

Policy GGBI: Salary Scale: Maintenance/Mechanic/District Painter

Status: DRAFT

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Salary Scale: Maintenance/Mechanic/District Painter

The base salary for Maintenance/Mechanic/District Painter staff shall be as follows:

Years Experience	Head Mechanic I	Head Maintenance I District Painter	Assistant Mechanic II & Maintenance II
0	\$21.50-23.50	\$19.35-20.85	\$17.08-18.58
1	\$21.75-23.75	\$19.60-21.10	\$17.33-18.83
2	\$22.00-24.00	\$19.85-21.35	\$17.58-19.08
3	\$22.25-24.25	\$20.10-21.60	\$17.83-19.33
4	\$22.50-24.50	\$20.35-21.85	\$18.08-19.58
5	\$22.75-24.75	\$20.60-22.10	\$18.33-19.83
6	\$23.00-25.00	\$20.85-22.35	\$18.58-20.08
7	\$23.25-25.25	\$21.10-22.60	\$18.83-20.33
8	\$23.50-25.50	\$21.35-22.85	\$19.08-20.58
9	\$23.75-25.75	\$21.60-23.10	\$19.33-20.83
10	\$24.00-26.00	\$21.85-23.35	\$19.58-21.08
11	\$24.25-26.25	\$22.10-23.60	\$19.83-21.33
12	\$24.50-26.50	\$22.35-23.85	\$20.08-21.58
13	\$24.75-26.75	\$22.60-24.10	\$20.33-21.83
14	\$25.00-27.00	\$22.85-24.35	\$20.58-22.08
15	\$25.25-27.25	\$23.10-24.60	\$20.83-22.33
16	\$25.50-27.50	\$23.35-24.85	\$21.08-22.58
17	\$25.75-27.75	\$23.60-25.10	\$21.33-22.83
18	\$26.00-28.00	\$23.85-25.35	\$21.58-23.08
19	\$26.25-28.25	\$24.10-25.60	\$21.83-23.33
20	\$26.50-28.50	\$24.35-25.85	\$22.08-23.58
21	\$26.75-28.75	\$24.60-26.10	\$22.33-23.83
22	\$27.00-29.00	\$24.85-26.35	\$22.58-24.08
23	\$27.25-29.25	\$25.10-26.60	\$22.83-24.33
24	\$27.50-29.50	\$25.35-26.85	\$23.08-24.58
25	\$27.75-29.75	\$25.60-27.10	\$23.33-24.83
26	\$28.00-30.00	\$25.85-27.35	\$23.58-25.08
27	\$28.25-30.25	\$26.10-27.60	\$23.83-25.33
28	\$28.50-30.50	\$26.35-27.85	\$24.08-25.58
29	\$28.75-30.75	\$26.60-28.10	\$24.33-25.83
30	\$29.00-31.00	\$26.85-28.35	\$24.58-26.08
31	\$29.25-31.25	\$27.10-28.60	\$24.83-26.33
32	\$29.50-31.50	\$27.35-28.85	\$25.08-26.58
33	\$29.75-31.75	\$27.60-29.10	\$25.33-26.83
34	\$30.00-32.00	\$27.85-29.35	\$25.58-27.08
35	\$30.25-32.25	\$28.10-29.60	\$25.83-27.33

Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually.

Staff filling the positions of Maintenance I/Mechanic I/District Painter, and Maintenance II/Mechanic II may be credited with a maximum of three years' work experience if the previous employment required skills related to these positions. Verification of this experience must be provided by previous employer(s).

Staff shall work a minimum of forty (40) hours per week with the hours set by the Supervisor.

The Assistant Superintendent of Support shall recommend the person for the category of employment with one Maintenance I and one Mechanic I at each Attendance Center.

Mechanic I – Pay Scale Adjustment Based on Bus Route Volume

The compensation for the **Mechanic I** position shall be determined by the number of bus routes (including full regular, vocational, and special education) operated at the assigned attendance center:

- **1–29 Bus Routes:** Paid according to the regular salary scale.
 - **30–39 Bus Routes:** Paid at a rate equivalent to **one additional year of experience** above the regular salary scale.
 - **40 or More Bus Routes:** Paid at a rate equivalent to **two additional years of experience** above the regular salary scale.
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