

# BOARD AGENDA ITEM COVER SHEET

ARGYLE INDEPENDENT SCHOOL DISTRICT



<b>BOARD MEETING DATE:</b>	6/15/2026
<b>AGENDA ITEM:</b>	Compensation Plan
<b>AGENDA LOCATION:</b>	Action ▾
<b>PRESENTER TITLE &amp; NAME:</b>	Chris Daniel, Deputy Superintendent
<b>DEPARTMENT:</b>	Staff and Student Services
<b>PRIORITY FOCUS AREA:</b>	Resource Stewardship ▾

## BACKGROUND INFORMATION

Following a TASB review of market compensation data, the District evaluated several options related to employee pay increases. After considering budget priorities, staffing needs, and a balanced budget, the District recommends a 3% General Pay Increase (GPI) for all employees.

Teachers and staff on the teacher pay scale would receive a \$2,080 increase. Eligible teachers may also receive additional compensation through the Teacher Incentive Allotment (TIA), which is separate from the proposed increase.

All other employees would receive a GPI equivalent to 3% of the midpoint of their assigned pay grade.

The District is also recommending an increase of \$50 per month toward TRS medical insurance contributions and providing Pre-K tuition support for employees who do not currently qualify under HB 2.

In addition, the proposed extra duty/stipend plan includes several new positions and stipend increases that were reviewed during the June 4, 2026, budget workshop.

## BUDGETARY IMPACT & FUNDING SOURCE

Not to exceed \$2,000,000- General Funds

## ADMINISTRATION RECOMMENDATION

Administration recommends approving the compensation plan as presented.

## MOTION

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A motion might be, "I approve the compensation plan as presented."