

Union Grove Independent School District  
Board of Trustees  
Minutes  
March 23, 2026

The Union Grove ISD Board of Trustees met in a regular meeting on Monday, March 23, 2026, at 6:00 p.m. in the High School Library.

Members present: Jody Day, Tim Turner, Kelly Chambliss, Justin Smith, Michael Potter and Brian Cox

Members absent: Karey Barbee

Also present: Brian Gray, Superintendent; Stephanie Wallace, Elementary Principal; Kelly Klein, Business Manager; Terri Woodfin, Superintendent's Secretary; Staff members: Jill Winn, Richard Jasper and Shelby Burrow. Parents of students receiving Lion of the Month student recognition. Union Grove ISD Education Foundation members: Tim Bower, Brittany Bonilla, Amanda Slaydon, Kristen Woodfin, Tammy Kessler, Allison Byers, Brandy Smith, Brandy Williamson and Christina Wightman. Community member: Chris Childress and Wendy Jasper

The meeting was called to order by Jody Day, and Michael Potter led the board in a prayer.

**PLEDGE OF ALLEGIANCE** - The pledge of allegiance was led by Max Puentes, 2<sup>nd</sup> Grade.

The agenda was approved with the exception of deleting Information Item 7 F Investment Report and Business Matters 9. A1 – Budget Amendments

**PUBLIC COMMENTS** – In accord with board policy, three minutes to hear citizen communications not on the agenda. There were none.

**Board Member Statements:** Jody Day spoke regarding Mr. Brian Gray. This is his last meeting as the Interim Superintendent. He was presented with a Cookie Cake and a gift card from the Board in appreciation for helping out UGISD. Amanda Childress also spoke about how grateful she was that he helped her as a first-time administrator.

**INFORMATION REPORT** – Information items were presented to the Board as listed on the agenda.

- A. Student Lion of the Month Awards: Max Puentes – Elementary; Alex Moncada– JH; Tinsleigh Webb Pritchett - HS
- B. “Triple E” Staff of the Month: Richard Jasper – Elementary; Jill Winn – JH/HS
- C. Program Report – Union Grove Education Foundation: Tim Bower spoke to the board regarding the fundraising events that the Foundation has done so far this year. The Gala was a huge success with over \$42,000 raised, \$70,000 from Foundation Founding grants, \$15,000 from sponsors and teachers are donating over \$240 per month. Teacher filled out 13 grants and out of those, 11 grants will be granted and presented sometime in April. The total amount donated for the first round of grants will be \$52,971.28
- D. Motion was made by Tim Turner and seconded by Justin Smith to approve moving Business Matters 9.A.3 after the program report. All voted YES. Motion carried. Unanimous
- E. Motion was made by Tim Turner and seconded by Kelly Chambliss to approve the donation from the Union Grove Education Foundation in the amount of \$52,971.28 to be used for teacher classroom grants. All voted YES. Motion carried. Unanimous
- F. Bill listing
- G. Budget Analysis
- H. Enrollment Report: Total: 707; HS 225; JH 106; EL 376
- I. Principal Reports – Amanda Childress presented several updates to the CTE with event details that happened in the Fall and the CTE Showcase that was last week. We have grown our CTE from 30% to 60% in one year.
- J. Superintendent’s report: Brian Gray informed the board on the following events:
  - Athletic Updates
    - Track – So far this year we have hosted 5 track meets
    - Baseball – They are 7-6-1 on the season
    - Softball – They are 4-2 in district play
    - Powerlifting – Jordyn Bishop finished up 11<sup>th</sup> in the state last week
    - Golf – Girls are District Champs, Boys were runner-up, and both will be advancing the Regional meet.
    - Winter Sports Award Banquet was held on March 16<sup>th</sup>.

Academic UIL Information

HS District meet will be at Ore City on Wednesday, March 25<sup>th</sup>. Currently we have held the District Title for over 14 years.

State CX Debate – Bri Bowling and Peyton Hancock ended up 3<sup>rd</sup> at the state meet.

OAP Information

Bi-District will be at Panola College on March 26<sup>th</sup> & 27<sup>th</sup>.

FFA/AG

HLSR – Teams competed at the Houston Livestock Show & Rodeo

CDE Competitions – The last of March and April are full of competitions for FFA

Trailer Delivery – Mid to late May

UG Shotgun Team

New AT250 Thrower

New Diana Trap Shoot is Saturday, March 28<sup>th</sup>

Education Foundation Information – Presented earlier

CTE Showcase Information – Presented under Principal reports

Upcoming Dates

HS Academic UIL @ Ore City March 25<sup>th</sup>

Bi-District OAP @ Panola March 27<sup>th</sup>

Band Banquet @ GW Former Students Building March 30<sup>th</sup>

HS Speech & Debate @ FBC Gladewater April 2<sup>nd</sup>

Prom @ Carmela's Event Center April 4<sup>th</sup>

**CONSENT AGENDA** - It was the consensus of the Board to approve the minutes for the following, as presented:

A. Minutes of February 9, 2026 regular meeting

**ACTION AGENDA**

Business Matters

1. Budget Amendments – Deleted
2. Motion was made by Michael Potter and seconded by Brian Cox to approve the acceptance of a donation in the amount of \$15,000 to be used for Softball batting cages. All voted YES. Motion carried. Unanimous
3. Union Grove Education Foundation donation: Moved per motion in information report.

Education Matters

1. Motion was made by Tim Turner and seconded by Kelly Chambliss to approve the Instructional Materials Allotment and TEKS Certification for 2026-2027. All voted YES. Motion carried. Unanimous

Closed Session [Authority: Texas Government Code Section 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821]

Motion was made by Tim Turner and seconded by Brian Cox that the Board adjourn to closed session at 6:41 p.m. Motion carried. Unanimous.

- A. Action Following Closed Session:
- B. Board member statements - None

Staff Contracts for 2026-2027

1. Motion was made by Tim Turner and seconded by Michael Potter to renew the contracts for the following elementary 10-month probationary employees, salary to follow Union Grove ISD's teacher scale for the 2026-2027 school year: Whitney Hutchins – Addendum – must become fully certified for assignment before the end of the 2026-2027 school year. All voted YES. Motion carried. Unanimous

2. Motion was made by Tim Turner and seconded by Brian Cox to renew contracts for the following elementary 10-month term employees, salary to follow Union Grove teacher scale for 2026-2027: Rebecca Armstrong, Susan Bilnoski, Karen Bussey, Shelby Burrow, Cheryl Cannon, Kelly Carr, Carrie Carter, Rita Cooper, Kimberly Ellisor, Maria Ferguson, Diana Flores, Amy Ibarra, Richard Jasper, Patty Jones – Non-Certified CTE, Britney Kirk, Melissa Lake, Corie Littlejohn, Amanda Moore, Michelle Moore – Registered Nurse, Jennifer Morvan, Cindy Pepper, Karen Potter, Christy Richter, Tamara Stafford, Kelli Stanford, Kathleen Thomas, Melodie Washburn, Marisela Wedin, Elizabeth White and Rylee Wills. All voted YES Motion carried. Unanimous
3. Motion was made by Tim Turner and seconded by Michael Potter to renew the contracts for the following JH/HS 10-month probationary employees, salary to follow Union Grove ISD's teacher scale for 2026-2027: Samantha Adams and Hunter Ballard. All voted YES. Motion carried. Unanimous
4. Motion was made by Tim Turner and seconded Kelly Chambliss to renew the contract for the following JH/HS 10-month probationary employees, salary to follow Union Grove ISD's teacher scale for 2026-2027 school year: William Bilnoski and Linda Nichols – Addendum – must become fully certified for assignment before the end of the 2026-2027 school year. All voted YES. Motion carried. Unanimous
5. Motion was made by Tim Turner and seconded by Brian Cox to hire Roger Adams, Gailyn Sutton and Barry Woodruff, part-time educators. Model Letter Agreement for Part-Time Educator; salary to follow Union Grove ISD's teacher scale for 2026-2027. All voted YES. Motion carried. Unanimous
6. Motion was made by Tim Turner and seconded by Justin Smith to renew the following secondary school 10-month term contract employees, salary to follow Union Grove teacher scale for 2026-2027: Tina Burns, Patricia Coleman, Rebecca Early, Janet Francisco, Elizabeth Foster, Isaac Grimes, Leigh Jordan, Jodie Mayhan – Non-certified CTE and Registered Nurse; Bobby Painter, John Rappazzo, Kimberly Smith and Jill Winn. All voted YES. Motion carried. Unanimous
7. Motion was made by Tim Turner and seconded by Brian Cox to renew the following 10-month term employee, salary to follow Union Grove ISD's teacher scale for 2026-2027 school year: Evette Evans – Addendum – must become fully certified for assignment before the end of the 2026-2027 school year. All voted YES. Motion carried. Unanimous
8. Motion was made by Tim Turner and seconded by Brian Cox to renew contract for the following secondary school 11-month term employee, salary to follow Union Grove ISD's teacher scale for 2026-2027: Jonathan Stafford. All voted YES. Motion carried. Unanimous
9. Motion was made by Tim Turner and seconded by Michael Potter to renew the contracts for the following secondary school 12-month term employees, salary to follow Union Grove ISD's teacher scale for the 2026-2027 school year: Andrea Shafer, Joshua Shafer and Andy Thompson. All voted YES. Motion carried. Unanimous
10. Motion was made by Tim Turner and seconded by Kelly Chambliss to renew the following Secondary Dual Assignment 10-month term contracts, salary to follow Union Grove ISD teacher scale for 2026-2027 school year: Rhonda Baker, Kristopher Kelley, James Littlejohn, Kourtney Loewe, Lance Loewe, Julie Martindale and John Roberts. All voted YES. Motion carried. Unanimous
11. Motion was made by Tim Turner and seconded by Justin Smith to renew contracts for the following secondary school Dual Assignment 10-month probationary contracts, salary to follow Union Grove ISD's teacher scale for 2026-2027 school year: Garrett Gibson and James Reagan. All voted YES. Motion carried. Unanimous
12. Motion was made by Tim Turner and seconded by Justin Smith to renew the following secondary school Dual Assignment 10-month probationary contract, salary to follow Union Grove ISD's teacher scale: James Bowery and Madelynn Lacaze – Addendum – must become fully certified before the end of the 2026-2027 school year. All voted YES. Motion carried. Unanimous
13. Motion was made by Tim Turner and seconded by Michael Potter to accept the resignation of Kathryn Feaker effective May 21, 2026. All voted YES. Motion carried. Unanimous

14. Motion was made by Tim Turner and seconded by Kelly Chambliss to accept the resignation of Sarah Pruitt effective at the end of her 2025-2026 contract. All voted YES. Motion carried. Unanimous
15. Motion was made by Tim Turner and seconded by Brian Cox to accept the resignation of Brian Gray effective March 31, 2026. All voted YES. Motion carried. Unanimous

Motion was made by Tim Turner and seconded by Justin Smith to adjourn. Motion carried. Unanimous

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President, Board of Trustees

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Secretary, Board of Trustees

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Superintendent of Schools