

## 2026-2027 Certified Salary Schedule

Years Experience	Bachelor's Degree	Bachelor's + NBCT	Master's Degree	Master's + NBCT	Doctoral Degree
0	\$42,821	\$43,979	\$44,211	\$45,369	\$45,601
1	\$43,255	\$44,413	\$44,645	\$45,803	\$46,035
2	\$43,689	\$44,848	\$45,079	\$46,238	\$46,469
3	\$44,124	\$45,282	\$45,514	\$46,672	\$46,904
4	\$44,558	\$45,716	\$45,948	\$47,106	\$47,338
5	\$46,030	\$47,188	\$47,420	\$48,578	\$48,810
6	\$46,493	\$47,652	\$47,883	\$49,042	\$49,274
7	\$46,957	\$48,115	\$48,347	\$49,505	\$49,737
8	\$47,420	\$48,578	\$48,810	\$49,969	\$50,200
9	\$47,883	\$49,042	\$49,274	\$50,432	\$50,664
10	\$49,904	\$51,064	\$51,788	\$52,948	\$54,165
11	\$50,397	\$51,556	\$52,281	\$53,441	\$54,658
12	\$50,890	\$52,049	\$52,774	\$53,933	\$55,151
13	\$51,382	\$52,542	\$53,267	\$54,426	\$55,644
14	\$51,875	\$53,035	\$53,759	\$54,919	\$56,136
15	\$53,387	\$54,547	\$55,272	\$56,432	\$57,650
16	\$53,880	\$55,040	\$55,765	\$56,925	\$58,143
17	\$54,373	\$55,533	\$56,258	\$57,418	\$58,636
18	\$54,866	\$56,026	\$56,751	\$57,911	\$59,129
19	\$55,359	\$56,519	\$57,244	\$58,404	\$59,622
20	\$55,872	\$57,033	\$57,758	\$58,918	\$60,137
21	\$56,365	\$57,526	\$58,251	\$59,412	\$60,630
22	\$56,859	\$58,019	\$58,744	\$59,905	\$61,123
23	\$57,352	\$58,512	\$59,238	\$60,398	\$61,617
24	\$57,845	\$59,005	\$59,731	\$60,891	\$62,110
25	\$59,269	\$60,452	\$61,191	\$62,373	\$63,615
26	\$59,719	\$60,902	\$61,641	\$62,823	\$64,065
27	\$60,169	\$61,352	\$62,091	\$63,273	\$64,515
28	\$60,619	\$61,802	\$62,541	\$63,723	\$64,965
29	\$61,069	\$62,252	\$62,991	\$64,173	\$65,415
30	\$61,519	\$62,702	\$63,441	\$64,623	\$65,865
31	\$61,969	\$63,152	\$63,891	\$65,073	\$66,315
32	\$62,419	\$63,602	\$64,341	\$65,523	\$66,765
33	\$62,869	\$64,052	\$64,791	\$65,973	\$67,215
34	\$63,319	\$64,502	\$65,241	\$66,423	\$67,665
35	\$63,769	\$64,952	\$65,691	\$66,873	\$68,115