

Compensation Plan 2026-2027



Bob Mabry
Assistant Superintendent
Budget Workshop and Regular Board Meeting
May 20, 2026

Compensation Increases

2023: 3% Increase for all staff and additional \$372/yr for medical insurance

2024: 3% Increase for all staff and additional \$600/yr for medical insurance

2025: Teacher Retention Allotment of \$4,000 & \$8,000 with 3% increase for 0-2 year teachers and all other staff

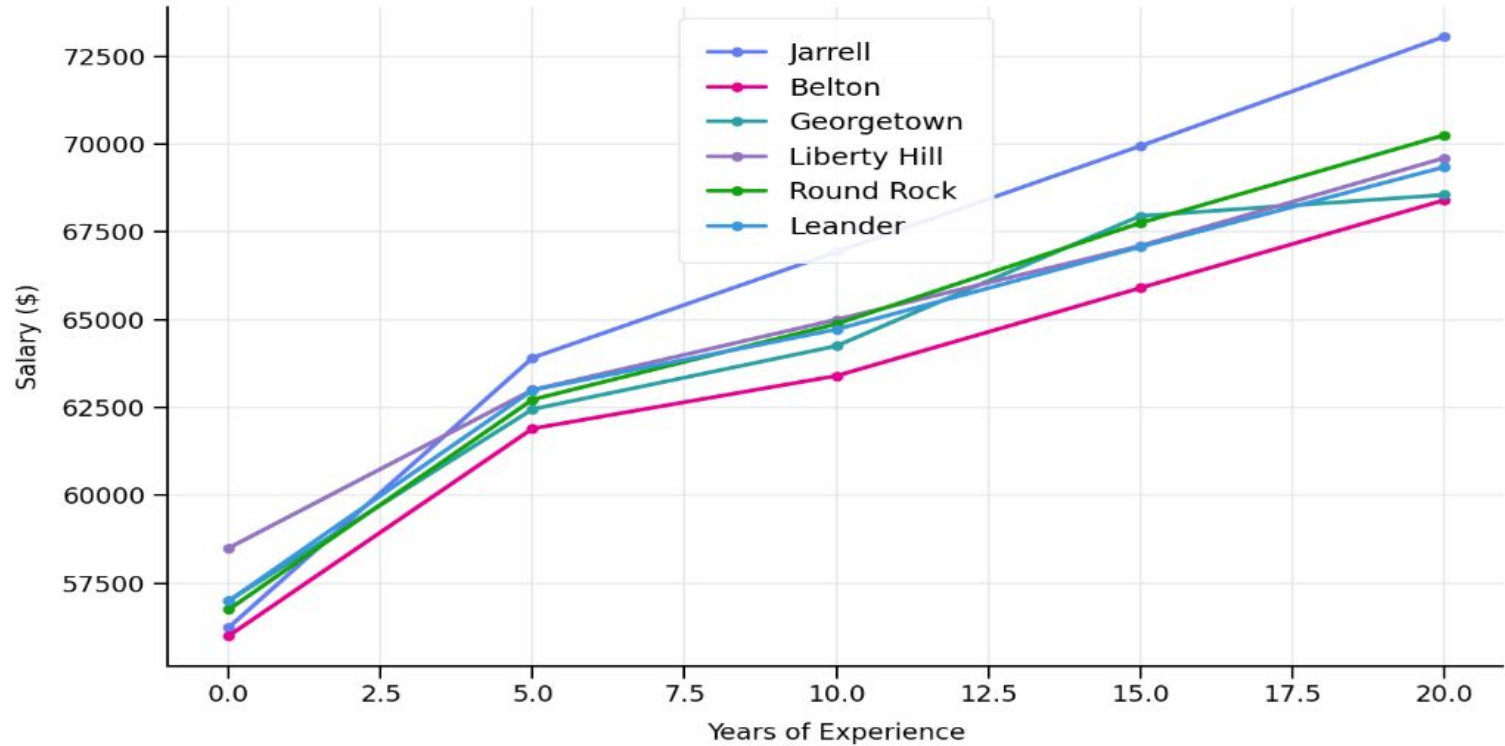
2026: Teacher Retention Allotment of \$4,000 & \$8,000 and step increase; 3% increase for 0-2 year teachers and all other staff



Teacher Salary Comparisons

Years	Jarrell	Belton	Georgetown	Liberty Hill	Round Rock	Leander
0	\$56,238	\$56,000	\$57,000	\$58,500	\$56,750	\$56,995
5	\$63,914	\$61,900	\$62,450	\$63,000	\$62,725	\$62,995
10	\$66,926	\$63,400	\$64,250	\$65,000	\$64,875	\$64,722
15	\$69,939	\$65,900	\$67,950	\$67,100	\$67,750	\$67,067
20	\$73,054	\$68,400	\$68,550	\$69,600	\$70,250	\$69,342

Salary Comparison by District



Additional Compensation Plan Information

- ❑ Job Titles and Pay Grade Adjustments
- ❑ Targeted Market Adjustments
- ❑ Affordable Health Care
- ❑ Teacher Incentive Allotment

COMPENSATION



