



## ADDENDUM

**Regular Board Meeting  
Wednesday, June 10, 2026  
SPCC-Governor's Room  
5:30 PM**

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### VII. ACTION ITEMS

<b>7. AGENDA ITEM #7</b>
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**Subject:** Consider Approval of Master Agreement with Office Support

**Action:** Requires a Motion

**Background:** The School Board Negotiations Team has reached a 2025-2027 contract agreement with the Office Support group of Saint Peter Public Schools. The settlement is in line with the budget goals set by the committee and the Office Support personnel have ratified this agreement. Notable changes include:

- A 2.5% and 3.25% increase on the salary schedule
- An increase of \$0.05 for career increments
- An increase in district's insurance contribution cap (\$16,500 for year 1 and \$17,500 for year 2)
- An increase in the district's contribution to insurance at retirement (from \$15,000 to \$25,000)
- Change in how the district places new hires on the salary schedule. District may now give credit for prior year's experience (half credit for related experience, full credit for same experience).

**Presentation:** HR/Negotiations Committee  
Superintendent of Schools, Jon Graff

**Options/Recommendation:** I recommend your approval of the Master Agreement with the Office Support for 2025-2027.