



**MEETING OF THE BOARD OF REGENTS  
LEE COLLEGE DISTRICT  
SPECIAL BOARD MEETING/BOARD RETREAT  
FEBRUARY 28, 2026**

The Board of Regents of the Lee College District met on February 28, 2026, at 9:01 a.m. at The Tremont House Hotel in Galveston, Texas. Chairman Santana called the meeting to order stating that the meeting was duly posted, and a quorum was present.

**PRESENT:** Gilbert Santana, Chairman; Pam Warford, Vice Chair; Mark Himsel, Secretary; Weston Cotten; Daryl Fontenot; Mark Hall; Judy Jirrels; and Heron Thomas

Ken Burke, CPA

**ABSENT:** Gina Guillory, Assistant Secretary

**EXECUTIVE SESSION**

The Board of Regents convened into Executive Session at 9:02 a.m. in accordance with the Texas Open Meetings Act regarding:

1. Board/CEO Relationship [TX Gov't Code § 551.074]
2. Lee College President position vacancy [TX Gov't Code § 551.074]
3. Role of Board Members [TX Gov't Code § 551.071]

No action is taken while the Board is recessed into Executive Session.

The Board reconvened into Open Session at 9:45 a.m.

**STRATEGIC PLANNING BOARD WORKSHOP**

After introductory remarks by Chairman Santana, a Strategic Plan Workshop was presented by Dr. Douglas Walcerz, Provost and Executive Vice President of Academic & Student Affairs, with Jacob Atkin, Interim President. Dr. Walcerz asked Regents to use the session to think about the Lee College strategic plan, and to consider where we want it to lead us.

Dr. Walcerz cited the following reasons for a Strategic Plan review at this time:

- Evolution since 2000 of the state-level strategic plan, and changes in 2023 (S.B. 17)
- New Lee College organizational structure, adopted in January 2026
- Performance-Based Funding approved by Texas Legislature (H.B. 8); became law in 2023
- Changes in post-graduation outcome measures; short-term workforce training emphasis

In this context, Dr. Walcerz presented on evolution of the idea of “student success,” and invited discussion from the standpoints of enrollment, retention, completion, end goals (employment,

transfer rate, other), and expanding opportunities for students. Major revisions are warranted to the existing and future strategic plan, he said, noting the evergreen, evolving nature of such plans.

**EXECUTIVE SESSION**

The Board of Regents convened into Executive Session at 12:52 p.m. in accordance with the Texas Open Meetings Act regarding:

1. Board/CEO Relationship [TX Gov't Code § 551.074]
2. Lee College President position vacancy [TX Gov't Code § 551.074]
3. Role of Board Members [TX Gov't Code § 551.071]

No action is taken while the Board is recessed into Executive Session.

The Board reconvened into Open Session at 3:06 p.m.

**Adjournment**

Chairman Santana declared the meeting adjourned at 3:06 p.m.

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Chairman, Board of Regents

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Secretary, Board of Regents