

Authorization of Reduction in Force  
Resolution 2026-09

WHEREAS,

1. As of April 2, 2026, Gresham-Barlow School District is projecting an approximate \$10.2 million general fund expense-revenue gap for the 2026-27 school year based upon inadequate funding to support current staffing levels; and
2. As a public agency, the district must comply with [ORS 294.456](#), which requires that adopted expenses not exceed available funds; and
3. The district is required to comply with [ORS 324.934](#) as well as collective bargaining agreements in making decisions related to reductions in force;

IT IS HEREBY RESOLVED,

1. Gresham-Barlow School District Board of Directors declares that it must lay off staff positions, effective June 30, 2026.
2. The Superintendent is authorized to take all actions the Superintendent deems necessary or advisable to implement the reduction in force and layoffs in accordance with all collective bargaining agreements. No further action by the Board is necessary.
3. This resolution is intended to assist the Superintendent in addressing the unique financial circumstances the district faces for the 2026-2027 fiscal year and does not establish precedent for processing reductions in force in the future.

Adopted this 2nd day of April 2026 by the Board of Directors for the Gresham-Barlow School District.

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Blake Petersen, Board Chair  
Board of Directors, Gresham-Barlow School District