

Reaffirmation of Positions:

- Ensure school districts have adequate time to plan and prepare for the financial and operational impact of new laws and regulations. (2025 Resolution #3 (Page 29 of Guidebook))
- Require that all proposed legislation creating new mandates on public school districts include a full fiscal note, as well as a local impact note when appropriate, and a dedicated, sustainable funding source sufficient to cover all associated costs. (2025 Resolution #4 (Page 37 of Guidebook))
- Invest in Career Pathways and Technical Education by Allocating Targeted Funds to Fully Implement Minnesota Statutes, Section 127A.70, Subdivision 2a. (2025 Resolution #6 Page 63 of Guidebook)
- Fully and permanently fund Unemployment Insurance for hourly school workers between term breaks or repeal. (2025 Resolution #7 (Page 69 of Guidebook))
- Amend the Earned Sick and Safe Time (ESST) mandate (Minnesota Statutes, sections 181.9445-181.9448) to redefine “family member” to include only immediate family (spouse, parents, grandparents, siblings, children), require reasonable verification (e.g., doctor’s note or equivalent documentation when applicable), and mandate employer approval for voluntary shift swaps not using ESST, to ensure operational stability and support districts’ ability to prioritize student learning. (2025 Resolution #29 (Page 299 of Guidebook))
- Either repeal summer unemployment benefits for non-instructional school employees between academic terms, or to fully and permanently fund those benefits and allow non-instructional employees to resign from their upcoming school term positions during the summer break without losing eligibility for unemployment benefits. (2025 Resolution #30 (Page 305 of Guidebook))