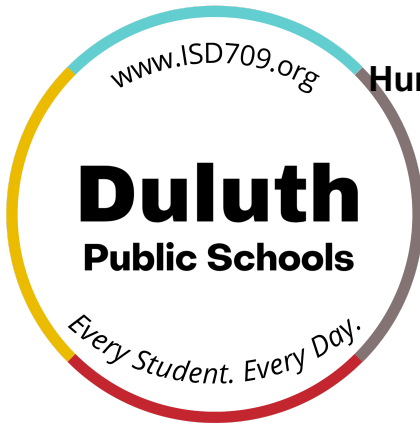




Human Resources Report for August 2026 School Board Meeting Highlighting July 2026 Activities

Department: Human Resources

HR|Business Services Committee: 08.10.2026

Regular Board Meeting: 08.18.2026

Report Prepared By: Steven Johnson

Manager's Minutes:

- We will be talking with the Principals when they return about Universal Onboarding: What happens at HR and what sites are expected to complete.

What We're Working On:

- All set up for New Hire Orientation on 08/12
- Updating Employee Handbook to be ready for the start of the school year

Upcoming Changes/Improvements to the Department:

- Moving onto our next project of putting Non-Certified Evaluations into Vector Evaluations to have all digital annual staff evaluations.

Staffing Report:

Certified Appointment: 4
 Certified Leaves: 1
 Certified Resignations: 2
 Certified Retirements: 1
 Certified Terminations: 1
 Non-Certified Appointment: 6
 Non-Certified Leaves: 0
 Non-Certified Resignations: 14
 Non-Certified Retirements: 3
 Displacements: 1

Open Positions:

<u>Certified:</u>	<u>Non-Certified:</u>
Teachers (7) <i>Duluth Adult Education (1)</i> <i>Middle School (1)</i> <i>High School (1)</i> <i>Special Education (3)</i> <i>District Wide (1)</i>	Child Nutrition (2) <i>Nutrition Service Asst (1)</i> <i>Cafeteria Manager (1)</i> Finance (1) <i>Accountant (1)</i>

Maintenance (2)
Custodian I/II/III (1)
Engineer IV (1)

Paraprofessional(5)
Certified/Pre-Cert Sign Language Interpreter (1)
SpEd Para KeyZone (1)
SpEd Prog Para (1)
SpEd Prog Para RN (1)
SpEd Prog Para Student Specific (1)

Non-Licensed- Hourly (1)
Hourly Substitute (1)