

SUBJECT: Minutes of Regular Meeting
PLACE: Snyder Intermediate Board Room
DATE: August 9, 2026
TIME: 6:00 p.m.

Board Members Present:

Ralph Ramon
Chad Arnwine
Michael Rodriquez
Haley Leatherwood
Nick Barboza
Brad Hinton
Jennifer Taylor

Staff Members Present:

Jessica Gore
Jaime Miller
Valerie Morris
Jeff McGinnis
Daron Worrell
Kalum McKay
Robert Helms
Andrew Fellows
Sandra Fellows

Absent Board members:

Haley Leatherwood

Guests:

Elizabeth Garcia
Sabrina Thompson
Jaqueline Rubio
Felicia Martinez
Jana Zamora
Stacy Caltrell
David caltrell
Angie Bloyd
Scott Clark
Darren Hughes
Ashley Pesina
Jaxon Pesina
Shwan Pesina
Tanya Cartwright
Kendra Castillo
Jeremy and Stevie Matus
April Dennis
Natalia Juarez
Deborah Baremore
Travis and Andra Gregory
Jessica Farquhar

Allison ritter
John Harmon
Kirisa Hembree

Call to Order: Ralph Ramon, President, called the meeting to order at 6:00 p.m.

Invocation: Brad Hinton gave the Invocation

Pledge of Allegiance: Ralph Ramon lead the US Pledge and the Texas Pledge

Public Comments:

Superintendent's Report: A. Academic Update 2025-2026 STAAR Scores and Extended Constructed Responses

B. Summer Learning Program Update

C. Professional Hiring and Vacancy Update

D. 2026 Leadership Retreat

E. Discussion of Potential Update to DEC (LOCAL)-
Compensation and Benefits.

F. Snyder ISD's Legislative Priorities

G. Regular Board Meeting- August 20, 2026

Consent Agenda: A. Minutes form Regular Board Meeting on June 9, 2026

B. April 2026 Check Register

C. April 2026 Utilities

D. May 2026 Financial Reports

E. June 2026 Budget Amendments

F. Approval of Revisions to BE (LOCAL) Regarding Board Meeting Dates

G. Approval of Revisions to EIC (LOCAL) regarding Class Rank and Graduation Honors

H. Approval of School Health Advisory Council (SHAC) Members for the 2026-2027 School Year

I. Approval of District Educational Improvement Council (DEIC) Members for the 2026–2027 School Year

J. Approval of the Student Code of Conduct for the 2026-2027 School Year

K. Approval of the Weapon Detection Systems

Michael Rodriquez made a motion to approve the consent agenda and Jennifer Taylor seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Action Agenda:

Tiger Connect:

The administration recommends approval of Tiger Connect, Snyder ISD's Virtual Learning Academy for students in grades 9-12. Tiger Connect will provide a flexible learning option for eligible students while maintaining enrollment in Snyder ISD and ensuring access to academic programs, extracurricular activities, counseling services, and district support systems. Students will complete coursework through the Edmentum platform, meet all state and district assessment requirements, and remain subject to the Snyder ISD Student Code of Conduct and program expectations. Admission will be based on an application and selection process designed to ensure student readiness for a virtual learning environment. The program is intended to expand educational opportunities, increase student retention, and provide families with an additional pathway to earn a Snyder High School diploma.

Jennifer Taylor made a motion to approve the Tiger Connect virtual Learning Academy for 2026-2027 and Chad Arnwine seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Staff Development Waiver: The Board will consider approval of the Staff Development Minutes Waiver for the 2026-2027 school year. The waiver allows up to 2,100 instructional minutes to be used for teacher professional learning while still satisfying state operational minute requirements. Approval will provide Snyder ISD flexibility to offer meaningful professional development opportunities that support effective instruction and student success. The 2026-2027 calendar meets the minimum 165 instructional day requirement identified by TEA.

Chad Arnwine made a motion to approve the Staff Development Waiver for the 2026-2027 School year and Nick Barboza seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Professional Learning Plan: The Board will consider approval of the Snyder ISD 2026-2027 Professional Learning Plan. The plan outlines the district's framework for professional growth and aligns with the Board Goals, Strategic Plan, campus improvement priorities, and student achievement data. Professional learning priorities include strengthening Tier I instruction, improving student outcomes, building instructional and leadership capacity, and supporting all learners. The plan also establishes district professional learning days and processes for evaluating the effectiveness of professional development activities.

Board approval of the district professional development plan is required under Texas Education Code §21.451 and 19 TAC §153.1011, which require districts to annually adopt a staff development program designed to improve educator effectiveness and student achievement.

Michael Rodriguez made a motion to approve the Professional Learning Plan for the 2026-2027 school year and Chad Arnwine seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton, Ralph Ramon, and Michael Rodriguez

Nays: None

Abstained: None

*Engagement Letter with
James E. Rodgers and
Company, P.C.:*

The Board will consider approval of the engagement letter with James E. Rodgers and Company, P.C. to provide independent audit services for the fiscal year ending August 31, 2026. Approval of the engagement letter authorizes the firm to conduct the annual financial audit required by state law and present the completed audit to the Board upon completion.

Jennifer Taylor made a motion to approve the Engagement Letter with James E. Rodgers and Company, P.C. for Audit services for the fiscal year ending August 31, 2026 and Brad Hinton seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton, Ralph Ramon, and Michael Rodriguez

Nays: None

Abstained: None

*PEIMS Clerk Pay
Grade change:*

Administration recommends moving the PEIMS Clerk position from **Para 3 to Para 4** due to the increased requirements and responsibilities associated with PEIMS reporting. TEA reporting expectations continue to require additional time, accuracy, technical knowledge, and specialized skill to ensure district data is submitted correctly and on schedule.

This position is critical to district operations, accountability, funding, compliance, and student records management. The recommended adjustment better aligns the pay grade with the importance and complexity of the role.

The estimated total impact to district payroll is approximately **\$6,600 annually**.

Chad Arnwine made a motion to approve the PEIMS clerk Pay grade change and Brad Hinton seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton
Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

*Campus Copier Purchase
and Maintenance
for 2026-2029:*

Snyder ISD sought competitive proposals via an RFP for a three-year contract (with a one-year extension option) covering two operational needs: the lease and full maintenance of 17 new multi-function copiers, and a comprehensive maintenance, service, and supply agreement for 13 existing district-owned devices.

The district received five competitive submissions. An evaluation committee scored bids based on financial efficiency, technical specifications, service level agreements (SLAs), and vendor qualifications/references.

The two top-scoring vendors were asked to amend their proposals to adjust the number of copiers, revise pricing, and add an option to purchase equipment outright with monthly maintenance. Final submittals have been received.

The committee will present its vendor recommendation at the board meeting.

Michael Rodriguez made a motion to approve the Campus copier purchase and maintenance for 2026-2029 and Nick Barboza seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton Ralph Ramon, and Michael Rodriguez

Nays: None

Abstained: None

Information:

*2025-2026 Human
Resources Staffing
and Turnover:*

Snyder ISD administration will provide the Board of Trustees with a final staffing and turnover update.

The update will include a review of employee turnover for the current year, trends, vacancy status, and recruitment efforts as the district prepares for the 2026-2027 school year.

This item is presented as an informational update. No Board action is requested.

TASB Audit

and Facilities:

Snyder ISD administration will provide the Board of Trustees with an operations and facilities update.

In accordance with requirements related to long-range facilities planning, the district has begun the TASB facilities audit process. This audit will help assess current facility conditions, identify needs, and support future

planning for maintenance, repairs, improvements, and long-term facility priorities.

The update will also include an overview of summer maintenance and operations projects currently underway across the district. These include routine maintenance, preventative maintenance, repairs, and both small and larger-scale facility improvement projects being completed in preparation for the 2026-2027 school year.

This item is presented as an informational update. No Board action is requested.

2026-2027 Student Handbook:

The 2026-2027 Snyder ISD Student Handbook is provided for the Board's Information and review. The handbook serves as a resource for students and parents by outlining district procedures, campus operations, academic expectations, student services, and general information regarding school programs and activities.

The handbook has been updated to reflect current district information, administrative contacts, dates, and operational procedures for the 2026-2027 school year. The Student and Parent Handbook is an administrative document and is not subject to Board approval. It is presented as an informational item to keep the Board informed of the resources that will be distributed to students and families for the upcoming school year.

Safety and Security Update for 2026-2027:

Snyder ISD administration will provide the Board of Trustees with an update on safety and security initiatives for the 2026-2027 school year.

The update will include new and continued safety measures across the district, including dedicated school resource officers at each campus, continued safety specialists, the Guardian Program, Standard Response Protocol drills, emergency response procedures, STOPit reporting, clear backpack and event bag requirements, student ID badges, BusRight transportation tracking, weapon detection systems, and future safety supports.

The district will also review planned communication efforts for families, students, staff, and the community, including a one-page safety update and the district safety webpage.

Snyder ISD will continue pursuing available grant funding to support additional fencing where appropriate and allowable. The district is also exploring Campus Crime Stoppers for the 2027-2028 school year to complement and supplement the STOPit reporting system already in place.

This item is presented as an informational update. No Board action is requested.

Executive Session:

8:22 PM

The Board may go into closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

10.A. Pursuant to Texas Government Code Section 551.074
Personnel Matters -Team of 8 Training

10.B.Pursuant to Texas Government Code Section 551.074 Personnel
Matters - to deliberate the appointment, evaluation, duties or discipline of a
public officer.

*Reconvene from
Closed Session:*

9:43 PM

No Action was Taken

Adjourn:

Mr. Hinton adjourned the meeting at 9:43 P.M.

Secretary

President