Revised/Readopted: 5/02/02; 9/06/12; 12/04/14;
4/05/18; 5/07/20; 6/11/20
Orig. Code: JOA

Directory Information**

“Directory information” means those items of personally identifiable information contained in a student education record¹, which is not generally considered harmful, or an invasion of privacy if released. ~~The following categories are designated as directory~~ Directory information and may be released to the public through appropriate procedures and includes:

1. Student’s name;
2. ~~Student’s address;~~
3. ~~Student’s telephone listing;~~
4. ~~Student’s date of birth;~~
5. Student’s photograph;
6. Major field of study;
7. Participation in officially recognized activities and sports;
8. Weight and height ~~of members of (if on athletic teams; team);~~
9. Dates of attendance; and
10. Degrees and awards received.
11. ~~Grade level;~~
12. ~~Most recent school attended.~~
11. Grade level,
12. Most recent school attended.

Public Notice

The district will give annual public notice to parents of students in attendance and students 18 years of age or emancipated. The notice shall identify the types of information considered to be directory information,

¹ whether released in electronic or printed format

and the district's option to release such information and the requirement that the district must, by law upon request, release secondary students' names, addresses and telephone numbers to military recruiters and/or institutions of higher education, unless parents or eligible students request the district withhold this information. Such notice will be given prior to release of directory information.

Exclusions

Exclusions from any or all directory categories named as directory information or release of information to military recruiters and/or institutions of higher education must be submitted in writing to the principal by the parent, student 18 years of age or emancipated student within 15 days of annual public notice. A parent or student 18 years of age or an emancipated student, may not opt out of directory information to prevent the district from disclosing or requiring a student to disclose their name or from requiring a student to disclose a student ID card or badge that exhibits information that has been properly designated directory information by the district in this policy.

Directory information shall be released only with administrative direction.

Directory information considered by the district to be detrimental will not be released.

Information will not be given over the telephone except in health and safety emergencies.

At no point will a student's Social Security Number or student identification number be considered directory information.

The district shall not, in accordance with state law, disclose personal information for the purpose of enforcement of federal immigration laws.

END OF POLICY

Legal Reference(s):

[ORS 30.864](#)
[ORS 107.154](#)
[ORS 180.805](#)

[ORS 326.565](#)
[ORS 326.575](#)
[ORS 336.187](#)

[OAR 581-021-0220 - 021-0430](#)
[OAR 581-022-2060](#)

Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400-1419 (2024).

Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2024); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2025).

Every Student Succeeds Act, 20 U.S.C. § 7908 (2024).