



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

August 10, 2026

Administrator(s) Preparing Report

Patricia Melendez, Chief Financial Officer

Subject

Workers' Compensation Insurance

Background Information

The District's current Workers' Compensation coverage with Deep East Texas Self Insurance Fund will expire on 8/31/2026. Higginbotham Insurance was awarded RFP #2022-06-01 District Wide General Services, Products, Materials, Equipment and serves as the broker for the award to Deep East Texas Self Insurance Fund for Workers' Compensation Insurance. Administration's recommendation and evaluation information is attached

Strategic Plan Information

- ☐ Relates to Strategic Goal #1 – Focus on Student Success
- ☐ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☒ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☐ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☒ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Administration recommends awarding Workers' Compensation insurance coverage with Deep East Texas Self Insurance Fund for a three year period.