

Regular Meeting  
Tuesday, May 19, 2026 7:00 PM Central

Lake Bluff School District Office  
121 E Sheridan Place  
Lake Bluff, IL 60044

Laura Breakstone: Present  
Andrew Carlson: Present  
Richard Driver: Present  
Anne Hill: Present  
Lauren Hirsh: Present  
Tim Penich: Present  
Carrie Steinbach: Present  
Present: 7.

1. 6:30 P.M. DETERMINATION OF QUORUM AND CALL TO ORDER  
CLOSED SESSION a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1)

2. 7:00 P.M. REGULAR MEETING - BEGIN ON PRESENTATION STAIRS  
The meeting was called to order at 7:03pm.

3. PLEDGE OF ALLEGIANCE  
The Pledge was recited.

4. MISSION, VISION, MOTTO:  
MISSION: Ensure academic achievement and personal growth for all students through innovative and engaging educational opportunities.  
VISION: An inclusive community of motivated learners who are inspired to change the world through exploration and collaboration.  
MOTTO: Excellence in Education, Enthusiasm for Life, Every Student, Every Day.  
Our board president, Carrie Steinbach, read the Mission, Vision, and Motto.

5. PUBLIC COMMENT - Carrie Steinbach  
No public comment.

6. RECOGNITION

6.A. Educator of the Year - Jamie Glover, Austin Johnson, Nic Schlichting  
Dr. Lisa Leali introduced and recognized the district's Educator of the Year nominees: Jamie Glover, Art Teacher, at LBES, was recognized for her energized spirit and meaningful cultural integration into the K-5 art curriculum, and Austin Johnson, Director of Safety and Security, was recognized for cross-district safety initiatives, facility upgrades, and county leadership. Special recognition was given to Nic Schlichting, LBES Paraprofessional. He was named the Educator of the Year for all of Lake County. A parent testimonial highlighted Nic's profound impact on student growth and inclusion.

6.B. Retiree Recognition - Kim Novak, April Thomas

The board then passed resolutions honoring Kimberly Novak, Special Education, 22 years of service, and April Thomas, LBMS Front Office, 31 years of service, accompanied by recognition from their respective principals.

#### 6.C. Student Recognition - Science Olympiad

A wonderful presentation was given by the student members of the LBMS Science Olympiad Team, who were celebrating their promotion to the Double A division, with a 4th-place finish overall in the State of Illinois and again receiving the Team Spirit award. The presentation concluded with a standing ovation from the board and attendees.

### 7. REPORTS

#### 7.A. PTO Report - Rae Dobosh/Megan Hadler

Co-President, Megan Hadler gave the PTO end-of-year report, including a big thank you to all the generous parents and volunteers. The PTO funded several student field trips this school year in addition to their usual activities.

#### 7.B. President's Report - Carrie Steinbach

No report.

#### 7.C. Superintendent's Report

Dr. Lisa Leali requested a Board volunteer to attend the upcoming auditor meeting. Tim Penich volunteered to represent the Board at the meeting.

### 8. DISCUSSION/PRESENTATION

#### 8.A. CIC Final Report - Kaine Osburn

Moderator of the CIC group, Kaine Osburn, reported on the findings from the multidistrict collective inquiry visit, which investigated the question, 'To what extent do learning experiences in Lake Bluff D65 support every student in developing ownership of their learning and growth?'. The report commended the school's calm environment, involved students, clear visual communication, lesson consistency, and strong collaborative data analysis among staff. Recommendations included communicating district values to families and expanding staff collaboration frameworks.

#### 8.B. ESY/Summer School Staffing - Kathleen Turner Kwak

LBES Assistant Principal, Kathleen Turner Kwak reported on our Extended School Year/Summer Scholars program. Registration is finalized at 65 participants for the upcoming session running June 10 through July 2. The program is fully staffed with the majority of teachers returning from last year.

#### 8.C. Proactive Behavior Support System Report - Tracy Roehrick, Joe Jakcsy, Kathleen Turner Kwak

Tracy Roehrick, Joe Jakcsy, and Kathleen Turner Kwak updated the Board on the district's "Foundations for Safe Schools" framework, which emphasizes predictable routines and positive reinforcement. Implementation of these strategies led to a measurable decrease in behavioral incidents across both buildings. LBES reduced bus incidents by modifying

dismissal routines and LBMS mitigated cafeteria disruptions by staggering lunch and recess times. LBMS also introduced a tiered "Behavior Playbook" to establish a unified response protocol for staff. To assist students requiring intensive interventions, the district utilizes a multi-tiered support system, which will expand to include a new behavior specialist and a dedicated regulation room at the elementary school. At LBES, the PAWS program served as a primary highlight, at LBMS Bluffer Cards contributed to this. In the 25-26 school year, families received approximately 1,700 positive Bluffer Cards, contrasted with only 177 corrective forms. Board members appreciated the presentation's transparency. Administration will publish the family-facing version of the Behavior Playbook on the district website.

#### 8.D. SEL Curriculum Work - Jackie Tivador

Jackie Tivador presented an update on the district's Social Emotional Learning (SEL) curriculum work, which aims to align district practices with CASEL standards, expand student leadership opportunities, and support long-term educational planning. The curriculum targets the development of executive functioning, problem-solving, goal-setting, and self-management skills by pairing the district's existing RULER approach with the Second Step curriculum and school-wide "Foundations" expectations. Moving forward, the administration plans to finalize resource structures for classroom teachers, deliver comprehensive staff training led by the student support specialist, and continue gathering feedback to refine implementation.

#### 8.E. LBMS Schedule Update/New Course Updates - Nate Blackmer

Nate Blackmer presented the feedback results regarding the 25-26 master schedule. Key updates included unblocking Math and ELA courses, introducing sixth-grade Communications, seventh-grade Math Practical Applications, and eighth-grade Writing, as well as establishing two dedicated "Flex" blocks to support individual student needs and teacher consultations. Parent survey participation was low, but student feedback was overwhelmingly positive, with the Flex blocks successfully serving as designated periods for targeted academic support, homework completion, and independent study. Identified areas for improvement included prioritizing student needs, launching the Flex block earlier in the school year, and continuing to refine the implementation process. Additionally, the schedule was adjusted to integrate Social Emotional Learning (SEL) into the instructional day. The transition to starting directly with an extended first period—incorporating an extra five minutes for daily announcements—effectively replaced the morning advisory period and drastically reduced student tardiness. A Board member raised a question regarding the rigor and volume of middle school homework compared to high school expectations.

#### 8.F. Tuckpointing Bid - Jay Kahn

Following a public bidding process that drew seven competitive bids, LBMS tuckpointing project was awarded to KR Tech Group, identified as the lowest qualified bidder with excellent references. Due to the favorable pricing, the district will complete the entirety of the repairs this summer rather than phasing the work over two years, partially offsetting the cost with a \$50,000 matching State Project Maintenance Grant.

#### 8.G. Tentative Budget - Jay Kahn

Jay Kahn presented the tentative budget, noting that any operating surplus will be transferred to the debt fund. The upcoming year's budget focuses strategically on supporting student growth and enhancing teacher efficacy. Property taxes continue to serve as the primary funding source, accounting for 89% of revenue. Overall revenue growth is projected to remain flat with only a modest increase over last year. Salaries and benefits comprise 77% of the operating budget, driven by a 6% increase in overall salaries, an industry-wide rise in health insurance premiums, and investments in the CKLA curriculum were also discussed. Planned capital projects also include a generator replacement at LBES.

#### 8.H. Hazardous Routes - Jay Kahn

Jay Kahn presented the annual update regarding the district's hazardous transportation routes. He noted that this review is an annual requirement to maintain compliance and approve the hazardous routes designated by the Illinois Department of Transportation (IDOT). There are currently three identified hazardous routes within the district's boundaries, which remain unchanged from the previous year.

#### 8.I. Property Casualty Insurance - Jay Kahn

Jay Kahn presented an update on the district's Property Casualty Insurance for the upcoming fiscal year. He reported that insurance costs will remain flat this year, noting that the district benefits from pooling risks together with over 250 other school districts, which ensures comprehensive and robust coverage in this area.

#### 8.J. Authorized Depositories - Jay Kahn

Jay Kahn presented the annual update on Authorized Depositories for the 2026-27 school year. He noted that this is a routine item requiring an annual Board vote, and there are no changes to the authorized financial institutions listed in the official memo.

#### 8.K. RJB Contract Extension - Jay Kahn

Jay Kahn presented a proposal to extend the district's contract for night custodial services with RJB. He noted that the administration is highly satisfied with the quality of services provided by RJB and recommends a contract renewal.

#### 8.L. World Language Update - Dr. Lisa Leali

Dr. Lisa Leali reported on world language program strategies, specifically addressing options to maintain French course offerings while planning for an anticipated expansion of the Spanish program due to student demand. The administration's primary focus remains the recruitment of a part-time (0.5 FTE) French teacher. However, should a candidate remain unavailable, the district has explored using the Illinois Virtual School as a customizable, cost-effective alternative that scales based on enrollment and allows for either synchronous or asynchronous instruction. Following the presentation, a Board member suggested adding an official vote on the World Language strategy to the June meeting agenda.

#### 8.M. True North Update - Dr. Lisa Leali

No update.

#### 8.N. Press Packet 121 - First Read - Dr. Lisa Leali

2:200 Types of Board of Education Meetings - **Answer Question**

2:220 Board of Education Meeting Procedure - **Answer Two Questions**

2:250 Access to District Public Record

2:260 Uniform Grievance Procedure  
4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors  
5:30 Hiring Process and Criteria  
5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition  
5:250 Leaves of Absence - **Answer Question**  
5:330 Sick Days, Vacation, Holidays, and Leaves  
6:65 Student Social and Emotional Development  
6:100 Using Animals in the Educational Program  
6:145 Migrant Students  
6:170 Title I Programs  
6:180 Extended Instructional Programs  
7:20 Harassment of Students Prohibited  
7:50 School Admissions and Student Transfers To and From NonDistrict Schools  
7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students  
7:185 Teen Dating Violence Prohibited  
7:220 Bus Conduct  
7:230 Misconduct by Students with Disabilities  
7:240 Conduct Code for Participants in Extracurricular Activities  
7:260 Exemption from Physical Education  
7:280 Communicable and Chronic Infectious Disease  
7:300 Extracurricular Athletics  
8:90 Parent Organizations and Booster Clubs  
Dr. Leali reviewed Press Packet 121, including the questions that are required in the packet.  
There will be a second read and vote at the next board meeting.

## 9. ACTION (WITH DISCUSSION) ITEMS

### 9.A. ESY/Summer School Staffing Approval

ESY/Summer School Staffing. This motion, made by Laura Breakstone and seconded by Andrew Carlson, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

### 9.B. Approval of LBS1 position for LBES Behavior Support

LBS1. This motion, made by Anne Hill and seconded by Lauren Hirsh, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

### 9.C. Approval of Tuckpointing Bid

Tuckpointing. This motion, made by Anne Hill and seconded by Tim Penich, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

### 9.D. Hazardous Routes Approval

Hazardous Routes. This motion, made by Lauren Hirsh and seconded by Carrie Steinbach, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

#### 9.E. Property Casualty Insurance Approval

Property Casualty Insurance. This motion, made by Andrew Carlson and seconded by Lauren Hirsh, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

#### 9.F. Authorized Depositories Approval

Authorized Depositories. This motion, made by Lauren Hirsh and seconded by Anne Hill, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

#### 9.G. RJB Contract Extension Approval

RJB Contract Extension. This motion, made by Tim Penich and seconded by Laura Breakstone, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

#### 9.H. Personnel Report

Personnel Report. This motion, made by Richard Driver and seconded by Anne Hill, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

#### 9.I. Consent Agenda

Consent Agenda. This motion, made by Andrew Carlson and seconded by Laura Breakstone, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

##### 9.I.1. Open Session Meeting Minutes

9.I.1.a. May 12, 2026 Policy Committee Meeting Minutes

9.I.1.b. April 28, 2026 Regular Meeting Minutes

##### 9.I.2. Treasurer's Report

9.I.3. Imprest Report - no report this month

9.I.4. Bills Report

9.I.5. P Card Report

#### 10. FOIA Requests

We've had 3 FOIA requests since our last regular board meeting. This FOIA section of our agenda is simply a report item and does not require approval.

#### 11. PUBLIC COMMENT - Carrie Steinbach

Parent public comment regarding Northwestern's recommendation and gratitude for the board following that for LBES and requested advanced learning services for ELA at LBMS along with advanced courses in Science and Social Studies.

A public comment email regarding ADHD and staff training was read aloud.

#### 12. ADJOURNMENT

9:56. This motion, made by Lauren Hirsh and seconded by Carrie Steinbach, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea

Yea: 7, Nay: 0

Meeting was adjourned at 9:56pm.