



MINOOKA

COMMUNITY HIGH SCHOOL

District #111 mchs.net

*Mission: Strengthen **M**astery, **C**ollaboration, **H**igh Expectations, and **S**uccess for All Students.*

To: Board of Education
From: Dr. Robert Schiffbauer
Date: March 18, 2026
Subject: Legislative Update

HB 4416/SB 3286- HB 4416 (Evans; D-Chicago) and SB 3286 (Villivalam; D-Chicago) are initiatives of organized labor and seek to provide for unemployment benefits for educational support personnel (ESPs) during school breaks of longer than one week. While this could include winter and spring breaks, the primary focus of the proposal is the summer break period.

This legislation raises significant concerns for school management organizations across the state due to the potential financial impact on school districts. IASA has tasked school districts with providing information on the financial impact to districts. This piece of legislation would cost MCHS approximately \$450,000 in unemployment claims.

HB4239- Amends the Courses of Study Article of the School Code. Provides that the school board of a school district that maintains any of grades 9 through 12 is authorized to adopt a policy under which a student enrolled in grade 7 or 8 who is enrolled in the unit school district or would be enrolled in the high school district upon completion of elementary school may enroll in a required high school course, provided that the course is offered by the high school that the student would attend and the student participates in the course where the student attends school as long as the course is taught by a teacher who holds a professional educator license and endorsed for the grade level and content area of the course (instead of just as long as the course is taught by a teacher who holds a professional educator license and endorsed for the grade level and content area of the course).

SB2914- Amends the Employment of Teachers Article of the School Code. In a provision requiring a school board, before setting a hearing on charges stemming from causes that are considered remediable, to give a teacher reasonable warning, in writing, stating specifically the causes that, if not removed, may result in charges, allows a teacher to grieve the issuance of such warning pursuant to the applicable collective bargaining agreement to determine whether the board had just cause in issuing the warning. Requires the written warning to narrowly specify the nature of the alleged misconduct that needs to be remedied. Provides that under no circumstances may the written warning remain effective for longer than 4 years from the date of the issuance of the written warning. Requires the school district to use reasonable efforts to remove the written warning from the teacher's personnel file after the 4 years have elapsed or sooner if agreed to through the exclusive bargaining representative, with an exception. Effective immediately.