

## Terrell ISD

### 2026-2027 New Hire Guide for Teachers

**\$62,400 starting, 2.2% GPI**

Years of Experience	New Hire Salary
0	\$62,400
1	\$62,500
2	\$62,750
3	\$63,000
4	\$63,550
5	\$63,850
6	\$65,650
7	\$66,050
8	\$66,450
9	\$66,950
10	\$67,550
11	\$68,150
12	\$68,375
13	\$68,600
14	\$68,825
15	\$69,100
16	\$69,375
17	\$69,650
18	\$69,925
19	\$70,200
20	\$70,475
21	\$70,750
22	\$71,025
23	\$71,300
24	\$71,575
25+	\$71,850

Continuing Teachers will receive a minimum  
increase of \$1,500

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$2,000 Master's Degree - General Stipend**  
**\$3,000 Doctorate Degree - General Stipend**