

The Regular Meeting for the Board of Education of Illini Central School District #189 was called to order in the ICGS Professional Development Room in Mason City at 6:30 p.m. on April 16, 2026.

President Hughes called the meeting to order with the following answering present on roll call:

Mr. Brock Boyd, Vice President  
Ms. Amilee Bradshaw, Secretary  
Mr. Brian Hughes, President  
Mr. Dennis Hull  
Ms. Chelsey Lemme  
Mr. Kent Renken  
Ms. Nancy Robertson

Administrators present were:

Dr. Jennifer Durbin, Superintendent  
Ms. Cassy Carey, GS Principal  
Ms. Kyra Fancher, MS Principal  
Ms. Annie Baugher, HS Principal  
Ms. Lori Avart, Special Education Director

Visitors: Dominic Vilatte, Chad Fancher, Jessica Albers McCormick

A motion was made by Renken, seconded by Bradshaw to approve the minutes from the regular board meeting held on March 19, 2026.

The motion was put to a voice vote and the motion carried 7-0.

#### Financial Report

Dr. Durbin reviewed the Revenue & Expense Report.

A motion was made by Bradshaw, seconded by Robertson to approve the bills from April 2026.

The motion was put to a roll call vote as follows: Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye      Motion carried 7-0

The board received correspondence from the following individuals:

- Justin Skelton - Email about FOIA deadline
- Laura Karker - 2 emails about the use of the district golf cart by a student
- Justin Skelton - Email regarding student property
- Justin Skelton - Email regarding production of records
- Justin Skelton - Email concerns of mistreatment of his daughters by the administration
- Justin Skelton - Email regarding cell phone issue
- Justin Skelton - Email regarding investigation
- The family of Edna Jones - Thank you note to the district for the plant sent in her memory

There was no public comment.

#### Superintendent Report

Dr. Durbin shared that IASB will conduct a training and self-evaluation with the board on April 22. She

reviewed data from Frontline Analytics. Dr. Durbin and Ms. Baugher toured trade schools in Pekin and Peoria. She updated the board on the solar field outside San Jose that will impact the 2028 tax levy and budget.

#### High School Principal Report

Ms. Baugher recognized the high school students of the month, and discussed the upcoming ACT and Pre-ACT tests, the school play, Prom, Reverse Career Fair, and the 2026-2027 handbook updates.

#### Middle School Principal Report

Mrs. Fancher highlighted the middle school students of the month, and discussed pop-up PBIS celebrations, 8th and 5th grade transition days, IAR testing, 8th Science Assessment, and the 2026-2027 handbook updates.

#### Grade School Principal Report

Mrs. Carey recognized the grade school students of the month, and discussed IAR testing, a “Math Jam” in Mrs. Tucker’s class, Character of a Champion chain, positive staff shoutouts in the teachers’ lounge, kindergarten bikes, and the 2026-2027 handbook updates.

#### Director of Technology Report

Dr. Durbin reviewed Wherley’s report with the board. He shared that he is preparing for summer work, the QNS network systems upgrade, and he, along with “the Class” are preparing for the upcoming STEAM Fair.

#### FOIA Report

- CT Mills - District Functional Leadership Contacts (3/18/26)
- Justin Skelton - FOIA sent as attachment (3/18/26)
- Justin Skelton - Updated FOIA sent as attachment (3/18/26)
- Justin Skelton - Broad staff communication search, parental directives & instructions, internal discussion of directives, questioning logs, board meeting documentation, minutes & recordings, public comment, resignation & separation, investigation reports, remote work & payroll, all List/Burk communications, security footage, and targeted administration and board communications (3/23/26)
- Justin Wenig - Purchase order and payment records since January 2025 (3/27/26)
- Justin Skelton - Narrowing of scope, challenge to exemptions, security footage, and certification of search (3/31/26)
- Justin Skelton - Formal grievance records, investigative chain records, instructional directives (4/6/26)
- Justin Skelton - Written directive, “Investigation” Log, digital audit trail, metadata and recipients, and FOIA Justification Policy (4/6/26)
- Carla Carlos - Employee name, email, title, and department (4/6/26)
- Michael Henry - Law firms, agreements, and financial obligations for last three years (4/13/26)

A motion was made by Renken, seconded by Boyd to approve the following Consent Agenda items:

- 7.1 Action to approve the Statement of Completion of Health Life Safety Amendment 23
- 7.2 Action to approve the Illini Central High School Handbook for the 2026-2027 school year
- 7.3 Action to approve the Illini Central Middle School Handbook for the 2026-2027 school year
- 7.4 Action to approve the Illini Central Grade School Handbook for the 2026-2027 school year
- 7.5 Action to approve the agreement with IESA for the 2026-2027 school year
- 7.6 Action to approve the agreement with IESA for golf for the 2026-2027 school year
- 7.7 Action to approve the tentative overnight trip for IHSA high school state track meet
- 7.8 Action to approve the first reading of policy updates as recommended by IASB
  - a. 2:200 Types of School Board Meetings
  - b. 2:220 School Board Meeting Procedure
  - c. 2:250 Access to District Public Records
  - d. 2:260 Uniform Grievance Procedure
  - e. 2:265 Title IX Grievance Procedure

- f. 4:40 Incurring Debt
- g. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- h. 5:30 Hiring Process and Criteria
- i. 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- j. 5:250 Leaves of Absence
- k. 5:330 Sick Days, Vacation, Holidays, and Leaves
- l. 6:40 School Wellness
- m. 6:65 Student Social and Emotional Development
- n. 6:100 Using Animals in the Educational Program
- o. 6:145 Migrant Students
- p. 6:170 Title I Programs
- q. 6:180 Extended Instructional Programs
- r. 7:20 Harassment of Students Prohibited
- s. 7:50 School Admissions and Student Transfers To and From Non-District Schools
- t. 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- u. 7:185 Teen Dating Violence Prohibited
- v. 7:220 Bus Conduct
- w. 7:230 Misconduct by Students with Disabilities
- x. 7:240 Conduct Code for Participants in Extracurricular Activities
- y. 7:260 Exemption from Physical Education
- z. 7:280 Communicable and Chronic Infectious Diseases
- aa. 7:300 Extracurricular Activities
- bb. 8:90 Parent Organizations and Booster Clubs

The motion was put to a roll call vote as follows: Bradshaw – aye, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye                      Motion carried 7-0

A motion was made by Robertson, seconded by Hull to approve the Resolution to Transfer from Transportation Fund to Debt Services for FY26.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Bradshaw, seconded by Boyd to approve a three-year sports photography contract with N Focus Photography.

The motion was put to a roll call vote as follows: Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye                      Motion carried 7-0

The board tabled the agenda item regarding approval of the summer work list and expenditures, not to exceed cost estimates. The board will reevaluate in May after a Building & Grounds Committee meeting.

A motion was made by Renken, seconded by Lemme to approve the Intergovernmental Agreement with Greenview and Delavan for Middle School Girls Basketball.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Bradshaw to approve the Intergovernmental Agreement with Greenview and Delavan for High School Girls Basketball.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Bradshaw to go into closed session at 7:58 p.m. pursuant to:

Personnel 5 ILSC 120/2 c. (1)

The motion was put to a roll call vote as follows: Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye                      Motion carried 7-0

A motion was made by Renken, seconded by Boyd to come out of closed session at 8:33 p.m.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Robertson to approve the employment of certified staff for the 2026-2027 school year of Heidi Novak, special education teacher; and Sean Flaherty, athletic director.

The motion was put to a roll call vote as follows: Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Lemme – aye                      Motion carried 7-0

A motion was made by Renken, seconded by Boyd to approve the employment of non-certified staff Jacee Wallis, paraprofessional.

The motion was put to a roll call vote as follows: Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye                      Motion carried 7-0

In announcements, the board reviewed upcoming events.

A motion was made by Renken, seconded by Lemme to adjourn the meeting at 8:37 p.m.

The motion was put to a voice vote and the motion carried 7-0.

**The next regular board meeting is scheduled for Thursday, May 21, 2026 at 6:30 p.m. in the ICGS Professional Development Room in Mason City, IL.**

---

Brian Hughes, President  
Illini Central CUSD 189  
Board of Education

---

Amilee Bradshaw, Secretary  
Illini Central CUSD 189  
Board of Education