

Minutes of Regular Meeting

Board of Education Badger ISD 676

PO Box 68, 110 Carpenter Avenue East, Badger, Minnesota 56714

Friday, May 22, 2026, at 7:30 A.M. in the Business & Tech Room 29

1. Call to Order: Board Clerk Dostal called the meeting to order at 7:32 A.M.

1.A. Pledge of Allegiance

1.B. Roll Call

Present: Jodie Davy, Cari Dostal, Brent Olson, Jared VonEnde

Absent: Jamie Isane, Jeramy Swenson

1.C. Administration and Department Heads:

Present: Daniel Carpenter

1.D. Student Representative:

Open for 2025-2026 School Year

1.E. Visitors: Krystal Peterson

2. Action items related to the 7-12 Math Teacher Position for the 2026-2027 School Year

Discussion: Superintendent Carpenter reported that the school district received a notice from the U.S. Department of Homeland Security regarding the H1-B Visa application for Gerwayne Palomar, the math teacher the district is sponsoring for an H1-B visa to be employed at Badger School as a 7-12 Math Teacher. The letter indicated that Badger School will either need to pay a \$100,000 H1-B Visa Proclamation Payment to the U.S. Government or be granted an exception to making the payment by the Secretary of the Department of Homeland Security. The legal team with HireFox is working on drafting a letter requesting the exemption in accordance with the request from the federal government. The School Board and Superintendent discussed that it is unfeasible for the school district to make the \$100,000 payment. Superintendent Carpenter has posted the position as a safeguard in the event the exception is not approved by the Secretary of the Department of Homeland Security. The school board would consider entering into a Memorandum of Understanding with a current teacher regarding a salary step increase if the district is unable to secure an outside candidate for the position.

3. Adjourn

A motion was made by Member Olson and seconded by Member VonEnde to adjourn the meeting at 7:47 A.M.

BE IT RESOLVED the motion carries by a 4 Yes to 0 No vote **U.C.**

Cari Dostal, Clerk

Jamie Isane, Chairperson
