

Minutes of Special Meeting – Level III Grievance Appeal Hearing February 18, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Special Meeting of the Board of Trustees of Hays CISD was held on Wednesday, February 18, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:31 PM. All members of the Board were present with the exception of Trustee Raul Vela.

PUBLIC FORUM

There was no one present requesting to address the Board.

CLOSED SESSION

The Board adjourned to Closed Session at 5:31 PM to deliberate and consult with legal counsel regarding the Level 3 Grievance Appeal Hearing, pursuant to Tx. Gov't Code Section 551.071 and 551.074 and to conduct a Level 3 Grievance Appeal Hearing per Board Policy DGBA (Local), pursuant to Tx. Gov't Code Section 551.074 and 551.082.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 8:18 PM.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Discussion and possible action regarding Level 3 Grievance Appeal Hearing in connection with DGBA (Legal) and DGBA (Local)

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees deny the relief requested by the grievant; but that the administration take further action to confirm that the payment of the two exchange days requested is consistent with district policy and take action, if necessary, to comply with said policy. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0 with Trustee Courtney Runkle, Trustee Vanessa Petrea, Board President Byron Severance, Board Vice President Johnny Flores, Trustee Esperanza Orosco, and Board Secretary Geoff Seibel voting YES. Trustee Raul Vela was not present to cast a vote. There were no trustees voting NO on this agenda item.

ADJOURN

No further business was conducted, and Board President Byron Severance announced that the meeting was adjourned at 8:19 PM.