



**Special School Board Meeting of the  
LJSD Board of Trustees**

Wednesday, May 21, 2026 6:00 PM  
Administrative Offices,  
15506 N. Washington Street,  
Rathdrum, ID 83858

**A. Call Meeting to Order at 6:00 p.m.**

The meeting was officially called to order at 6:00 p.m by Vice-Chair Grissom.

**In Attendance:**

Board of Trustees: Vice-Chair Grissom, Trustee Bain, Trustee Quimby. Chair Thompson and Trustee Brodhead attended virtually.

Lakeland Education Association: President Jason Bradbury, Randy Boyd, Bill Rider, Connie Wilkerson and Colleen Bevacqua.

District Admin: Interim Superintendent Jake Massey, CFO Jessica Grantham, HR Director Brook Cunningham and Federal Programs Director Kelsie Badger.

**B. Welcome Visitors / Pledge of Allegiance**

Vice-Chair Grissom welcomed attendees and led the Pledge of Allegiance.

**C. IBB Negotiations with the LEA**

- Vice-Chair Grissom turned the meeting over to Interim Superintendent Jake Massey.
- Review of process norms, standards and expectations.
- Picked up on working through a draft of the Negotiated Agreement.
  - Sick Leave/Sick Leave Bank - Unanimous approval of addition to negotiated agreement.
  - Prep-Time/Class Coverage - Unanimous approval of changes.
  - Federal Programs - Agreed to revisit further into the negotiation process.
  - Class Coverage - Unanimous approval of changes.
  - Emergency Closure Days or Delayed Start - Unanimous approval of changes.
  - Teacher Work Days - Unanimous approval of changes.

All parties agreed to return to language on teacher work day, hours, possible stipend for teaching outside of prep, and pupil services after other items are addressed.

- The L.E.A. reviewed their list of topics to address through the negotiation process.
  - APE
  - Music Teachers and Career and Technical Education classes.
  - Teacher Sub Pay
  - Longevity Bonus for Retirees
  - Extracurricular Salary Language

There being no further business, the Special Board Meeting adjourned at 8:11 p.m.

Attests:

Respectfully Submitted:

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Michelle Thompson, Board Chair

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Sara Broderius, Clerk of the Board