

# Minutes of REVISED-Regular Board Meeting

## The Board of Education

### Harlem Consolidated School District # 122

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A REVISED-Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Monday, May 18, 2026, beginning at 6:00 PM in the Harlem Administration Center - Board Room 8605 North Second St Machesney Park, Illinois 61115.

1. Call to Order of Regular Board meeting at 6:00 p.m. by Mike Sterling
2. Roll Call- *Kurt Thompson, Aaron McKnight, Diane McKinney, Rebecca Carlson, Diana Johnson, Evelyn Meeks- Mike Sterling-Absent*  
Other Attendees: *Pam Cook -Recording Secretary*  
*Dr. Terrell Yarbrough-Superintendent*  
*Dr. Shelley Wagner- Asst. Superintendent for Human Resources*  
*Dr. Michelle Erb- Asst. Superintendent for Curriculum & Instruction*  
*Dr. Jason Blume- Asst. Superintendent for Communication & Community Relations*  
*Josh Aurand-Asst. Superintendent for Business & Operations*
3. Pledge of Allegiance: led by Olson Park students
4. **Approval of Agenda**  
**1<sup>st</sup> McKnight 2<sup>nd</sup> Johnson**  
**McKnight, McKinney, Carlson, Johnson, Meeks, Thompson- 6 ayes- Sterling-Absent**  
**Motion Carried**
5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.
6. Approval of Board Meeting Minutes and Closed Session from April 27, 2026, and Special Board Meeting Closed Session minutes from April 27, 2026  
**1<sup>st</sup> McKnight 2<sup>nd</sup> Johnson**  
**McKinney, Carlson, Johnson, Meeks, Thompson, McKnight- 6 ayes- Sterling-Absent**  
**Motion Carried**
7. Jason Blume, Assistant Superintendent for Communications & Community Relations
  - A. Awards and Recognitions
    - Jason Blume introduced the District 2026 Battle of the Books Champion Team- Boom! We Win from Ralston Elementary. Ms. Schmidt introduced her team and celebrated the students' achievements and teamwork. She highlighted all of their hard work and dedication to this competition.
    - Next was HMS Girls and Boys Bowling team. Coach Kelly acknowledged the other coaches in the bowling program and the importance of having one at the middle school. Coach Kelly described in detail the achievements of the individual's bowlers of the boys and girls' team and the accomplishments of the teams as a whole.
    - Next was Educators Rising Program. Stacy Hubley-Taylor discussed the Program and explained the club is for students who are interested in teaching. She highlighted four

students' participation in a conference they attended, including a children literature story, speech competitions on Positive Teachers and a speech given in Spanish about being a teacher. She congratulated the students and thanked the advisory program for their commitment and impact on the students.

8. Comments from the Community- *none*

**9. Approval of Bills**

**1<sup>st</sup> Johnson      2<sup>nd</sup> McKnight**

**McKnight, McKinney, Carlson, Johnson, Meeks, Thompson- 6 ayes- Sterling Absent  
Motion Carried**

A. Payables Summary-**\$1,061,106.17**

**B. Voided Checks- \$1,017.26**

C. Payroll Voucher(s)-**\$3,565,694.66**

**D. Accounts Payable Warrants- \$4,626,800.83**

10. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

B. Josh Aurand, Assistant Superintendent for Business & Operations

1. Recommendation to approve Resolution Declaring Surplus Property:

2. Recommendation to accept March 2026 Treasurer's Report

3. Recommendation to approve renewal quote for the Treasurer's Bond FY27 with a limit of \$7,300,000 in the amount of \$6,464

4. Recommendation to award Rock Cut Parking Lot Project bid to Norwest Constuction for a base bid of \$209,550.00, Alternate Bid (Marquette Path) at a cost of \$12,475.65, for a total bid of \$222,025.65

5. Recommendation to award HMS Painting Corridor Project bid to Midwest Decorating Inc. with a base bid of \$48,500 and Alternate #1 at a cost of \$32,100, for a total bid of \$80,600

6. Recommendation to approve Memorandum of Understanding with Hagney Architects for Harlem High School for replacement of boilers

7. Recommendation to approve Memorandum of Understanding with Hagney Architects for Harlem High School for Fire Alarm System Upgrades

8. Recommendation to approve an agreement with Thayer Energy Solutions to update lighting in Windsor Elementary School

9. Recommendation to approve membership with Northern Illinois Council of Governments (NorthCOG) for an annual cost of \$2,500

10. Recommendation to Appoint Benefits Consultant Incentisure for a monthly cost of \$6,500

11. Recommendation to approve agreement with Per Mar Security Services for the installation of cellular communications at all District buildings for a total cost of \$21,294.25, paid with Title IV Funds

12. Recommendation to approve a one-year extension agreement with Athletico Management LLC to provide athletic training services for a total cost of \$39,725

13. Recommendation to approve a renewal with Thomson Reuters CLEAR and LPR Software that will assist with residency verification for a three (3) year agreement at an average yearly cost of \$17,717

14. Recommendation to approve an agreement with Relevant Science Education, LLC and ROE 17 to provide 2 (two) professional development workshops for secondary science teachers, for a cost of \$5,354.67, paid with Title II Funds

15. Recommendation to approve an agreement for Professional Development with HMH Amira and Waggle for Loves Park Elementary, for a cost of \$8,400 paid with Title I SIG Funds
16. Recommendation to approve an agreement for Professional Development with HMH Into Reading, for a cost of \$4,200 paid with Title II Funds
17. Recommendation to approve an Independent Contractor Agreement with Speech Horizons, Inc. to provide private/parochial speech and language services for \$100.00 per hour for 37 weeks at 24 hours per week for the FY27 school year at a total cost of \$88,800, funded by the IDEA Flow Through Part B Grant and Pre-K IDEA Grant
18. Recommendation to approve an Independent Contractor Agreement with Christina Gouchenour to provide bilingual psychological evaluations at a cost of \$900 per academic assessment per student and \$1,100 per academic and cognitive assessment per student, paid with IDEA Flow Through Part B
19. Recommendation to approve an Independent Contractor Agreement with Bright Beginnings Bilingual Therapy, LLC to provide Speech & Language evaluations for 2026-2027 school year at \$1,000 per evaluation for Pre K-2nd grade students and \$1,400 per evaluation for 3rd-12th+ grade students, \$80 per hour for screening and miscellaneous services, paid with IDEA Flow Through Part B & IDEA Pre-K
20. Recommendation to approve an agreement with Crisis Prevention Institute to provide professional development and for the registration for CPI Training for Train the Trainer for a cost of \$5,988.00, paid with IDEA Flow Through Part B
21. Recommendation to approve a renewal agreement with Teaching Strategies Gold for one (1) year subscription at \$4,746.00 paid with local funds
22. Recommendation to approve a renewal agreement with Mystery Science for a one (1) year subscription at a total cost of \$12,593.00, paid with local funds
23. Recommendation to approve a one (1) year renewal agreement with Curriculum Associates for i-Ready Assessment for grades K-8 at a cost of \$48,592.50, paid with local funds
24. Recommendation to approve a one (1) year renewal with AMIRA Learning for Istation en Espanol Program for a total of \$4,410, paid with Title IV funds
25. Recommendation to approve an agreement with MusicPlay Online for a one (1) year subscription for a cost of \$1,000, paid with Title IV funds
26. Recommendation to approve a one (1) year renewal agreement with Second Step for online curriculum subscription for a cost of \$3,199, paid with Title IV Funds
27. Recommendation to approve an agreement with DBQ Online for a one (1) year subscription renewal at a total cost of \$2,800, paid with Title IV
28. Recommendation to approve an agreement with Fastbridge for a one (1) year subscription renewal at a cost of \$9,630, paid with IDEA grant
29. Recommendation to approve an agreement with Formative (Newsela) for instruction and assessment platform for teachers at a cost of \$24,934.24, paid with local funds
30. Recommendation to approve a contract renewal with Embrace Education, Inc. for Embrace IEP and 504 platforms and website access for \$20,162.25 for the FY27 school year, funded by the IDEA grant
31. Recommendation to approve a renewal agreement with Woodcock Johnson V for a one (1) year subscription at a total cost of \$7,940.40, paid with IDEA grant

32. Recommendation to approve an agreement with Pearson Digital Assessment Library for a one (1) year subscription for a cost of \$24,327.00, paid with IDEA grant
  33. Recommendation to approve an agreement with Everway (News2You) for a one (1) year subscription renewal for a cost of \$26,909.25, paid with IDEA grant
  34. Recommendation to approve an agreement with Readtopia for a one (1) year subscription for a cost \$2,840.87 paid with IDEA grant
- C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources
1. Recommendation to approve Personnel Agenda & Addendum
    - Employment-0**
    - Resignations-4**
    - Transfer-1**
    - Retirements-4**
- D. Dr. Terrell Yarbrough, Superintendent
1. Recommendation to approve Board & Committee meetings dates beginning with the month of July, 2026.
  2. Recommendation to approve First Reading of Policy Updates from May 13, 2026, Policy Committee
  3. Freedom of Information Act request dated April 15, 2026, was submitted by Soyeon Choi from The Data Branch requesting a spreadsheet or equivalent file containing all purchase orders issued between January 1, 2021, and the present. The District responded to the requestor on April 23, 2026, with the inclusive documents.
  4. Freedom of Information Act request dated April 23, 2026, was submitted by Jeff McWilliams requesting the video footage from bus number 19 on the date of April 22, 2026 from 6:50am to 7am. Also, the driver's name, any and all complaints filed for her time employed with the Harlem school district. The District responded to the requestor on May 1, 2026, with the applicable documents.
11. Consent Agenda
- A. Approve Personnel Agenda & Addendum
- 1<sup>st</sup> Carslon      2<sup>nd</sup> McKnight**
- McKinney, Carlson, Johnson, Meeks, Thompson, McKnight- 6 ayes-Sterling-absent**
- Motion Carried**
12. ACTION ITEMS
13. *Pro Tem President Kurt Thompson asked if anyone had any concerns with any of items 12A-12HH. No concerns were raised. All items were individually read with a consent approval.*
- A. Approve Resolution Declaring Surplus Property
  - B. Accept March 2026 Treasurer's Report
  - C. Approve renewal quote for the Treasurer's Bond FY27 with a limit of \$7,300,000 in the amount of \$6,464
  - D. Award Rock Cut Parking Lot Project bid to Norwest Constuction for a base bid of \$209,550.00, Alternate Bid (Marquette Path) at a cost of \$12,475.65, for a total bid of \$222,025.65
  - E. Award HMS Painting Corridor Project bid to Midwest Decorating Inc. with a base bid of \$48,500 and Alternate #1 at a cost of \$32,100, for a total bid of \$80,600
  - F. Approve Memorandum of Understanding with Hagney Architects for Harlem High School for replacement of boilers

- G. Approve Memorandum of Understanding with Hagney Architects for Harlem High School for Fire Alarm System Upgrades
- H. Approve an agreement with Thayer Energy Solutions to update lighting in Windsor Elementary School
- I. Approve membership with Northern Illinois Council of Governments (NorthCOG) for an annual cost of \$2,500
- J. Appoint Benefits Consultant Incentisure for a monthly cost of \$6,500
- K. Approve agreement with Per Mar Security Services for the installation of cellular communications at all District buildings for a total cost of \$21,294.25, paid with Title IV Funds
- L. Approve a one-year extension agreement with Athletico Management LLC to provide athletic training services for a total cost of \$39,725
- M. Approve a renewal with Thomson Reuters CLEAR and LPR Software that will assist with residency verification for a three (3) year agreement at an average yearly cost of \$17,717
- N. Approve an agreement with Relevant Science Education, LLC and ROE 17 to provide 2 (two) professional development workshops for secondary science teachers, for a cost of \$5,354.67, paid with Title II Funds
- O. Approve an agreement for Professional Development with HMH Amira and Waggle for Loves Park Elementary, for a cost of \$8,400 paid with Title II Funds
- P. Approve an agreement for Professional Development with HMH Into Reading, for a cost of \$4,200 paid with Title II Funds
- Q. Approve an Independent Contractor Agreement with Speech Horizons, Inc. to provide private/parochial speech and language services for \$100.00 per hour for 37 weeks at 24 hours per week for the FY27 school year at a total cost of \$88,800, funded by the IDEA Flow Through Part B Grant and Pre-K IDEA Grant
- R. Approve an Independent Contractor Agreement with Christina Gouchenour to provide bilingual psychological evaluations at a cost of \$900 per academic assessment per student and \$1,100 per academic and cognitive assessment per student, paid with IDEA Flow Through Part B
- S. Approve an Independent Contractor Agreement with Bright Beginnings Bilingual Therapy, LLC to provide Speech & Language evaluations for 2026-2027 school year at \$1,000 per evaluation for Pre K-2nd grade students and \$1,400 per evaluation for 3rd-12th+ grade students, \$80 per hour for screening and miscellaneous services, paid with IDEA Flow Through Part B & IDEA Pre-K
- T. Approve an agreement with Crisis Prevention Institute to provide professional development and for the registration for CPI Training for Train the Trainer for a cost of \$5,988.00, paid with IDEA Flow Through Part B
- U. Approve a renewal agreement with Teaching Strategies Gold for one (1) year subscription at \$4,746.00 paid with local funds
- V. Approve a renewal agreement with Mystery Science for a one (1) year subscription at a total cost of \$12,593.00, paid with local funds
- W. Approve a one (1) year renewal agreement with Curriculum Associates for i-Ready Assessment for grades K-8 at a cost of \$48,592.50, paid with local funds
- X. Approve a one (1) year renewal with AMIRA Learning for Istation en Espanol Program for a total of \$4,410, paid with Title IV funds

- Y. Approve an agreement with MusicPlay Online for a one (1) year subscription for a cost of \$1,000, paid with Title IV funds
- Z. Approve a one (1) year renewal agreement with Second Step for online curriculum subscription for a cost of \$3,199, paid with Title IV Funds
- AA. Approve an agreement with DBQ Online for a one (1) year subscription renewal at a total cost of \$2,800, paid with Title IV
- BB. Approve an agreement with Fastbridge for a one (1) year subscription renewal at a cost of \$9,630, paid with IDEA grant
- CC. Approve an agreement with Formative (Newsela) for instruction and assessment platform for teachers at a cost of \$24,934.24, paid with local funds
- DD. Approve a contract renewal with Embrace Education, Inc. for Embrace IEP and 504 platforms and website access for \$20,162.25 for the FY27 school year, funded by the IDEA grant
- EE. Approve a renewal agreement with Woodcock Johnson V for a one (1) year subscription at a total cost of \$7,940.40, paid with IDEA grant
- FF. Approve an agreement with Pearson Digital Assessment Library for a one (1) year subscription for a cost of \$24,327.00, paid with IDEA grant
- GG. Approve an agreement with Everway (News2You) for a one (1) year subscription renewal for a cost of \$26,909.25, paid with IDEA grant
- HH. Approve agreement with Readtopia for a one (1) year subscription for a cost \$2,840.87 paid with IDEA grant

**Consent Approval**

**1<sup>st</sup> Johnson      2<sup>nd</sup> McKinney**

**Carlson, Johnson, Meeks, Thompson, McKnight, McKinney- 6 ayes-Sterling-Absent Motion Carried**

14. ANNUAL ACTION ITEMS

15. *Pro Tem President Kurt Thompson asked if anyone had any concerns with any of items 15A-15V. Items 15R-S were discussed before taking a consent approval vote. All items were individually read with a consent approval.*

- A. Approve Resolution Authorizing Designated Depositories
- B. Approve District Bullying Policy 7:180 to be submitted to IASB
- C. Approve Open Meetings' Act Officials: Pam Cook and Shannon Thompson
- D. Approve Freedom of Information Act (FOIA) Officials: Dr. Terrell Yarbrough, Dr. Shelley Wagner, Josh Aurand, Pam Cook.
- E. Approve and adopt Policy 2:105 (Ethics and Gift Ban) Resolution in Compliance with State Officials and Employees Ethics Act (5 ILCS 430/1-1 et.seq.) as added by P.A. 93-615 and 93-617.
- F. Approve appointment of District Activity Accounts Manager: Assistant Superintendent for Business & Operations
- G. Approve appointment of Appeals Officer for Free & Reduced Meals: Assistant Superintendent for Business & Operations
- H. Approve appointment of District Complaint Managers: Assistant Superintendent for Business & Operations, Assistant Superintendent for Communications & Community Relations, and Assistant Superintendent for Curriculum & Instruction.
- I. Approve appointment of Nondiscrimination Coordinator: Assistant Superintendent for Human Resources.

- J. Approve appointment of Employer Equal Opportunity Commission (EEOC)  
Officer: Superintendent.
  - K. Approve appointment of Fair Labor Standards Act (FLSA) Compliance Official: Assistant Superintendent for Human Resources.
  - L. Approve appointment of Illinois Municipal Retirement Fund (IMRF) Agent: Assistant Superintendent for Human Resources.
  - M. Approve appointment of Health Insurance Portability and Accountability Act of 1992 (HIPAA) Chief Privacy Officer: Assistant Superintendent for Human Resources.
  - N. Approve Food & Nutritional Hearing Officers: Cathy Finley
  - O. Approve appointment of Residency Hearing Officers: Cathy Finley
  - P. Approve appointment of Due Process Hearings Officers: Cathy Finley
  - Q. Approve appointment of Joshua Aurand as District Treasurer
  - R. Approve the appointment of Board Chairs for the 2026-2027 Board Committees:  
Business Services  
Policy  
Education  
*Board Chairs for the Committees will be a point of contact for ensuring effective governance and oversight.*
  - S. Approve the movement of the Equity & Social Justice Committee to a Superintendent Advisory Committee
  - T. Approve 2026–2027 Board & Committee meeting dates -*Regular Board Meeting time will be changed to a 5:30PM start time. A consensus to change back to 6PM if continuing conflicts arise.*
  - U. Approve Robert's Rules of Order, Newly Revised 12th Edition as a procedural guide pursuant to Board Policy 2:220.
  - V. Approve establishment of current Board policies as the 2025-2026 Board Policies until said policies are changed by the Board
- Consent Approval**  
**1<sup>st</sup> Carlson      2<sup>nd</sup> Johnson**  
**Carlson, Johnson, Meeks, Thompson, McKnight, McKinney- 6 ayes-Sterling-Absent**  
**Motion Carried**
- 16. Announcements and Discussion: *none*
  - 17. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office ( 5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).
  - 18. ACTION ITEMS AFTER CLOSED SESSION
  - 19. Adjournment

**Motion to Adjourn at 7:17pm**  
**1<sup>st</sup> McKnight    2<sup>nd</sup> McKinney**  
**All aye/Motion Carried**

Meeting was adjourned at 7:17PM

Respectfully Submitted By  
*Pam Cook*  
Recording Secretary

ATTEST:

\_\_\_\_\_  
President

Date: \_\_\_\_\_

\_\_\_\_\_  
Secretary