



Special School Board Meeting of the LJSD Board of Trustees

Thursday, June 4, 2026 6:00 PM
Administrative Offices,
15506 N. Washington Street,
Rathdrum, ID 83858

A. **Call Meeting to Order at 6:00 p.m.**

The meeting was officially called to order at 6:00 p.m by Chair Thompson.

In Attendance:

Board of Trustees: Chair Thompson, Vice-Chair Grissom, Trustee Bain, Trustee Quimby, and Trustee Brodhead.

Lakeland Education Association: President Jason Bradbury, Randy Boyd, Bill Rider, Connie Wilkerson and Colleen Bevacqua.

District Admin: Interim Superintendent Jake Massey, CFO Jessica Grantham, HR Director Brook Cunningham and Federal Programs Director Kelsie Badger.

B. **Welcome Visitors / Pledge of Allegiance**

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. **IBB Negotiations with the LEA**

- Chair Thompson turned the meeting over to Interim Superintendent Jake Massey.
- Review of process norms, standards and expectations.
- IBB Negotiations returned to discussion on the potential salary schedule changes.

D. **LEA Recess to Caucus**

- The LEA requested a recess to caucus at 7:03 p.m.

Chair Thompson left the meeting at 7:05 pm and returned at 7:42 p.m.

E. **IBB Negotiations with the LEA**

- Negotiations resumed at 7:15 pm
- The LEA requested a pause in negotiations to discuss potential changes in the salary schedule with their membership.
 - Pupil Services Definition - Mr. Massey recommended an update of the definition of Pupil Service Staff for the language to be streamlined. Unanimous approval of addition to negotiated agreement.
 - Dual Credit Discussion - No action.

All parties agreed to revisit the potential salary schedule changes with their teams before moving into the financial components at the next IBB Negotiation meeting, which will reconvene next Wednesday, June 10, 2026.

There being no further business, the Special Board Meeting adjourned at 7:45 p.m.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Sara Broderius, Clerk of the Board