



Priority Response Service Agreement ("PRSA")

Corporate Headquarters • 5718 Airport Frwy • Haltom City • Texas • 76117
24 Hour Line (800) 433-2940 • (817) 332-2770 • Fax (817) 332-6728

This PRSA enrolls your location in our Priority Response Program ("PRP"). By entering into this PRSA a relationship is being established which allows BMS CAT, LLC to better service you in your time of need by proactively establishing protocols for emergency response, confirming customer-specific procedures, and expediting the contracting process. Customer and BMS Cat, LLC or an affiliate ("BMS CAT") agree to the provisions set forth below.

Priority Service Request

- ◇ In the event of a loss, Customer shall call BMS CAT'S 24-hour emergency response number at **800-433-2940** or their **Account Manager (per instructions developed)**, and identify the general scope of services requested and location.
- ◇ As soon as practical, BMS will dispatch a Priority Response Project Manager to the Customers location designated on Exhibit A attached hereto to make a preliminary assessment of the loss and services needed.
- ◇ Upon agreement by Customer and execution of an "Advanced Work Authorization" ("AWA") on the form attached as Exhibit B, BMS will mobilize resources and commence the work outlined in the AWA as soon as possible, as circumstances allow.
- ◇ Work performed under an AWA will be billed at the attached Rate Schedule, Exhibit C, or the then prevailing BMS CAT Rate Schedule which will be supplied at the time of the loss, or at unit rate pricing.
- ◇ Upon agreement of the full scope of services to be performed and pricing, BMS CAT and Customer may execute a Service Contract, including a Scope of Work that lists in detail the work to be performed, pricing and any other special terms and conditions between the parties.

This Agreement does not expire unless cancelled by either party with 30 days notice. However, Customer and BMS CAT are contractually bound only to the extent AWA's or Service Contracts are issued and accepted. In the absence of a new Service Contract at the time of the loss, the terms and conditions of the AWA is as stated.

CUSTOMER: Stillwater Public Schools
Address: 314 S. Lewis St.
Stillwater, OK 74075
Telephone: 405-533-6300
Facsimile: _____
e-mail: rlamecker@stillwaterschools.com

Correspondence (Billing) goes to the attention of:
Name: Shannon Flores
Address: 314 S. Lewis St.
Stillwater, OK 74075
Telephone: 405-533-6300
Facsimile: billing@stillwaterschools.com

* See attached Exhibit A for additional information on Properties, Billing and Contact

This Response Service Agreement is entered into on July, 8th, 2025 by and between BMS Cat, LLC, a Texas limited liability company or an affiliate, and Stillwater Public Schools ("Customer"), a _____. This Agreement, its terms and conditions, and all attachments, shall apply to all orders issued and accepted under this agreement. Agreed to and accepted by:

CUSTOMER:
 Signature: _____
 Name: _____
 Title: _____

BMS CAT
 Signature: Tawn Neidy
 Name: Tawn Neidy
 Title: Commercial Account Manager



LOCATION AND CONTACT INFORMATION
(Exhibit A)

Property Information	
Number of Buildings Serviced by Agreement:	
Building Name (or attach list):	
Building Address (or attach list):	
Total Square Footage:	
Customer Contact Information	
Management Company:	
Ownership Group:	
Insurance Carrier:	
Delegated Adjuster (if applicable):	
Primary Contact:	
Contact Title:	
Contact #:	
Contact Email:	
Site Specific Contact:	
Contact Title:	
Contact #:	
Contact Email:	
Billing Contact:	
Contact Title:	
Contact #:	
Contact Email:	
Below filled out by BMS CAT	
BMS Rate Schedule:	
Industry Type:	
Payment Terms (if other than 21 days):	
Notes:	

Preferred Time and Materials Rate Schedule 2024

I. Labor

A. Labor Rates

These rates apply to personnel engaged to fulfill the terms of the contract, whether regular full time employees of BMS Cat or temporary hires employed directly by BMS Cat, secured through a labor service or subcontractor. Rates stated below are per person per hour.

CLASSIFICATION	HOURLY RATE
General Cleaning Labor	\$ 49.00
Management Fee	4.00
Bio - Hazard Supervisor	135.00
Bio - Hazard Technician	115.00
Carpenter/ Framer	96.00
Clerical	50.00
General Restoration Supervisor	80.00
Dehumidification Supervisor/ Tech	80.00
Document Recovery Tech	82.00
Document Specialist	77.00
Drywall Installer/ Finisher	90.00
Equipment Operator	88.00
Flooring Installer	84.00
Generator Technician	95.00
Healthcare Supervisor	110.00
Healthcare Technician	88.00
Remediation Supervisor / Technician	87.00
Resource Coordinator	76.00
Project Accountant	78.00
Electronics Restoration Supervisor / Technician	69.00
Industrial Corrosion Control Supervisor / Technician	66.00
Skilled / Construction Trades Not Listed	Xactimate Rate per Geographical Location
Truck Driver	70.00
Assistant Project Manager	92.00
Painter	80.00
Project Manager	122.00
Project Director	150.00
Project Estimator	105.00
Health and Safety Officer	104.00
Project Consultant	170.00
Project Coordinator	150.00
Mold Remediation Labor	61.00
Restoration Tech	66.00
Rofer	115.00
Technical Consultants / Engineers	Cost + 30%

B. Other Labor Provisions

1. These rates and provisions are predicated upon BMS Cat standard wage rates and overtime compensation practices. To the extent the work under a particular contract is subject to Federal and State minimum wage or hour laws or collective bargaining agreements which modify BMS Cat standard rates and practices, adjustments shall be made to the hourly rates and other labor provisions stated above.

2. Standard Hours - All labor rates stated above are for the first 40 hours worked in a workweek, beginning on Monday and ending on Sunday, exclusive of BMS Cat holidays. In the event of a community-wide disaster, overtime will be billed at the rates scheduled above, as it is incurred, regardless of the number of hours worked on a particular job.
3. Non-Standard Hours - The rates for labor performed by all classifications in a work week over 40 hours, will be 1.5 times the rates scheduled in Section I.A above. Rates for labor performed on BMS Cat recognized holidays will be 2.0 times the rates scheduled in Section I.A. above. Recognized holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas Eve, and Christmas Day. In the event BMS Cat is required to pay double time for any work performed, pursuant to state or federal law or the terms of any collective bargaining agreement, the rates for such labor hours shall be 2.0 times the rates scheduled in Section I.A. above.
4. The Management Fee above applies when BMS Cat supervises the customer's employees, rather than hiring General Cleaning Laborers. The payroll, taxes and benefits are the responsibility of the customer.
5. Remediation Supervisor / Technician labor classification will be charged when personnel are using half-face or full-face respirators.
6. During the course of performance of work, BMS Cat may add additional labor classifications to the schedule above at rates to be determined by BMS Cat.
7. Premium Wages - When working in and around high cost of living areas including, but not limited to California, Washington, New York, New Jersey, Hawaii, Washington DC, Chicago, Boston, Philadelphia and Internationally, a multiplier of 1.25 will be applied to all listed labor rates in order to account for increased costs. The premium is the minimum and is subject to change. Any modifications to the multiplier will be submitted and become part of this agreement.
8. Standby Time - When circumstances beyond BMS CAT's control require personnel to standby on the job site, a minimum charge of 8 hours per person per day will be billed in addition to reimbursable expenses related to the standby.
9. Travel time for personnel shall be billed to the contract at the rates in Section I.A and I.B.2 above.
10. In the event that federal/state prevailing wages and/or collective bargaining rates exist, BMS Cat may charge the cost of labor plus an additional 30% at BMS Cat's discretion.

II. Equipment Rental

A. Equipment Rental Rates

The following rates apply to equipment utilized in the performance of the work (whether supplied from BMS Cat inventory or specifically purchased by BMS Cat or supplied by a subcontractor).

CLASSIFICATION	RATE
Air Compressor, < 10 gal	\$ 42.00
Air Compressor - Large	90.00
Air Mover / Carpet Dryer	33.00
Axial Fan	39.00
Blasting Unit - Soda	800.00
Cable Tails - #2 - Male or Female	23.00
Cable Tails - 4/0 - Male or Female	14.00

CLASSIFICATION	RATE
Cable Ramps	21.00
Cable - Camlock Tees	10.00
Cable - Spiderbox - 6/4 50 amp - 50 ft	44.00
Cable - Spiderbox - 6/4 50 amp - 100 ft	64.00
Cable - 2/5 Pin and Sleeve Cable - 50 ft	70.00
Cable - 4/0 Camlock Cable - 50 ft	30.00
Cable - 4/0 Camlock Cable - 100 ft	48.00
Cable - Banded Wire - 50 ft	50.00
Carpet Cleaning Machine - Hot Water Extraction - Portable	250.00
Carpet Cleaning Machine - Hot Water Extraction - Truck Mounted Unit	525.00
Cart - Debris Cart	38.00
Cart - Flat Cart	31.00
Dehumidification Unit - LGR - Large (70-109 ppd)	130.00
Dehumidification Unit - LGR- XL (110-159 ppd)	168.00
Dehumidification Unit - LGR - XXL (>160 ppd)	200.00
Dolly - Drywall	35.00
Edge Guard, linear foot	5.25
EDP - Tool Set	24.00
EDP - Instrument Drying Oven	180.00
EDP - High Pressure Sprayer	60.00
Electrical Distribution Panel - 200 amp Cam/ 50 amp Splitter	202.00
Electrical Distribution Panel - 400 amp Cam/ 100 amp 208V Splitter	285.00
Electrical Distribution Panel - 400 amp Cam/ 100 amp 480V Splitter	285.00
Electrical Distribution Panel - 600 amp Multi	300.00
Electrical Distribution Panel - 1200 amp Multi	400.00
Electrical Distribution Panel - Spider Box with GFCI	90.00
Electrical Distribution Panel - 400 amp Disconnect	285.00
Electrical Distribution Panel - 480V to 120V (12 x 20amp circuits)	250.00
Electrical Distribution Panel - 480V to 240V/110V - 200 amp with Transformer	340.00
Electrical Distribution- 208V to120V(per main box 6 stringers w/quads + 1000 ft cable)	750.00
Electrical Distribution Panel - 3 Gang Box/3 - 20 amp 120V GFCI	28.00
Extraction Unit - Flood Pumper - Portable	182.00
Extraction Unit - LRU	550.00
Fall Protection	30.00
Fans - Industrial	95.00
Flanders Filter 24" x 24"	28.00
Flanders Filter 24" x 48"	55.00
Foamer	100.00
Fogger - Spray Mist	44.00
Fogger - Thermo-Gen	115.00
Furnace - Portable	72.00
Fuel Tank - Single Wall - 275 Gallon	125.00
Fuel Tank - Single Wall - 500 Gallon	300.00
Fuel Tank - Single Wall - 1000 Gallon	500.00
Fuel Tank - Single Wall - 2300 Gallon	625.00
Generator - Less than 10 kW	168.00
Generator - 20 KW	410.00
Generator - 36 KW	600.00
Generator - 60 KW	625.00
Generator - 80 KW	700.00
Generator - 100 KW	900.00
Generator - 150 KW	1,050.00

CLASSIFICATION	RATE
Generator - 180 KW	1,100.00
Generator - 200 KW	1,200.00
Generator - 230 KW	1,200.00
Generator - 250 KW	1,300.00
Generator - 300 KW	2,000.00
Generator - 350 KW	2,200.00
Generator - 400 KW	2,700.00
Generator - 500 KW	3,000.00
Generator Cable - Per Linear foot	1.50
HEPA Air Filtration Unit - 2000 CFM	162.00
HEPA Air Filtration Unit - up to 1000 CFM	110.00
HVAC - Air Tool Kit	28.00
HVAC - Cutting / Spray Kit	28.00
HVAC - Duct Auger	120.00
HVAC - Duct Sweeper	80.00
HVAC - Video Tool	225.00
Hydroxyl Generator Boss	225.00
Hydroxyl Generator Boss XL3	250.00
Hygrothermograph - Recording	24.00
Injectidry Unit	150.00
Laser Particle Counter	225.00
Lights - Balloon Lights	135.00
Lights - Quartz Demolition	23.00
Lights - Light Tower	180.00
Lights - Wobble Lights	48.00
Micromanometer - Recording	100.00
Mobile Command Center	650.00
Moisture Meter - Penetrating or Non-Penetrating	26.00
Moisture - Thermal Camera	155.00
Negative Air Machine	200.00
Ozone Generator - Model 330	126.00
Ozone Generator - Model 630	173.00
Ozone Generator - Model OG-EA	25.00
Pallet Jack	70.00
Pump - Trash - Gas 2"	150.00
Pump - Sump	52.00
Quad Box Cable - 12/5 Extension Cable - 50 ft	22.00
Quad Box Cable - 12/5 Extension Cable - 100 ft	30.00
Quad Box Feeder Panel - 100 amp	150.00
Quad Box Feeder Panel - 200 amp	180.00
Quad Box String - 10 ft with GFI	22.00
Quad Box String - 20 ft with GFI	26.00
Quad Box String - 30 ft with GFI	32.00
Quad Box String - 50 ft with GFI	36.00
Radio - Personnel Communication	20.00
Respirator - Full Face	25.00
Respirator - Half Face	14.00
Safety Cones	5.00
Saw - Cut Off	78.00
Saw - Kett	45.00

CLASSIFICATION	RATE
Scaffolding - Baker (Per Section)	41.00
Sprayer - Commercial Airless	180.00
Sprayer - Electrostatic	165.00
Spot Cooler- 1 ton	230.00
Spot Cooler- 2 ton	350.00
Thermohygrometer	24.00
Trailer - Flatbed, Cargo, Reefer	227.00
Trailer - Flat Deck	195.00
Truck - Box (inclusive of mileage)	255.00
Ultrasonic Decontamination Vat	80.00
Vacuum - Commercial Canister	35.00
Vacuum - EDP Anti-Static	95.00
Vacuum - HEPA	110.00
Vacuum - Upright	25.00
Van - Cargo / Passenger	165.00
Vehicle - Passenger/Pickup	135.00
Vehicle - 3/4 ton Pickup	200.00
Vehicle - 1 ton Pickup/ Flatbed	210.00
Vehicle - 1 1/4 ton Pickup / Flatbed	225.00
Wall Aerator Set	50.00
Washer - High Pressure	136.00
Washer - High Pressure - Hot	185.00
Zip wall Magnetic Door Kit	10.00
Zip Poles - Each	11.00
X-Ray Cleaning System	450.00

B. Other Equipment Rental Rate Provisions

1. The daily rental rate shall be charged for each calendar day or portion thereof during which the equipment is used to perform work, regardless of the number of shifts on which the equipment is used during the day.
2. During the course of performance of the work, BMS Cat may add additional equipment to the schedule above at rates to be determined by BMS Cat.
3. Equipment utilized in the performance of the work not listed in II.A. or added as provided in II.B.2. shall be BMS Cat's cost thereof plus a mark-up of 10% and 10% (21%).
4. Scheduled Rates do not include fuel, DEF, or fuel delivery, which will be charged at presented invoice plus a mark-up of 10% and 10% (21%).
5. 20 KW Generators and above, Generator Cables and distribution are subject to a 3 day minimum rental. In the event of an areawide event, the minimum rental is 1 week. Rates do not include freight, delivery, set up, maintenance, fuel Surcharges or environmental fees, which will be billed in accordance with Section VII. B. Other Charges.

C. Small Tools

Items such as shovels, ladders, extension cords, small hand tools, etc., which are not included in the Schedules above, will be compensated to BMS Cat by an application of a small tool charge in the amount of three percent (3%) of total labor billings. Any items purchased specifically for the job, will be charged per the "Other Charges" section listed in the Rate Schedule.

III. Material Rates

A. Material Rates

CLASSIFICATION	RATE	uom
Absorbent Pad	\$ 11.50	/ each
Adhesive Remover	18.00	/ can
Alcohol - Isopropyl	58.00	/ gallon
Antigel	17.00	/ quart
Anti-Microbial Sealer	142.00	/ gallon
Applicators - 6" Cotton	25.00	/ m
Biocides/Disinfectants	78.00	/ gallon
Bioesque Degreaser	59.00	/ gallon
Blades - Kett Saw (Carbide)	85.00	/ each
Blades - Kett Saw	17.50	/ each
Bleach	11.60	/ gallon
Boots - Rubber	55.00	/ pair
Box - Book	4.95	/ each
Box - Dish	7.50	/ each
Box - Freeze Dry	4.75	/ each
Brush, Grout	5.50	/ each
Brush, Scrub, Long Handle.	14.00	/ each
Brush, Wire	8.75	/ each
Carpet Deodorizer	44.00	/ gallon
Carpet Mask 36" x 250'	125.00	/ roll
Cartridge - Respirator	24.50	/ each
Coil Cleaner	70.00	/ gallon
Cotton Cleaning Cloths	7.95	/ lb
Deodorizing Gel Block	14.30	/ lb
Deodorizing Liquid	86.00	/ gallon
Degreaser - Heavy Duty	44.00	/ gallon
Desudser	69.00	/ gallon
Duct Sealant / Encapsulant	95.00	/ gallon
Dry Solvent Stain Remover	148.00	/ gallon
EDP - Corrosion Control Lubricant #1	110.00	/ gallon
EDP - Corrosion Control Lubricant #2	110.00	/ gallon
Emulsifier - Powder	15.00	/ lb
Emulsifier - Liquid	52.00	/ gallon
Filter - Carbon	49.75	/ each
Filter - Dehumidification	19.00	/ each
Filter - HEPA for Air Filtration Unit	330.00	/ each
Filter - HEPA for Vacuum	525.00	/ each
Filter - Primary	5.00	/ each
Filter - Secondary 24 x 24 x 2	15.00	/ each
Filter - Secondary 15 x 18 x 2	16.00	/ each
Floor Dry	30.00	/ bag
Floor Protection - Ram Board	132.00	/ roll
Furniture Blocks	91.00	/ box
Furniture Pads	120.00	/ box
Furniture Polish	15.50	/ can
Glass Cleaner	21.00	/ gallon
Glass Cleaner	11.50	/ can

CLASSIFICATION	RATE	uom
Gloves - Cotton	4.15	/ pair
Gloves - Kevlar (Cut Resistant)	24.00	/ pair
Gloves - Latex	4.00	/ pair
Gloves - Leather	12.00	/ pair
Gloves - Mechanics	18.50	/ pair
Gloves - Nimble Finger (N-Dex)	1.25	/ pair
Goggles	9.50	/ each
Grid Clips	6.50	/ each
Hand Cleaning Wipes	50.00	/ tub
HEPA Vac Bonnets	20.00	/ each
Ice	6.25	/ bag
Inventory Tags	80.00	/ box
Lemon Oil	70.00	/ gallon
Mask - N95	84.00	/ 20/box
Mask - Particulate	40.00	/ 50/box
Mats - Sticky, Walk-off	120.00	/ case
Metal Flashing	60.00	/ roll
Mop Heads	16.00	/ each
Odor Counteractant	140.00	/ gallon
Odromatic	77.00	/ gallon
Painters Plastic .75 mil	60.00	/ roll
Paper - Corrugated	170.00	/ roll
Paper - Craft	75.00	/ roll
Pigmented Sealer	65.00	/ gallon
Polishing Pads	62.00	/ box of 20
Polyester Filter Material	195.00	/ roll
Polyethylene Bags - 3-6 mil	137.00	/ roll
Poly. Sheeting (20'x100' roll)(4 mil)	160.00	/ roll
Poly. Sheeting (20'x100' roll)(6 mil)	192.00	/ roll
Poly. Sheeting (20'x100' roll)(4 mil)-fire ret.	205.00	/ roll
Poly. Sheeting (20'x100' roll)(6 mil)-fire ret.	285.00	/ roll
Poly. Sheeting (20'x100' roll)(6 mil) Reinforced	300.00	/ roll
Poly. Sheeting (20'x100' roll)(6 mil) Reinforced - fire ret.	425.00	/ roll
Pump - Barrel Syphon	33.00	/ each
Rags - Terry Towels	7.00	/ lb
Restoration Sponge	3.80	/ each
Roof Felt - 15 lb.	45.00	/ roll
Roof Felt - 30 lb.	47.00	/ roll
Roofing Cement, Black Tar	27.00	/ gallon
Safety Glasses	8.00	/ each
Service Kit - Generator up to 99 KW	495.00	/ each
Service Kit - Generator 100 to 199 KW	895.00	/ each
Service Kit - Generator 200 to 299 KW	1,295.00	/ each
Service Kit - Generator 300 to 399 KW	1,695.00	/ each
Shrink Wrap	62.00	/ roll
Shockwave	85.00	/ gallon
Sleeves - Cut Resistant	29.00	/ pair
Soot Encapsulant - Clear	92.00	/ gallon
Spray Adhesive	13.50	/ can
Spray Bottle with Trigger	5.50	/ each
Stainless Steel Polish	16.00	/ can

CLASSIFICATION	RATE	uom
Suit - Tyvek	18.00	/ each
Tape - Boxing	8.00	/ roll
Tape- Builder Board	27.00	/ roll
Tape - Duct	14.50	/ roll
Tape - Blue Remediation	16.00	/ roll
Tape - Painters	16.60	/ roll
Tape - Barricade	33.00	/ roll
Tape - HVAC, Aluminum	42.00	/ roll
Tape - Layflat	65.00	/ roll
Tape - Poly	15.00	/ roll
Tarp Material	0.47	/ sq. ft.
ThermoFog spray	150.00	/ gallon
Trash Bags - Disposable	45.00	/ roll
Tubing - Lay Flat	325.00	/ roll
Tubing - Lay Flat	1.40	/ LF
Vacuum Bags	9.35	/ each
Water - Bottle	12.75	/ 24 pack
Wrap - Bubble	100.00	/ roll
Zippers - containment	19.25	/ each

B. Other Material Rate Provisions

1. The foregoing prices shall be applied to all materials on the schedules above which are utilized in the performance of the work, whether shipped to the site from BMS Cat Inventory, shipped directly to the site from BMS Cat's sources or purchased locally by BMS Cat from either an affiliated or non-affiliated entity.
2. During the course of performance of the work, BMS Cat may add additional materials to the schedule above at rates to be determined by BMS Cat.
3. Materials utilized in the performance of the work not listed in III.A. or added as provided in III.B.2. shall be BMS Cat's cost thereof plus a mark-up of 10% and 10% (21%).

IV. Document Remediation

Specific freeze drying costs will be determined per job, based on the factors relevant to each job and pricing will fall in the range of \$44.00 - \$84.00 per cubic foot.

These factors include, but are not limited to:

- Nature of Damage
- Moisture Saturation
- Degree of Char / Soot Residue
- Mold / Mildew Infestation
- Quantity
- Smoke Odor
- Deodorization Requirements
- Contamination Factors - Debris, Sewage, Silt and / or Hazardous Materials

The above rates represent the charges for freeze drying only. Labor, equipment, materials, transportation and other costs incurred in connection with document remediation will be billed in accordance with the appropriate schedules and provisions contained in this Rate Schedule.

V. Dehumidification, Stabilization and Conditioned Air

Specific costs for Dehumidification, Stabilization and Conditioned Air services. will be determined per job, based on the factors relevant to each job and pricing will fall in the ranges indicated below.

These factors include, but are not limited to:

- Nature of Damage
- Moisture Saturation
- Height of Buildings, Ceilings and Affected Space
- Length of Job and / or Time Constraints
- Other Contamination Factors
- Local Weather Conditions
- Other pertinent conditions or situations as they may apply

These and other factors can cause the cost to provide such services to vary widely. The standard practice is to extend pricing on a firm unit price basis when there are no extenuating circumstances. Under normal conditions, pricing will generally fall in the following ranges depending on the above referenced factors.

Normal Range:

Dehumidification - \$2.00 to \$3.50 per square foot during a 10 to 20 day timeframe

Stabilization - \$0.40 to \$0.70 per square foot per week

Conditioned Air - \$0.40 to \$0.70 per square foot per week

The above rates represent the charges for dehumidification, stabilization and conditioned air and for their related dehumidification services for the area specified in the contract, work authorization or scope of work. Transportation, generators and peripherals, electrical power, propane, fuel and other costs incurred in connection with dehumidification, stabilization and conditioned air services will be billed in accordance with the schedules and provisions contained in this Rate Schedule.

VI. Area Wide Catastrophic Events

Community wide events to include hurricanes, tornadoes and regional flooding.

BMS Cat shall reserve the right to charge a catastrophe surcharge not to exceed six percent (6%) of the total amount invoiced excluding vendor or subcontractor totals for all projects as part of any area wide catastrophe. The fee will cover freight, warehousing and delivery charges.

VII. Reimbursables

A. Travel, Lodging and Per Diem

BMS Cat shall be compensated for costs incurred for travel, lodging and per diem for BMS Cat employees, whether regular full time employees of BMS Cat or temporary hires employed directly by BMS Cat or hired through a labor service or subcontractor assigned to the work on the basis of BMS Cat's cost for such charges plus a 10% and 10% (21%) mark-up on such costs. Per Diem rates will be billed to the customer using the Meals and Incidental expense rates established by the United States General Services Administration for the location and effective dates of travel, plus a 10% and 10% (21%) mark-up.

B. Other Services, Freight / Transportation and Other Charges

The costs incurred by BMS Cat for all services such as Industrial Hygienist, Rental Equipment, Water, Fuel, Dumpsters, Freight, Parking, Tolls, Transportation of materials, supplies or equipment to and from the site of work or a BMS Cat temporary local warehouse and other services / charges which are not identified in sections I through V above, but are utilized in the performance of the contract shall be billed at BMS Cat's cost plus a 10% and 10% (21%) mark-up on such costs.

C. Taxes and Permits

The rates contained in this schedule are exclusive of federal, state and local sales or use taxes and any applicable federal, states or local approvals, consent, permits, licenses and orders incidental to performance of the work. BMS Cat shall be compensated for all costs incurred which are described above on the basis of BMS Cat's actual cost incurred for such items.