

Regular Meeting
Thursday, March 19, 2026 6:00 PM Central

Richland County High School
1200 E. Laurel St.
Olney, IL 62450

The meeting was open to the public and viewable via live stream at <http://live.rccu1.net>

I. Call to Order and Pledge of Allegiance – The regular meeting of the Richland County Board of Education was called to order by President Scott Snyder at 6:00 p.m. on Thursday, March 19, 2026.

II. Roll Call

Dennis Anderson: Present
Jake Anderson: Present
Cindy Bailey: Present
Dusty Kocher: Present
Cindy Lockley: Present
Scott Snyder: Present
Jeff Wilson: Present

Present: 7.

III. Public Hearing

III.A. Hear testimony on the proposal to sell bonds of the District in an amount not to exceed \$9,000,000 for the purpose of altering, repairing and equipping school buildings and facilities and improving school sites.

No comments, No written testimony, and No oral testimony.

III.B. Adjourn Alternate Bonds Hearing and Convene to Regular Meeting

Motion to adjourn Alternate Bonds Hearing at 6:03 p.m. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IV. Recognition and Comments from Employees and Public

IV.A. Recognize RCES 5th Grade, RCMS 8th Grade and RCHS Senior IPA Nominees who were honored with their Principals at the IPA Banquet this month.

IV.B. Recognize RCMS MathCounts Students that participated at the State level and placed in the Top 25.

Tena Anderson, Heather Baker, Megan Bell, and Natasha Thrasher, RCCU1 Employees, addressed the board supporting annualized pay.

Matt Zuber addressed the board in regards to the alternative revenue bonds and the athletic complex and athletic building.

V. Consent Agenda

Motion to approve the consent agenda as presented. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

V.A. * Minutes of Previous Meetings

V.A.1. * Regular and Closed Minutes of the Regular Board Meeting on Thursday, February 19, 2026, and Special Board Meeting of March 4, 2026.

V.B. * Closed Minutes

V.B.1. * Approve Destruction of Audio Recordings of August 15, 2024.

V.C. * Communication

V.C.1. Thank-You Notes - One from Joyce Anderson for the flowers sent following the death of her mother, Jeanne Dehlinger, and one from Heather Tait for the flowers sent following the death of her father, Roger Charleston.

V.D. * February FOIA Log – **Document Registry 26-03-03**

We received five FOIA requests in February, one from Sunlight Access requesting copies of the most recent contracts, agreements, amendments, and renewals from January 1, 2021 through January 29, 2026 in connection with the following vendors: Mastery Prep, Albert.io, IXL, Edgenuity, Khan Academy, Jumpstart, Texas College Bridge, Kaplan, Princeton Review. One from Andrea McDowell requesting the video coverage of the February 4, 2026, 6th grade boys basketball game located at RCHS in the auxiliary gym, specifically 2nd quarter of the A game. One from Michael F. Henry requesting the Districts Primary Attorney and Documentation of Background Checks for Board Members prior to Oath of Office. One from IRTA requesting list of names and email addresses of any certified staff retiring this year. One from Illinois Policy Research requesting information on School Board Policy 7:40 in regard to partial enrollment and participation in extracurricular by non-public school students.

V.E. * IHSA Agreement – 2026-2027 Membership - **Document Registry 26-03-04**

V.F. * Building Reports – Submitted by Administration from each building.

V.F.1. * RCELC

V.F.2. * RCES

V.F.3. * RCMS

V.F.4. * RCHS

V.F.5. * RiseUp

V.F.6. * Special Education

V.G. * Approve Fundraisers - Fundraiser Requests submitted by Administration of each building.

VI. Financial Reports

Motion to approve financial reports as presented. This motion, made by Dennis Anderson and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
 Yea: 7, Nay: 0

VI.A. Treasurer's Report – The monthly treasurer’s report was presented.

VI.B. Balance Sheet – The monthly balance sheet was presented.

VI.C. Approval of Bills – The monthly bill listing in the amount of \$1,743,110.12 was presented for payment.

VI.D. All Other Financial Reports

VI.D.1. Comparison of Funds - February 2025 with February 2026

VI.D.2. Monthly Financial Report – The monthly financial report was presented.

VI.D.3. Financial Update/Review – Mr. Rusk reviewed the financial reports and presented a Budget Fund Comparison as of February 28, 2026.

| FY26 Original Budget | | | | | |
|-------------------------------|----------------------------------|-----------------------|--------------------------|----------------------------------|----------------------|
| Fund | Fund Balance July 1, 2025 | FY26 Revenue | FY26 Expenditures | Fund Balance July 1, 2026 | Difference |
| 10-Education* | \$25,768,189.00 | \$26,830,026.0 | \$27,489,927.00 | \$25,108,288.00 | -\$659,901.00 |
| 20-Operations & Maintenance** | \$2,997,941.00 | \$1,902,000.00 | \$1,874,959.00 | \$3,024,982.00 | \$27,041.00 |
| 30-Debt Service | \$257,114.00 | \$2,871,769.00 | \$2,831,140.00 | \$297,743.00 | \$40,629.00 |
| 40-Transportation*** | \$953,209.00 | \$1,552,700.00 | \$1,544,989.00 | \$960,920.00 | \$7,711.00 |
| 50-IMRF/SS | \$806,282.00 | \$1,083,050.00 | \$1,081,989.00 | \$807,343.00 | \$1,061.00 |
| 60-Capital Projects**** | \$1,029,516.00 | \$865,000.00 | \$840,000.00 | \$1,054,516.00 | \$25,000.00 |
| 70-Working Cash | \$1,410,650.00 | \$217,170.00 | \$0.00 | \$1,627,820.00 | \$217,170.00 |
| 80-Tort Immunity | \$13,753.00 | \$1,728,400.00 | \$1,727,679.00 | \$14,474.00 | \$721.00 |
| 90-Fire Prevention & Safety | \$213,878.00 | \$177,170.00 | \$75,000.00 | \$316,048.00 | \$102,170.00 |
| | | | | | \$0.00 |
| Total | \$33,450,532.00 | \$37,227,285.0 | \$37,465,683.00 | \$33,212,134.00 | -\$238,398.00 |

| Current Revenue/Expenditure Compared to Budgeted | | | | | |
|---|------------------------|-----------------------------|----------------------------|-----------------------------|--|
| Fund | Current Revenue | % Compared to Budget | Current Expenditure | % Compared to Budget | |
| 10-Education | \$15,547,519.42 | 57.95% | \$17,637,094.49 | 64.16% | |
| 20-Operations & Maintenance | \$1,834,330.70 | 96.44% | \$1,043,416.89 | 55.65% | |
| 30-Debt Service | \$2,879,224.23 | 100.26% | \$2,291,456.88 | 80.94% | |
| 40-Transportation | \$1,164,704.65 | 75.01% | \$971,121.94 | 62.86% | |
| 50-IMRF/SS | \$1,099,103.25 | 101.48% | \$705,942.73 | 65.24% | |
| 60-Capital Projects | \$3,857,319.99 | 445.93% | \$3,270,901.70 | 389.39% | |
| 70-Working Cash | \$215,743.83 | 99.34% | \$0.00 | 100% | |
| 80-Tort Immunity | \$1,716,423.74 | 99.31% | \$597,263.44 | 34.57% | |
| 90-Fire Prevention & Safety | \$180,838.54 | 102.07% | \$40,960.66 | 54.61% | |
| | \$28,495,208.35 | | \$26,558,158.73 | | |

| Total All Fund Comparison | | | | | |
|----------------------------------|---|---|--|--|--|
| | Total Revenue Compared to Budget | Total Expenditure Compared to Budget | | | |
| Total for All Funds | 76.54% | 70.89% | | | |

VII. Administrative Reports

VII.A. Superintendent's Report

VII.A.1. Mr. Fox confirmed the end of year dates as follows; RCHS Graduation will be held on Sunday, May 17th at 3pm, RCMS Promotion will be held on Tuesday, May 19th at 6pm at the RCHS Gym, the last day of student attendance will be Wednesday, May 20th and Teacher Institute Day will be Thursday, May 21st along with End of Year Breakfast and Service Awards.

VII.A.2. Hourly vs Annualized Pay – Mr. Fox stated no changes will happen with hourly and annualized pay for support staff at this time.

VII.A.3. Holly Road Discussion – Mr. Fox discussed traffic flow on Holly Rd. He will be in contact with the City of Olney for more discussion and ideas.

VII.A.4. Summer School Fee – Mr. Fox discussed with the board about charging fees for Summer School. If a student completes summer school they could receive a partial refund.

Mr. Fox said that Perry Hill with IASB would be available this summer for School Board Training and he would share dates with the board so they can get it on the calendar.

VII.B. Assistant Superintendent's Report

VII.B.1. Mr. Rusk gave a Construction Update on the Athletic Complex along with Seth Meyer with GeoSurfaces. Seth stated they are running on schedule. They have been doing lime stabilization this week. Bleachers & Press Box are on schedule and he would be meeting with Nevco in the coming week. Drone pictures were taken today and displayed for all to see. Mr. Wilson stated a concern he had heard regarding the placement of the tennis courts running east and west. He asked if the courts should run north and south and is there a reason they do not. It was discussed if there is a possibility to shift the courts at this time or if shade barriers could be added.

VII.B.2. South Building Estimates – Preliminary work is still being sought for the south building which would include maintenance, JROTC and wrestling. Discussion was had on the set up of the building if it included hazardous materials (due to maintenance) and if adjustments need to be made. Mr. Fox said they are looking at separate building for maintenance due to concerns of gas cans in the area of student occupancy. Mr. Rusk stated that the Regional Office of Education said it recommended architects to ensure the south building to meet standards for student occupancy. Mr. Rusk is still working with Poettker and FGMA for bidding and design.

VII.B.3. State Testing Update – Mrs. Rodgers stated they had completed the Illinois Science Assessment Testing, IAR Testing would begin next week at both Elementary and Middle School and ACT for the High School.

VIII. Unfinished Business

IX. New Business

IX.A. Approve Amended 2025-2026 School Calendar – **Document Registry 26-03-05**

Motion to approve the amended 2025-2026 school calendar to reflect last day of student attendance as May 20th and Teacher Institute May 21st. This motion, made by Jeff Wilson and seconded by Dennis Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.B. Approve 2026-2027 School Calendar – **Document Registry 26-03-06**

Motion to approve the 2026-2027 school calendar as presented. This motion, made by Cindy Lockley and seconded by Dennis Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.C. Approve Athletic Building Bid – **Document Registry 26-03-07**

Motion to approve the bids for the construction of the New Athletic Building to the following contractors; Bid Package No. 1 - General Trades to Grunloh Construction for \$889,000.00, Bid Package No. 2 - Concrete to JB Esker for \$268,000.00, Bid Package No. 3 - Masonry to Wagner Masonry for \$925,000.00, Bid Package No. 4 - Structural Steel to S&S Urethane for \$192,591.00, Bid Package No. 5 - Roofing and Sheet Metal to DE Martin Roofing for \$154,030.00, Bid Package No. 6 - Fire Supression to F.E. Moran for \$46,500.00, Bid Package No. 7 & 8 - Plumbing & HVAC to Davis-Houk Mechanical for \$908,000.00, Bid Package No. 9 - Electric to Rowdy Electric for \$410,700.00. This motion, made by Jeff Wilson and seconded by Cindy Bailey, Passed.

Jake Anderson: Nay, Dennis Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 6, Nay: 1
Jake Anderson: Nay

IX.D. Approve Purchase of RCES Canopies – **Document Registry 26-03-08**

Motion to approve the purchase of RCES Canopies with Hutchinson Recreation & Design in the amount of \$135,812.00. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.E. Approve Changes in 2026-2027 Student Handbooks – **Document Registry 26-03-09**
Motion to approve the 2026-2027 Student Handbook changes of RCELC, RCES, RCMS and RCHS as presented. This motion, made by Dusty Kocher and seconded by Dennis Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.F. Approve Summer 2026 Maintenance Project List – **Document Registry 26-03-10**
Motion to approve the 2026 Summer Maintenance Project List as presented. This motion, made by Cindy Lockley and seconded by Dennis Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

X. Enter Executive Session

Motion to enter executive session at 7:25 p.m. This motion, made by Cindy Bailey and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

X.A. 2(c)(1) To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees

X.B. 2(c)(11) To Discuss Matters of Possible or Pending Litigation

X.C. 2(c)(21) To Discuss Matters of Closed Session Minutes

XI. Exit Executive Session

Motion to exit executive session at 9:26 p.m. This motion, made by Jeff Wilson and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XII. Possible Suspension without Pay of a RCCU1 Educational Support Staff Member - **Document Registry 26-03-11**

Motion to suspend a RCCU1 Educational Support Staff Member without pay for two days for the dates of March 23 & 24, 2026. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XIII. Personnel Action

Motion to approve all personnel action as presented; the reinstatement of 45 sick days used from October 11, 2022 to December 21, 2022 to RCMS Teacher Brianne Kuenstler, and 45 sick days used from January 2009 to May 2009 to RCMS Teacher Julie Clodfelter, the intent to retire of Ty Nohren as RiseUp Teacher effective the end of the 2028-2029 school year receiving the 6%

early retirement incentive and Jeff Thompson as RCHS Principal effective the end of the 2029-2030 school year receiving the 6% early retirement incentive and his sick days be increased to 360 days, the resignations of Keith Redman as RCMS 8th Grade Boys Basketball Coach effective immediately, John McLaughlin as RCHS Assistant Boys Soccer Coach effective immediately, Isabella Troester as RCES Teacher, Diana Hagan as part-time Special Ed Assessment, Collin Gilreath as RCHS History Teacher, Jeff Ludwig as JROTC Instructor all effective the end of the 2025-2026 school year, Tina Harting as RCMS Custodian effective May 15, 2026 and Scott Hahn as RCHS Custodian effective March 16, 2026, the transfer of Carly Page from RCMS Teacher Assistant to RCMS Special Education Teacher effective the 2026-2027 school year, the employment of McKenzie Henson as RCES Fourth Grade Teacher and Micah Pottorff as RCES Nurse both effective the 2026-2027 school year, the employment of Dane Hawes as part-time Transportation Secretary effective March 20, 2026, and the employment of Rob Flanagan as a Behind the Wheel Driver Education Instructor effective March 23, 2026, and the 2025-2026 volunteers of Dennis Conley, Dalton Utley and Taylor Pickens for RCHS Baseball,. This motion, made by Dennis Anderson and seconded by Dusty Kocher, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XIV. Approve 2026-2027 Rehire List for Administrative Team

Motion to approve to rehire the current Administrative Team for the 2026-2027 school year; Monica Grove, Kristen Jurgilanis, Michelle Klingler, Weston Peno, Jennifer Tedford, Kacie Rodgers, Rylan Rusk, Christina VanMatre, and Jennifer Weidner. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XV. Approve 2026-2027 Rehire List for Licensed Staff

Motion to approve the 2026-2027 rehire list for licensed staff; Jordan Adams, Shanna Adkins, Margo Alexander, Lori Allen, Briana Baltzell, Christy Berger, Holly Blank, Heather Boose, Michelle Bridges, Madilyn Brinkley, Cassie Britton, Joshua Brown, Jennifer Burgener, Michelle Burgener, Sarah Burgener, Ellie Burris, Michelle Burris, Lukas Carmody, Julie Clodfelter, Kara Davis, Maci Deimel, Mackenzie Denton, Ryan Denton, Gwyne Doll, Haven Doll, Kelsie Duenas, Lauren Eagleson, Madison Eagleson, Grant Edwards, Jordan Ellison, Melissa Erwin, Kimberly Fehrenbacher, Julie Fleming, Erica Flittner, Erin Franklin, Kelsey Gardner, Kelsi Geltz, Kristi Gilreath, Amanda Ginder, Edward Gonzalez, Tori Gosnell, Megan Graves, Sheri Gray, Jill Greenwood, Brandis Grove, Tiffany Grove, Megan Hagan, Hannah Hahn, Jennifer Hall, Erin Hardy, Mackenzie Hartsey, Katherine Heckenbach, Yvette Henager, Brenda Hendrickson, Candice Henton, Jenna Henton, Jessica Hinckley, Amy Hires, Laura Holder, Jody Hout, Haley Hundley, Heidi Inskip, Chris Jones, Amy Julian, Alexandria Kauble, Jennifer Kerr, Melinda King, Hayden Kinkade, Rachel Kinkade, Kensley Kocher, Brianne Kuentler, Ashley Kuhn, Bobbie Lathrop, Jennifer Lathrop, Rex Laughlin, Brittany Leaf, Gina Lynn, Shelley Mann, Theresa Marriott, Sarah McKinney, Amy McVicker, Leia Meredith, Jaden Merritt, Samantha Michels, Missy Mitchell, Alexis Mueller, Curt Nealis, Ty Nohren, Amber Ochs, Caitlin Ochs, Kendra Page, Jacob Pampe, Sue Pixley, Matt Powell, Michelle Powell,

Chelsea Puckett, Amanda Redman, Lindsay Ridgely, Suzanna Ridgely, Lori Rubenacker, Amy Rusk, Emily Rusk, Jeff Ryden, Alexis Schaich, Marla Seals, Anita Seiler, Bridgitte Shan, Nicole Shan, Alexis Shawver, Kristie Shoemaker, Sherry Slankard, Jason Smith, Melinda Smith, Elizabeth Sparks, Brenda Stallard, Taylor Stanley, Mark Steber, Camille Stephens, Amy Stevens, Sarah Stevens, Adam Stoneberger, Heather Tait, Taryn Tarr, Chad Taylor, Megan Tennis, Jamie Tyler, James Vaal, Jamie VanDyke, Jessica VanDyke, Emili VanGundy, Aimee Volk, Kerrie Weidner, Lori Weitkamp, Warren Weitkamp, Emily Wells, Kaci Wells, Robert Wells, Paula West, Stephanie West, Lori Westall, Heather Wheeler, Klay Wheeler, Amber Wibbenmeyer, Carter Williams, Miranda Williams, Rachel Wilson, Jillian Woods, Clare Workman, Jessica Wright, Heaven Wyatt, Jana Young, Madison Young. This motion, made by Dennis Anderson and seconded by Dusty Kocher, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XVI. Approve 2026-2027 Rehire List for Educational Support Staff

Motion to approve the 2026-2027 rehire list for Educational Support Staff; Atallah Ahmad, Erin Anderson, Tena Anderson, David Angle, Richard Atkins, Jessica Bailey, Heather Baker, Donna Balding, Gennie Bare, Korina Barnes, Megan Bell, Amber Berkshire, Natalie Berry, Christine Borah, Connie Branstetter, Larry Brian, Daniel Brant, Amanda Brinkley, Angel Brown, Bailey Buerster, Gena Bunting, Kalee Bunting, Rita Burgin, Lora Burke, Kaitlynn Burton, Rebekah Byson, Christy Cantrell, Nancy Carey, Michele Clodfelter, Heather Colwell, Annette Conn, Tonya Cooley, Jessica Cooper, Courtney Cordell, Kadyne Cordell, Ricky Crane, Breanna Dasch, Lonnie Doan, Shawna Doris, Brenda Dunahee, Jeffrey Enlow, Jennifer Fancher, Bridgett Field, Mindy Fox, Barbara Geltz, Anthony Gerber, Clarissa Ginder, Shanna Ginder, Claire Graves, Candice Green, Michael Groves, Jody Hahn, Miranda Harmon, Kristy Harting, Dane Hawes, Donna Hawes, Sierra Heffron, Taylor Henry, Virginia Hicks, Sarah Higginbotham, Peyton Hightower, Gary Hilderbrand, Sarah Howard, Hannah Howe, Ricky Huffman, Brent Inyart, Ellen Jenner, Chris Jennette, Darla Johnson, Amy Kapp, Logan Kauble, Faith Keller, Kaila Kirkwood, Brittanica Kocher, Hannah Kocher, Dee Lathrop, Gavin Lathrop, Rebecca Lomas, Brandi Lutz, Kira Matheny, JoBeth McDonald, Samantha McGriff, Treva Meadows, Betty Meers, Kurtis Mehl, Tara Milburn, Trinity Milburn, Jacob Miller, Jami Mills, Madison Muhs, Kristi Nosek, Jaime Novak, Kimberly Ochs, Sheree O'Connor, Angela Oliver, Ralph Page, Brenda Patterson, Vanessa Pfoff, Robert Phillips, Makenzie Provines, Kimberly Range, Jessica Reedy, Randy Reeves, Christina Renfrow, Bobby Reynolds, Michele Reynolds, Ryan Roark, Michelle Robinson, Stephan Rodgers, Tracey Rodgers, Donna Rude, Julie Rusk, Madelyn Rusk, Albert Sanders, Stacey Schanda, Jonah Scherer, Angelina Shewmake, Lisa Shilling, Stefanie Short, Natalie Shryock, Amy Siders, Charles Snyder, Amanda Stallard, Allyson Summers, Donna Swinson, Julie Tabb, Tim Tahtinen, Megan Taylor, Andrea Thomas, Randall Thomas, Vanessa Thomas, Natasha Thrasher, Christy Travis, Regina Utley, Karla Volk, Pauline Volk, Roy Waldhoff, Dana Watson, Mariah Werner, Brandy White, Scott Williams, Joe Wingert, Angela Wisner, Jasmine Wright,. This motion, made by Dusty Kocher and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XVII. Approve 2026-2027 Educational Support Staff Wage Increase

Motion to approve a 5% wage increase for the 2026-2027 Educational Support Staff. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XVIII. Adjournment

Motion to adjourn at 9:30 p.m. This motion, made by Dennis Anderson and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

Approved:

President: _____

Secretary: _____