

4/13/2026

To: Board of Trustees
From: Jay McWilliams, Superintendent
Subject: Consider Approval of Professional Employment Recommendations for 2026-2027.
(Subject to assignment)

Big Spring High School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026/2027 school year.

Clint Adams	Maria Hernandez Gill	Cayla Randolph
Jennifer Adams	Jacoby Jones	Irene Richardson
Peter Benavidez	Chelsey Jordan	Sawyer Roberts
Cody Bryant	Texas King	Gary Scarbrough
Porsha Bryant	Gary Kirkland	Bradley Smith
Carlos Cantu	Brittany Langford	Rose Smith
Robert Cash	Stephanie LaPlante	Dicky Stone
Jennifer Caudill	Kenny Lowery	Reba Strebeck
Brandon Clemmons	Niebes McCalister	Sunni Strickland
Loryne Colette	Gabriel Martinez	Aaron Taylor
Kristine Coots	Lori Millican	Antonio Teran
Jonathan Duran	Brian Moss	Eric Tuttle
Audrey Dunn	Tracie Moss	Stacey Welch
Jennifer Everett	Gary Newton	Brady Weber
Mary Gonzales	Kayleigh Penny	Morris Wiliamson
Matthew Hall	Andrea Phinney	Kayla Wiliamson
Kelly Hare	Bailey Proctor	Isabel Yedica
Sarah Heffle	Christina Rainey	
Mario Heredia	T'auna Ramsey	

Big Spring High School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2026/2027 school year.

Lauryn Escalante	Jaden McCallum
Meagan Gicklhorn	Jacob Scott
Chelsey Jones	Makenzie Taylor
Larry Lang	

Big Spring Junior High School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026/2027 school year.

Tabitha Barbee
Lisa White Brunelli
Peggy Calhoun
Daniel Cummins
Casey Fraley
Joselyn Grier
Lisa Guy
Cycelye Hawkins

Steven Hearn
Taylor Kelly
Toby Kennemur
Jeremy Landin
Kerri Leonard
Ashley Morgan
William Morgan
Taylor Olivo

Edna Rivera
Guadalupe Soto Rendon
Ashley Skinner
Amberlyn Taylor
Mark Teel
Lawrence Thibeault
Brandy Warren
Joseph Watt

Big Spring Junior High School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2026/2027 school year.

Jill Gernentz
Aimee Green

Tonya Patterson
Kaycee Schniers

William Strebeck

Big Spring Intermediate School

Based on observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026-2027 school year.

Cecili Acosta
Joseph Bright
Stacey Brooks
Gail Campos
Christy Dellapenta
Jennifer Desormeaux
Tammie Flores

Isabel Garcia
Kayla Gomez
Melissa Gomez
Leslie King
Michaela Klix
Lilybeth Leyva
Oscar Natividad

Jackie Rainer
Connie Riddle
Patricia Salinas
Dawn Sneed
Sydney Wahkinney
Sherrlyn Welch

Big Spring Intermediate School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2026/2027 school year.

Christopher Adwell
Ashlen Eckert
Alexandra Gonzales
Catherine Michaud

Victoria Molina
Brienne Morris
Alyssa Ruiz
Candace Smith

Kentwood DAEP

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026/2027 school year.

Pamela Billick-Gonzalez

Marni Franco

Cassidy Norwood

Marcy Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026/2027 school year.

Jordan Browne

Carmen Pedraza

Kimberlee Sides

Lacy Dugan

Yvette Perez

Jennifer Tidwell

Rebecca Martin

Amber Petersen

Marisella Valle

Selene Moreno

Susan Rains-Lowery

Sheila Ward

DeeDee Myers

Seana Reilly

Marcy Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2026/2027 school year.

Amber Bray

Hannah Saldivar

Lauren Sorrells

Moss Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026/2027 school year.

Heidi Arriaga

Erika Munoz

Lana Schooler

Angela Lozano

Raquel Salinas

Brittany Scott

Ryan Lucas

Moss Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2026/2027 school year.

Krista Lowery

Dania Rocha

Washington Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026/2027 school year.

Elaina Bauman	Bronson Gervasi	Erica Melton
Carolyn Botts	Lara Gillen	Karen Reagan
Matthew Carrillo	Amber Hansen	Anne Skaggs
Brittany Colby	Sonceia Lowery	Tamera Sneed
Sharon Chancy	Georgia Molina	Marca Taylor
Haleyna Chavez	Nichole Negron	Dana Tompkins
Rebecca Escobedo	Johanna Ornelas	Jessica Washington
Jennifer Froman	Susan Palmer	

Washington Elementary School

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for probationary contracts for the 2026/2027 school year.

Karla Moreno	Michael Claude Steelman
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Special Services Support Staff

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026/2027 school year.

Jessica Bringham	Terry Kubena	Tori Ramey
Kristi Carstensen	Kandi Lane	David Scott
Emily Edwards	Jeffrey Lane	Jennifer Thomas
Misty Henson	Gina McWilliams	Ira Westbrook
Tara Kubena	Vanessa Parra	

Big Spring ISD Counselor's

Based on the observations, the most recent T/TESS appraisals, conferences and other relevant information, I recommend the following professional personnel for term contracts for the 2026/2027 school year.

Billy Daves	Morgan McWilliams	Taylor Osborn
Theresa Kemp	Kristi Neitzel-Fontana	Meagan Seal
Leasa Lowery		

Nurses:

RN

Maegan Souquette

LVN

Stephanie Braxton
Sara Garrett
Heather McDonald

Nancy Robles
Lauren Sanchez