

GBSD Pathways to Post Secondary Success



GBSD Board Meeting
April 2, 2026
Carla Gay
Diane Santos

AGENDA

Where we were

Pathways and Career Readiness

Where we are

GBSD Framework for Pathways to Post Secondary Success

Career Connected Learning

Grades K-5: Career Awareness

Grades 6-8: Career Exploration

Grades 9-12 to age 21: Preparation and Training

CTE as a High Leverage tool for Engagement

Where we are going

Vision and Challenges for the Future



Gresham-Barlow Board Conditions 2024-2025

SAFETY	An environment in which physical security, emotional support, and intellectual freedom coexist through shared accountability, care, and respect.	
BELONGING	The connection of students, staff, and community to their schools and to each other, recognizing that each individual is a valuable part of our educational community.	
OPPORTUNITY	An awareness of and unhindered access to quality instruction and breadth of experiences that ignite curiosity and develop skills to launch students toward personal fulfillment and positive contributions to society.	
ACHIEVEMENT	The intentional, determined, and confident pursuit of individual and collective excellence through the development of critical thinking, creativity, and problem-solving skills.	

FUTURE STATE OF PATHWAYS TO CAREER SUCCESS

MULTIPLE PATHWAYS IN EACH SECTOR WITH MULTIPLE OFF-RAMPS TO CAREERS, TRAINING AND EDUCATION



Health Sciences



Industry & Engineering



Human & Public Services



Natural Resources



Business & Management



Arts,
Information
Tech &
Communication

EQUITY IS THE THROUGH LINE

Multiple on-ramps at all grade levels in all sectors

EACH PATHWAY LEADS TO
STACKABLE CAREER READINESS
OPPORTUNITIES IN EVERY
SECTOR

GRADES 10-12+ : CAREER TRANSITION
CTE/ DUAL CREDIT/ INDUSTRY CREDENTIALS/
PRE-APPRENTICESHIPS/ COLLEGE COURSEWORK

PLANNING &
TRANSITION

GRADES 9-10: CAREER PREPARATION
CAREER RELATED LEARNING EXPERIENCES

PREPARATION
& PLANNING

GRADES 6-8: CAREER EXPLORATION
STEAM, INNOVATION & DESIGN LABS

EXPLORATION
& ELIGIBILITY

GRADES PK-5: CAREER AWARENESS
STEAM & PROJECT BASED LEARNING
INTEGRATED INTO INSTRUCTION

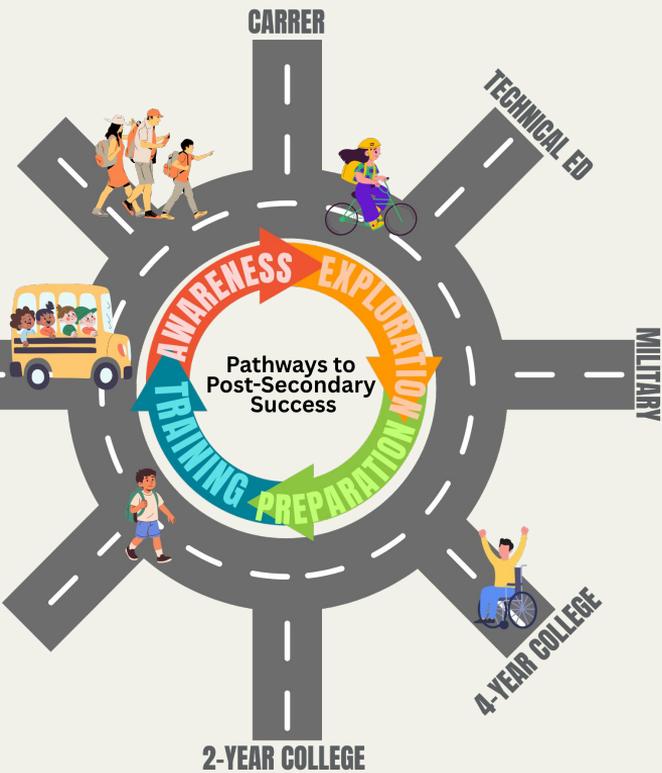
AWARENESS





GBSD Pathways to Post Secondary Success

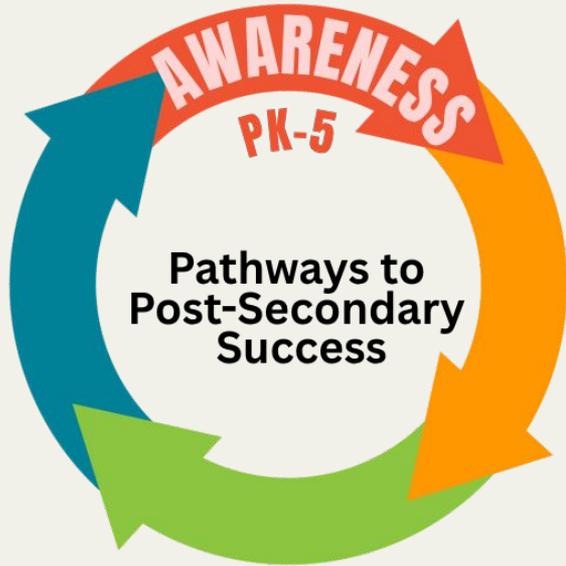
Postsecondary Pathways to Success is GBSD's framework for college and career readiness. Based on the four stages of Career-Connected Learning (CCL), it provides a roadmap for students to chart their own path to 2- or 4-year college options, technical training, the military, and ultimately, career success.



GBSD Pathways to Post Secondary Success

Recognizing that the road to post-secondary success is not always linear, our framework is designed to give students multiple opportunities to visit and revisit each step:

AWARENESS | EXPLORATION | PREPARATION | TRAINING



GBSD Pathways to Post Secondary Success

Career Awareness at Elementary Level:

- **Play**
- **social-emotional learning**
- **foundations for academic skills**
- **Tomorrow Bus**

Career Connected Learning: AWARENESS



Intro to Coding with Sphero Balls



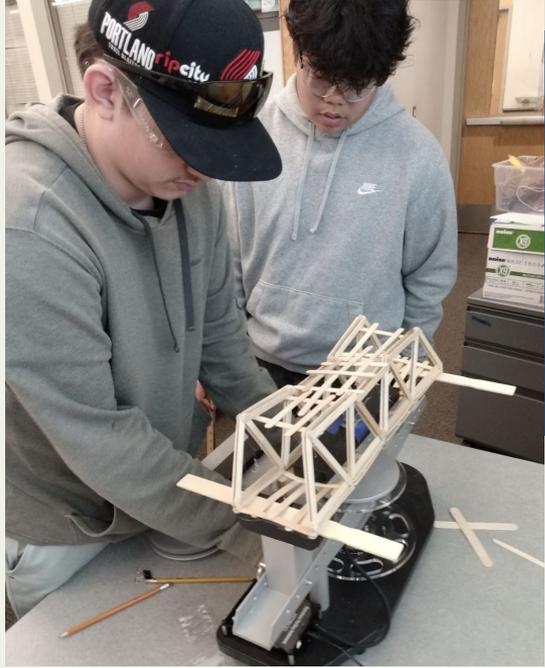
GBSD Pathways to Post Secondary Success

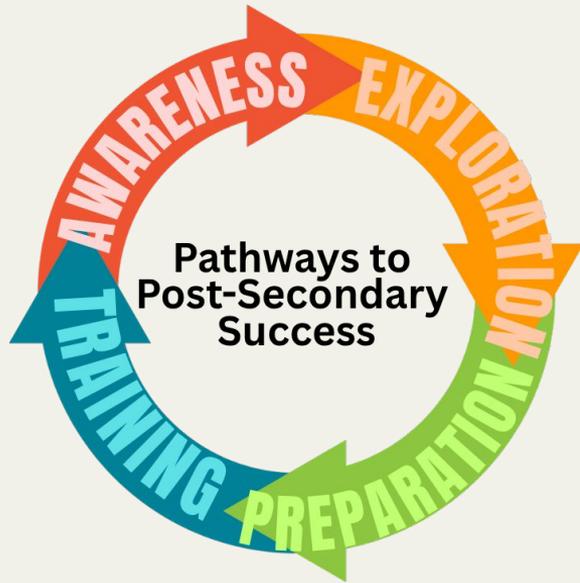
Career exploration in middle school:

- **STEAM**
- **Education Plan and Profile**
- **Career Days**
- **CTE Exploration at high schools**
- **CAL Fast Tracks**
- **Jump Start U!**



Career Connected Learning: EXPLORATION





GBSD Pathways to Post Secondary Success

At the High School Level

- **Multiple opportunities for Career Connected Learning**
 - Awareness & Exploration in 9th-10th
 - Training and Preparation in 11th-12th
- **Annual/Bi-annual Career Fairs**
- **College and Career Centers**
- **CTE Programs of Study**

CTE *and* Career Connected Learning:

Programs at a Glance

B A R L O W	CIS
	Construction (Woods)
	Culinary
	Education
	Engineering
	Marketing
	Metals Manufacturing

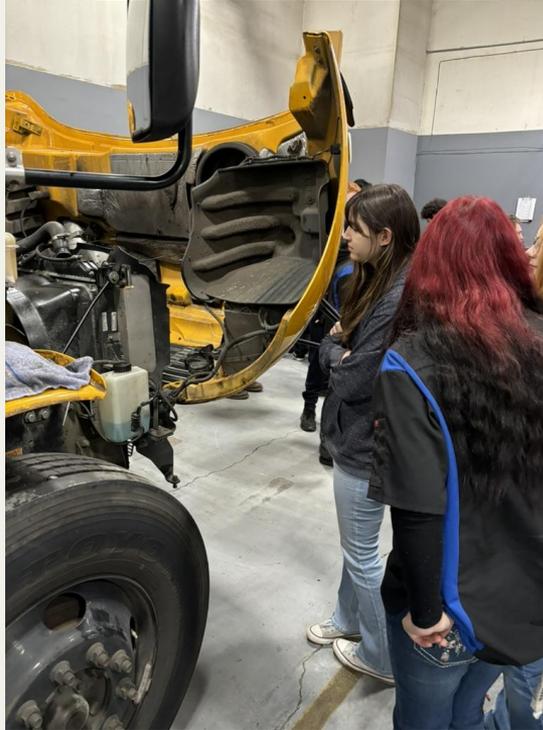
G H S	Automotive
	Construction
	Digital Media
	Education
	Marketing

C A L	Business
	CIS
	Integrated Media
	Health Sciences
	Metals Manufacturing

CTE and Career Connected Learning: Awareness | Exploration



Glass Cutting
Glaziers JATC



Career Exploration
First Student



Fortis Construction Site Visit
Gresham Public Library

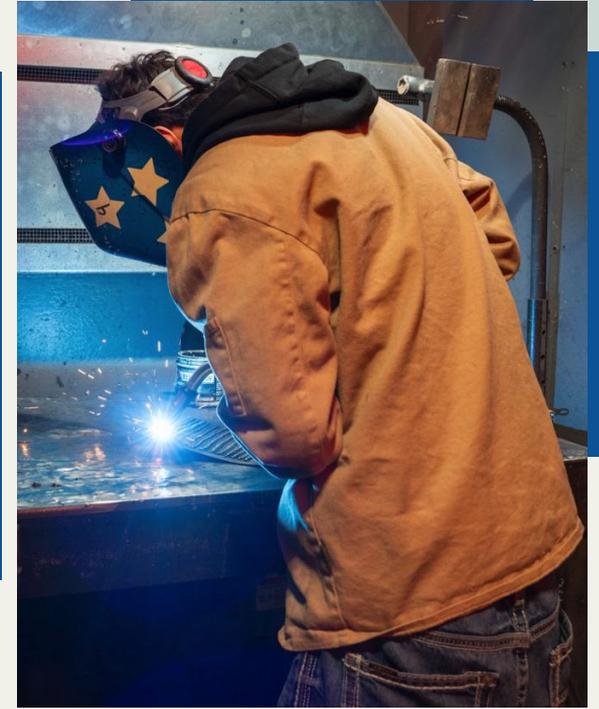
CTE *and* Career Connected Learning: Training | Preparation



Bruin Bites
Culinary Internship



Honda Civic engine swap
Advanced Auto Service Technology



FastTrack Pre-Apprenticeship
Machining and Welding 2

CTE and Career Connected Learning: Training | Preparation



Tiny Home Build
Construction Trades



CTE and Career Connected Learning: Training | Preparation



2nd Place Winners ProStart Championships
Culinary Program of Study



Oregon SkillsUSA State Competition
Culinary and Construction Programs of Study

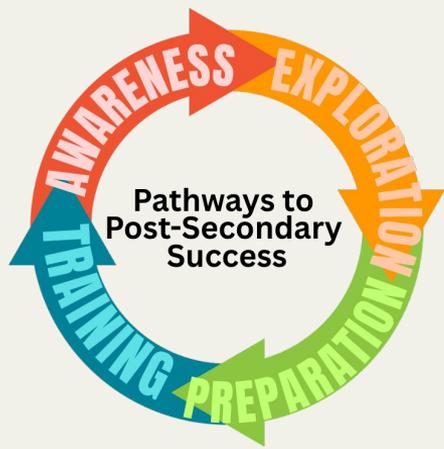
CTE and Career Connected Learning: Training | Preparation



*The Gopher Hole
School Based Enterprise*



*DECA Emerging Business Leaders and Entrepreneurs
Business and Marketing Programs of Study*



GBSD Pathways to Post Secondary Success

Work Based Learning:

FastTrack - BOLI- approved pre-apprenticeship program
Bruin Bites - culinary internship
The Den & The Gopher Hole - School-Based Enterprise
Automotive Program - Shop Maintenance
Child Development Center - Cadet Internships
Education Programs - Cadet Internships w/Elementary
Health Sciences Program - Workplace Simulation
Fashion Art and Branding (FAB) - Runway Shows

Industry Recognized Credentials:

BOLI-approved pre-apprenticeship
OSHA 10
Ford ACE (Automotive Career Exploration)
Snap On Tool ID and Safety Certification
OR Association of Broadcasters Portfolio
CompTIA A+
Health Science Credentials Portfolio

On Deck:

Pediatric First Aid and CPR



CTE *and* Career Connected Learning: High Leverage tools for engagement and graduation



Vision and Challenges for the Future

- New CTE Programs of Study
 - Fine Arts at STHS
 - Natural Resources
- Marketing for CTE and increasing enrollment
- SB3: Impacts and Opportunities





GBSD Pathways to Post Secondary Success

Thank you
Questions?

CTE Completers SY 24-25

B A R L O W	CIS - 1
	Woods - 9
	Culinary - 7
	Education - 1
	Engineering - 4
	Marketing - 4
	MEM - 3

G H S	Automotive - 35
	Construction - 6
	Digital Media - 1
	Education - 2
	Marketing - 12

C A L	Business - 36
	CIS - 26
	Integrated Media - 43
	Health Sciences - 154
	MEM - 45