

Policy GGBG: Salary Scale: School Bus Driver Compensation and Leave

Status: DRAFT

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Salary Scale: School Bus Driver Compensation and Leave

School bus drivers will be paid on the basis of 180 days each school year. Employees who drive for a minimum of 2.75 hours per day will be considered full time.

Any certified employee who also drives a bus as a secondary job will be paid an overtime rate for bus driving hours if such employee works over 40 hours in their primary job. Any non-certified employee who works over 40 hours per week will be paid overtime. Said overtime to be pre-approved by Transportation Supervisor.

Years Exp	Pay
0	\$14.9915.99
1	\$15.1416.14
2	\$15.2916.29
3	\$15.4416.44
4	\$15.6016.60
5	\$15.7416.74
6	\$15.8816.88
7	\$16.0417.04
8	\$16.1817.18
9	\$16.3317.33
10	\$16.4817.48
11	\$16.6117.61
12	\$16.7817.78
13	\$16.9217.92
14	\$17.0818.08
15	\$17.2218.22
16	\$17.3518.35
17	\$17.5218.52
18	\$17.6518.65
19	\$17.8118.81
20	\$17.9518.95
21	\$18.1019.10
22	\$18.2519.25
23	\$18.3919.39
24	\$18.5519.55
25	\$18.6919.69
26	\$18.8419.84
27	\$18.9819.98
28	\$19.1320.13
29	\$19.2620.26
30	\$19.4020.40
31	\$19.5520.55
32	\$19.6820.68
33	\$19.8220.82
34	\$19.9620.96
35	\$20.1021.10

Staff filling the position of bus driver may be credited with a maximum of three (3) years work experience from outside the district if the previous employment was in a job requiring a Commercial Driver's License (CDL), State Certification, or a School Bus Driver Card. Drivers may be credited with in-district bus driving experience. New

drivers will have thirty (30) calendar days from the date of school board approval of their employment to provide verification.

At the beginning of each school year, upon reporting to work, all full-time bus drivers shall be credited with five (5) sick leave days. A sick-leave day shall refer to all routes driven in a single day. Of these days, two (2) may be used annually as personal days. Such personal leave shall not be taken on the first day of a school term, the last day of a school term, on the day previous to a holiday, or the day after a holiday.

Any unused portion of the above-listed sick leave days shall be carried over the next school year and credited to such non-certified staff, as long as the staff member is employed by the school district.

If requested, the Board of Education will be allowed to ask for and obtain official medical reasons to substantiate the absence. Any individual abusing this policy may have all cumulative and credited leave canceled.

Sick leave may be used for serious illness or death of members of the immediate family; father, mother, spouse, brother, sister, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, foster parents or foster children or grandparents of the employee or spouse.
