

Marble Falls Independent School District  
Board Meeting Minutes  
March 23, 2026

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Alex Payson, President, called the regular meeting to order at **6:00 p.m.** at the Marble Falls Central Office at 1800 Colt Circle, Marble Falls, TX. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

**Board Members Present:** Alex Payson, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

**Board Members Absent:** Mandy McCary

**Administrators Present:** Dr. Jeff Gasaway, Yarda Leflet, Bill Orr, Nathan Fink, Soor-el Puga, Dr. Missy Barrington, Dr. Melissa Fields, Dr. Pedro Garcia, Mackie Price, Patrick Hinson, Clark Fields, Kara Gasaway, Tiffany Brantley, Melissa Fletcher, Eric Humiston

**Members of the Press:** None

### **Citizen Comments**

Three individuals who signed up for Citizen Comments requested to speak during Item 10: *B EIC (Local) Academic Achievement—Class Ranking*, later in the meeting, and were accommodated accordingly.

### **Special Recognitions**

#### **Superintendent's Award**

Marble Falls Middle School Principal Rudy Gonzalez recognized Rita Sluyter and Zellam Payson as the March Superintendent's Award recipients. Mr. Gonzalez commended both students for their leadership, positive attitudes, and the many contributions they make to the campus. The students received a gift from Mr. Gonzalez and Dr. Gasaway presented them with a certificate and gift card in honor of their achievement.

#### **Going the Extra Mile Award**

Dr. Missy Barrington and Principal Rudy Gonzalez recognized Marble Falls Middle School Teacher Cory Williamson as the March GEM Award recipient. Mr. Williamson was commended for the meaningful connections he builds with both students and staff, as well as his consistent willingness to step in and support campus needs wherever they arise. Mr. Williamson received a gift, an award, and a certificate from administration.

#### **Spotlight on Excellence**

Dr. Gasaway recognized Spicewood Elementary Counselor Emily Copeland as the March Spotlight on Excellence Award recipient. A video featuring her nomination from Principal Tiffany Brantley highlighted the impact she has made on the campus in her first year, including introducing new programs and innovative ideas that support students, staff, and families. Ms. Copeland received an award and certificate in recognition of her achievement.

**Spotlight on Engagement**

Yarda Leflet recognized Marble Falls Elementary music teacher Jennifer Rose as the March Spotlight on Engagement recipient. Ms. Leflet commended Ms. Rose for her creativity and the opportunities she brings through engaging new experiences that inspire a love for music in her students. Ms. Rose received an award from Ms. Leflet and a certificate presented by Dr. Gasaway.

**Executive Session**

At **6:36 p.m.**, the Board convened in executive session for consultation with legal counsel regarding Board Policy EIC (Local) (TX Govt. Code 551.071) and discussion of personally identifiable student information (TX Govt. Code 551.0821).

The Board reconvened from executive session at **8:17 p.m.**

**Information Items**

- General Fund Summary
- Expenditure Report
- Special Awareness Dates

**Presentation/Discussion Items and Possible Action**

**MFHS Band Out of State Travel Request**

Tony Leflet presented a request for the MFHS Band to travel to Orlando in January 2027. Mr. Leflet outlined the four-day itinerary for the trip which includes visits to Disney World and Universal Studios. He also shared details about the unique opportunities students will have, including participating in a Disney Performing Arts Workshop.

Upon a motion by Gary Boshears, second by Kevin Virdell the Board approved the MFHS Band's Out of State Travel to Orlando, Florida in January 2027 as presented.

**For:** Alex Payson, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None                    **Abstain:** None

**Citizen Comments**

Katherine Terrell, Six Welch, and Leslie Rowe each spoke regarding student GPA and Class Rankings.

**EIC (Local) Academic Achievement-Class Ranking**

The Board held a brief discussion regarding Policy EIC (Local) and noted that further consideration is ongoing.

Upon a motion by Kevin Naumann, seconded by Crystal Tubig, the Board approved tabling the agenda item until a future meeting, allowing additional time to evaluate the details and determine how to proceed.

**For:** Alex Payson, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None                    **Abstain:** None

**Consider and Possible Action Regarding Guaranteed Maximum Price (GMP) for Baseball Facility Project (2025 Bond Program)**

Dr. Jeff Gasaway presented the GMP for the Baseball Facility and reviewed the project scope as delivered by American Constructors under the District's CMAR. Included in the presentation were design details of the facility, the breakdown of expenses, and the timeline for the project.

Upon a motion by Gary Boshears, second by Larry Berkman the Board approved the Guaranteed Maximum Price (GMP) of \$7,152,778 with American Constructors for the Marble Falls High School Baseball Facility.

**For:** Alex Payson, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None      **Abstain:** None

**Method of Delivery for Construction Services**

Bill Orr presented a request for approval of the delivery method for construction services for High School Bond Projects, utilizing TIPS and/or JOC as the procurement methods. Mr. Orr noted that the Board had previously approved CMAR as the delivery method; however, administration is recommending a change to provide greater flexibility in response to updated project evaluations, current market conditions, and scheduling considerations.

Upon a motion by Kevin Virdell, second by Crystal Tubig the Board approved the Job Order Contracting method of procurement utilizing the Texas Interlocal Purchasing System for the High School Band Hall Expansion, High School Dance and Drill Facility and High School Auditorium Renovation projects.

**For:** Alex Payson, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None      **Abstain:** None

**Marble Falls Middle School Interior Renovations**

Mackie Price provided information to the Board requesting approval to proceed with renovations at Marble Falls Middle School utilizing Target Solutions as part of the 2025 Bond Project. Mr. Price explained that the renovations will primarily address the replacement and restoration of interior finishes. The information presented included a list of projects as well as the proposed timeline, scheduling plan, and overall cost.

Upon a motion by Kevin Naumann, second by Gary Boshears the Board approved Target Solutions in the amount of \$3,382,892.68 to complete the interior renovations at Marble Falls Middle School as part of the 2025 Bond Project.

**For:** Alex Payson, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None      **Abstain:** None

**Mustang Stadium Bleacher Replacement**

Eric Humiston outlined a proposal from Sturdisteel to replace the reserved seating at Mustang Stadium, addressing aging seating and existing infrastructure concerns. He reviewed the scope of work, estimated cost, and projected timeline for the project. Per the Board's request, Mr. Humiston will be contacting Sturdisteel to provide seat color samples to aid in selecting an option that best matches the stadium and school colors.

**Two-Way Dual Language Programming for 2026-2027**

Dr. Pedro Garcia introduced a proposed Two-Way Dual Language Program at Highland Lakes Elementary for the 2026–2027 school year. He explained that the program would bring English-speaking and native Spanish-speaking students together in the same classroom and highlighted the benefits of this instructional model. Dr. Garcia also noted that the District will share information with parents and the community in the coming weeks to gauge interest in the program.

**LIFT Contracted Services**

Yarda Leflet provided the Board with an overview of the LASO, Cycle 4: LIFT grant awarded to Marble Falls ISD noting year one funding of \$409,000. Ms. Leflet shared that the District has selected EDpact as the TEA-approved provider to support implementation. The proposed partnership includes core grant services and the potential for additional work based on District needs.

Upon a motion by Kevin Naumann, second by Kevin Virdell the Board approved the provider of LIFT to be EDpact, an approved Texas Education Agency provider, as required in the LASO, Cycle 4 Texas Education Agency Grant for the 2026-2027 school year for an amount not to exceed \$286,300.

**For:** Alex Payson, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None      **Abstain:** None

**Instructional Materials Certification**

In accordance with Texas Education Code 31.1011, Dr. Melissa Fields presented the certification of instructional materials process for the 2026-2027 school year for first read. Dr. Fields outlined the process and indicated that at the April regular meeting she would be asking for Board certification.

**Purchase of Math Instructional Materials**

Dr. Melissa Fields outlined the proposed instructional materials for K–HS math. Three district math teachers each shared the benefits of the selected curricula and how they align with current programs and support student success across grade levels. Dr. Fields noted that Board approval will be requested at the April meeting.

**Consider and Possible Approval of Action**

**Consent Agenda**

Upon a motion by Gary Boshears, second by Crystal Tubig the Board approved the following as presented:

- Minutes from February 23, 2026 Regular Board Meeting
- Minutes from March 9, 2026 Special Board Meeting
- MFISD 2025-2026 Targeted Improvement and Local Improvement Plans
- Annual Review of Investment Policy

**For:** Alex Payson, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None      **Abstain:** None

**Upcoming Meetings & Board Training Requirements**

- Monday, April 20, 2026 - Regular Board Meeting
- Monday, May 18, 2026 - Regular Board Meeting

**Executive Session**

At **9:40 p.m.**, the Board convened in executive session to discuss Professional Personnel (TX Govt. Code 551.074) including the Renewal/Extension of Campus Based and Central Office Administrator's Contracts and Superintendent's Contract (TX Govt. Code 551.074)

The Board reconvened from executive session at **10:06 p.m.**

**Discussion & Possible Approval of Action Arising from Executive Session**

**Possible Approval of Renewal/Extension of Campus Based and Central Office Administrator's Contracts**

Upon a motion by Kevin Virdell, second by Crystal Tubig the Board approved Personnel List #1 as presented in executive session.

**For:** Alex Payson, Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None                    **Abstain:** None

Upon a motion by Crystal Tubig, second by Gary Boshears the Board approved Personnel List #2 as presented in executive session.

**For:** Alex Payson, Crystal Tubig, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None                    **Abstain:** Larry Berkman

Upon a motion by Kevin Virdell, second by Larry Berkman the Board approved Personnel List #3 as presented in executive session.

**For:** Crystal Tubig, Larry Berkman, Gary Boshears, Kevin Naumann, Kevin Virdell

**Against:** None                    **Abstain:** Alex Payson

**Adjournment**

Hearing no objection, the Board adjourned at **10:08 p.m.**

**Approved:**

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Alex Payson, President

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Crystal Tubig, Secretary