

Appraisal Calendar-T-TESS

Evaluation Calendar: One required announced formal observation

- New Teacher Training- July 29, 2026
- Teacher Orientation (Aug 3-11)-no later than the first three weeks (September 2, 2026) of school and at least 2 weeks before the first observation
- Goal Setting and Professional Development (GSPD) Conference- within six weeks of completing orientation (required for all teachers in the first year of appraisal under T-TESS and teachers new to the district)-by September 18, 2026
- Weeks 6 through End-of-Year Conferences
 - Teacher Orientation and Goal Setting for late hires
 - Ongoing review of teacher and student data
 - Ongoing review of GSPD plan
 - Ongoing collection of evidence to support Domain IV
 - End-of-Year Conference must be completed at least 15 days prior to the last day of instruction