



School Board Governance Work Plan August 2025

Core Pillars & Strategic Anchors	Priorities Beginning the 2025-2026 School Year
Academic Excellence	● Monitor Vision Card results quarterly ● Monitor growth towards Comprehensive Achievement and Civic Readiness, Achievement and Integration, and Local Literacy Plan goals ● Monitor secondary pathways progress and community partnerships ● Review and approve curriculum that is rigorous, engaging, and evidence-based during curriculum adoption process
Equity and Belonging	● Create policies that encompass all students, families, and staff ● Ensure curriculum respects and reflects diverse student experiences and backgrounds during curriculum adoption process ● The Community Collaboration Committee will host 3 annual events to give the public opportunities to collaborate with the district ● Monitor student and staff survey results for connectedness
Safe, Supportive and Engaging Environments	● Legislative action through MSBA resolutions/delegate assembly ● Regular communications ● Review School Perceptions survey results and monitor continuous improvement efforts ● Review building reports including AVID, discipline data, attendance, Catalyst implementation progress, etc. ● Promote responsibility and accountability through policy and leadership
Staff Empowerment and Retention	● Provide competitive compensation & benefits aligned to area standards ● Ensure professional development is provided that cultivates excellence for all ● Monitor staff survey results ● Annual review of staff development outcomes
Effective and Responsive Operations	● Budget approval and monitoring ● Review 1/3 of district policies + annual policies according to review cycle ● District sizing to enrollment and trends ● District long range model/goals ● Bond expenditures completed ● Maintain necessary board committees (Policy, Facilities, Finance & Joint Powers, Community Collaboration, Student School Board, Ad Hoc) ● Maintain necessary liaison positions (ISD 917, NAPAC, MSHSL, AMSD) ● Board development retreats and evaluations ● Develop and monitor superintendent goals and performance evaluations (mid-year and year-end) ● Continued education for board members ● Provide mentorship and training to new board member and student board representatives ● Review/Revise board 3-year work plan annually ● Review/Revise board handbook annually

Future Additions:

2026-27 School Year

- Consider Levy Renewal/New Levy
- 3 Open Board Seats
- New Board Member Training to New Members

2027-28 School Year

- Revise Strategic Plan (created June 2025)
- Superintendent Contract (expires June 30, 2028)

2028-29 School Year

- 4 Open Board Seats
- New Board Member Training to New Members

Levy Renewals for Future Reference:

Levy #1

Election Year: 2013

Board Renewal: 2023

Starting Fiscal Year: 2025

Last Fiscal Year: 2034

Levy #2

Election Year: 2017

Starting Fiscal Year: 2019

Last Fiscal Year: 2028

Technology Levy

Election Year: 2023

Starting Fiscal Year: 2025

Last Fiscal Year: 2034